505281426 01/16/2019

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:		NEW ASSIGNMENT	
NATURE OF CONVEYANCE:		ASSIGNMENT	
CONVEYING PARTY DA	TA		
		Name	Execution Date
KEITH CURTIS			07/11/2018
ASHISH SENAPATI			05/30/2018
ANTHONY GARCIA			05/30/2018
VIJAY SARVEPALLI			05/31/2018
PRASHANTH PULIPAKA			06/01/2018
KEVIN KILZER			07/16/2018
DAVID FORST			07/23/2018
ROB KENNEDY			06/01/2018
PRIMO CASTRO			07/13/2018
AARON BARTON			04/05/2014
City: State/Country: Postal Code:	CHANDLER ARIZONA 85224-6199		
PROPERTY NUMBERS Total: 1 Property Type		Number	1
		0553	-
using a fax number, if p Email: Correspondent Name: Address Line 1: Address Line 2:	e sent to the rovided; if ti dalle SLA 401 (SUIT	<i>e-mail address first; if that is un</i> <i>hat is unsuccessful, it will be sei</i> n@sgbfirm.com YDEN GRUBERT BEARD PLLC CONGRESS AVE. E 1650	
Address Line 4:	AUS	TIN, TEXAS 78701	
ATTORNEY DOCKET NUMBER:		68354.229506	

NAME OF SUBMITTER:	DEBBIE ALLEN			
SIGNATURE:	/Debbie Allen/			
DATE SIGNED:	01/16/2019			
Total Attachments: 14				
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ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I, the below signed inventor of record, hereby assign to:

MICROCHIP TECHNOLOGY INCORPORATED 2355 West Chandler Blvd. Chandler, AZ 85224-6199

and its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are the subject of an application for United States Patent signed by me this day, entitled:

"Microcontroller Or Microprocessor With Dual Mode Interrupt"

this assignment including said application, any and all United States and foreign patents, utility models, design registrations, inventor's certificates and other similar rights granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and I authorize the Assignee to apply in all countries in my name, or in its own name, for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and I agree for myself and my heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

IN WITNESS THEREOF, I hereby set my hand, date of signature and place of signature as indicated below.

Full Name of Inventor:

Residence:

Citizenship:

Post Office Addgess:

ignature of Inventor

ĝ.

Keith Curtis

26110 S. Tangelo Queen Creek, AZ 85142

United States

26110 S. Tangelo Queen Creek, AZ 85142

2019

Date of Signature

Residence:

Citizenship:

Post Office Address:

Ashish Senapati

1717 S. Dorsey Lane, #2104 Tempe, AZ 85281

India

1717 S. Dorsey Lane, #2104 Tempe, AZ 85281

20/2018 07.

Residence:

Citizenship:

Post Office Address:

_ Churthy parei

Anthony Garcia

42813 W. Bravo Dr. Maricopa, AZ 85138

United States

42813 W. Bravo Dr. Maricopa, AZ 85138

2018

Residence:

Citizenship:

Post Office Address:

<u>S. Vijeglagert</u>

Vijay Sarvepalli

123 W Aster Dr Chandler, AZ 85248

India

123 W Aster Dr Chandler, AZ 85248

05-31-2018

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Full Name of Inventor:

Residence:

Citizenship:

Post Office Address:

Prashanth Pulipaka

B-208, SMR Vinay Galaxy, Hoodi Circle, Mahadevapura Post, Bangalore, Karnataka - 560048, India

India

B-208, SMR Vinay Galaxy, Hoodi Circle, Mahadevapura Post, Bangalore, Karnataka - 560048, India

P.N. T. Prashanth

1-Jun-2018

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Residence:

Citizenship:

à

Post Office Address:

Kevin Kilzer

131 E. Redfield Road Chandler, AZ 85225

United Stated

131 E. Redfield Road Chandler, AZ 85225

16 July 2018

Residence:

Citizenship:

Post Office Address:

David Forst

584 E. Red Rock Trl. Queen Creek, AZ 85143

United Stated

584 E. Red Rock Trl. Queen Creek, AZ 85143

1,1,23,2018

Residence:

Citizenship:

Post Office Address:

to the second state

Rob Kennedy

4620 E. Hazeltine Way Chandler, AZ 85249

United Stated

4620 E. Hazeltine Way Chandler, AZ 85249

6-01-2018

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Residence:

Citizenship:

Post Office Address:

Primo Castro

United Stated

6770 S. Amethyst Dr. Chandler, AZ 85249

7/13/2018

MICROCHIP TECHNOLOGY INCORPORATED

PROPRIETARY INFORMATION AND INVENTIONS AGREEMENT

The following confirms an Agreement between me and Microchip Technology Incorporated, a Delaware corporation (the "Company," which term includes the Company's subsidiaries, related or affiliated companies or entities, and/or their predecessors or successors), which is a material part of the consideration for my employment by the Company:

- I recognize that the Company is engaged in a continuous program of research, development and production. I also recognize that the Company possesses or has rights to information, in tangible or intangible form, which is generally unavailable to the public and has commercial value in the Company's business ("Proprietary Information"). Proprietary Information includes information developed by me during my employment with the Company. Proprietary Information includes, but is not limited to, trade secrets, product ideas, processes, programs and copyrightable materials, mask work rights, marketing plans and strategies, sales and financial reports, forecasts, customer lists and contact information, supplier information, employee rosters and skill sets. Nothing in this Agreement prevents the Company from protecting any information via trade secret, patent, copyright or other mechanisms.
- 2. I understand and agree that my employment creates a relationship of confidence and trust between me and the Company with respect to (a) all Proprietary Information, and (b) the confidential information of others with which the Company has a business relationship (collectively information described in 2(a) and (b) is hereafter "Confidential Information"). At all times during my employment with the Company, for a period of five years after its termination with respect to Confidential Information I and for a period of two years after its termination with respect to all other Confidential Information I will keep in confidence and trust, and not use or disclose such Confidential Information without the written consent of the Company. Confidential Information of a technical nature includes, but is not limited to, information related to products that has not been made generally available to the public through marketing, sale or other processes, information regarding manufacturing methods and processes, software source and object code, and algorithms.
- 3. In addition, I hereby agree as follows:
 - a. All Proprietary Information shall be the sole property of the Company and its assigns, and the Company and its assigns shall be the sole owner of all trade secrets, patents, copyrights, mask work rights and other rights in connection therewith. I hereby assign to the Company any rights I may have or acquire in the Proprietary Information.

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- b. All documents, records, apparatus, equipment and other physical property, whether or not pertaining to Proprietary or Confidential Information, furnished to me by the Company or produced by me or others in connection with my employment shall be and remain the sole property of the Company. I shall return to the Company all such materials and property as and when requested by the Company. Even if the Company does not so request, I shall return all such materials and property upon termination of my employment by me, or by the Company for any reason, and I will not take with me any such material or property or any reproduction thereof upon such termination. I shall permit the Company to inspect any materials that I have removed or wish to remove from Company premises, or wish to retain electronically.
- c. I will promptly disclose to the Company, or any persons designated by the Company, all improvements, inventions, works of authorship, formulas, ideas, processes, techniques, know-how and data, whether or not patentable (collectively, "Inventions"), made or conceived, reduced to practice or learned by me, either alone or jointly with others, during the term of my employment or during the one year period following termination which use or have used trade secret information or Confidential Information of the Company.
- d. All Inventions which I conceive, develop or have developed (in whole or in part, either alone or jointly with others) during the term of my employment and (i) use or have used equipment, supplies, facilities or trade secret information or Confidential Information which I am to be or was compensated by the Company, or (ii) which relate at the time of conception or reduction to practice thereof to the business of the Company or to its actual or demonstrably anticipated research and development or (iii) which result from any work performed by me for the Company shall be the sole property of the Company and its assigns (and to the fullest extent permitted by law shall be deemed works made for hire), and the Company and its assigns shall be the sole owner of all patents, copyrights and other rights in connection therewith. All Inventions which I conceive, develop or have developed (in whole or in part, either alone or jointly with others) during the one year period following termination of my employment which use or have used trade secret information or Confidential Information of the Company shall be the sole property of the Company and its assigns (and to the fullest extent permitted by law shall be deemed works made for hire), and the Company and its assigns shall be the sole owner of all patents, copyrights and other rights in connection therewith. I hereby assign to the Company any rights I may have or acquire in such Inventions.
- e. With respect to Inventions described in paragraph (d) above, I will assist the Company in every proper way (but at the Company's expense) to obtain and from time to time enforce patents, copyrights or other rights on said Inventions in any and all countries, and will execute all documents reasonably necessary or appropriate for this purpose. This obligation shall survive the termination of my employment, but the Company shall compensate me at a reasonable rate after such termination for time actually spent by me at the Company's request on such assistance. In the event that the Company is unable for any reason whatsoever to secure my signature to any

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document reasonably necessary or appropriate for any of the foregoing purposes, (including renewals, extension, continuation, divisions or continuations in part), I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents, as my agents and attorneys-in-fact to act for and in my behalf and instead of me, but only for the purpose of executing and filing any such document and doing all other lawfully permitted acts to accomplish the foregoing purposes with the same legal force and effect as if executed by me.

- f. So that the Company may be aware of the extent of any other demands upon my time and attention, I will disclose to the Company (such disclosure to be held in confidence by the Company) the nature and scope of any other business activity in which I am or become engaged during the term of my employment. During the term of my employment, I will not engage in any business activity which is related to the Company's business or its actual or demonstrably anticipated research and development.
- g. I will not now, or in the future, disrupt, damage, impair or interfere with the business of the Company, whether by way of interfering with or raiding its employees, disrupting its relationships with customers, agents, vendors, distributors or representatives, or otherwise. During my employment by the Company and for a period of one year after termination of my employment, I agree not to solicit any employees of the Company to perform significantly the same work or services that the employees provided during their employ with the Company.
- 4. As a matter of record I attach hereto a complete list of all inventions or improvements which has been made or conceived or first reduced to practice by me alone or jointly with others, prior to my employment with the Company that I desire to remove from the operation of this Agreement, and I covenant that such list is complete. If no such list is attached to this Agreement, I represent that I have no such inventions and improvements at the time of signing this Agreement. To the extent that any prior inventions or improvements are subject to any confidentiality obligations that limit your ability to disclose them, then identify the existence of such inventions and improvements without breaching those obligations.
- 5. I represent that my execution of this Agreement, my employment with the Company and my performance of my proposed duties to the Company in the conduct of its business will not violate any obligations I may have to any former employer, including any obligations to keep confidential any proprietary or confidential information of any such employer. I have not entered into, and I will not enter into, any Agreement which conflicts with or would, if performed by me, cause me to breach this Agreement.
- 6. In the course of performing my dutics to the Company, I will not utilize any proprietary or confidential information of any former employer.
- 7. I agree that this Agreement does not constitute an employment Agreement and that, unless otherwise provided in a written contract signed by both the Company and me, (i) my
- employment with the Company is "at will," and (ii) I shall have the right to terminate my employment, at any time and for any reason, with or without cause.

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- 8. This Agreement shall be effective as of the first day of my employment by the Company, shall be binding upon me, my heirs, executors, assigns and administrators and shall inure to the benefit of the Company, its successors and assigns.
- 9. This Agreement shall be governed by and construed under and according to the internal substantive laws, and not the laws of conflicts, of the State of Arizona.
- 10. I acknowledge that irreparable injury will result to the Company from my violation or continued violation of the terms of this Agreement and I expressly agree that the Company shall be entitled, in addition to damages and any other remedies provided by law, to an injunction or other equitable remedy respecting such violation or continued violation by me.
- 11. If any provision of this Agreement is held by a court or arbitrator to be invalid or unenforceable for any reason, the invalid or unenforceable provision shall be stricken from this Agreement and shall not invalidate or otherwise render ineffective any other provision of this Agreement.
- 12. No implied waiver by the Company of any provision within this Agreement shall arise in the absence of a waiver in writing signed by the Company, and no waiver by the Company with respect to a specific circumstance, event or occasion shall be construed as a continuing waiver as to similar circumstances, events or occasions.
- 13. This Agreement contains the sole and entire agreement and understanding between the Company and myself with respect to its subject matter, and supersedes and replaces any prior agreement to the extent any such agreement is inconsistent with the terms of this Agreement.
- 14. This Agreement can be amended, modified, released or changed, in whole or in part, only by a written agreement signed by the Company and myself.
- 15. I have read and understood this entire Agreement. I have had the option to consult with counsel of my choosing at my own expense. I represent that this Agreement is the only statement made by or on behalf of the Company upon which I have relied in signing this Agreement.

Dated: <u>Appil 5⁺⁴</u>, 20<u>14</u>

Aaron Barton Employee (Print Name)

<u>(160[]</u> Badge #

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Employee Signature

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MICROCHIP TECHNOLOGY INCORPORATED

The following is a complete list of all inventions or improvements that have been made or conceived or first reduced to practice by me, alone or jointly with others, prior to my employment by the Company that I desire to remove from the operation of the Company's Proprietary Information and Inventions Agreement. To the extent that any prior inventions or improvements are subject to any confidentiality obligations that limit your ability to disclose them, then identify the existence of such inventions and improvements without breaching those obligations.

No inventions or improvements

Additional sheets attached

Aaron Barton Employee (Print Name)

<u> (16011</u> Badge #

Employee Signature

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RECORDED: 01/16/2019

PATENT **REEL: 048079 FRAME: 0218**

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