

<b>PATENT ASSIGNMENT COVER SHEET</b>
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Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT5334500

<b>SUBMISSION TYPE:</b>	CORRECTIVE ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	Corrective Assignment to correct the SIGNATURE OF LYNN P. LEPORE, WHICH WAS MISSING FROM THE ORIGINAL ASSIGNMENT previously recorded on Reel 011978 Frame 0660. Assignor(s) hereby confirms the ASSIGNMENT.

**CONVEYING PARTY DATA**

Name	Execution Date
MICHAEL J. CALDERARO	06/28/2001
ROBERT J. CASTRO	06/28/2001
CORRINE G. KRUMENACKER	06/28/2001
LYNN P. LEPORE	11/09/2018
WILLIAM D. ORDWAY JR.	06/28/2001
PATRICIA E. VICKERS	06/28/2001

**RECEIVING PARTY DATA**

<b>Name:</b>	INTERNATIONAL BUSINESS MACHINES CORPORATION
<b>Street Address:</b>	NEW ORCHARD ROAD
<b>City:</b>	ARMONK
<b>State/Country:</b>	NEW YORK
<b>Postal Code:</b>	10504

**PROPERTY NUMBERS Total: 1**

Property Type	Number
<b>Patent Number:</b>	7069266

**CORRESPONDENCE DATA**

**Fax Number:** (607)429-4119  
*Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.*

**Phone:** 512-286-6183  
**Email:** Melissa.ODonnell@ibm.com  
**Correspondent Name:** IBM CORPORATION  
**Address Line 1:** 11501 BURNET ROAD  
**Address Line 4:** AUSTIN, TEXAS 78758

<b>ATTORNEY DOCKET NUMBER:</b>	AUS920010237US1
<b>NAME OF SUBMITTER:</b>	MELISSA M. O'DONNELL
<b>SIGNATURE:</b>	/Melissa M. O'Donnell/

<b>DATE SIGNED:</b>	01/21/2019
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**Total Attachments: 10**

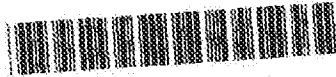
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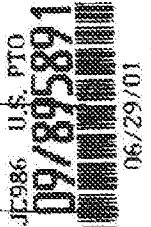
07-19-2001

Docket No. AUS9-2001-0237-US1



IEET

101783248



To the Assistant Commissioner of Patents:  
Please record the attached original documents or copy thereof.

1. Name of conveying party(ies)

Michael J. Calderaro  
Robert J. Castro  
Corrine G. Krumenacker  
Lynn P. Lepore  
William D. Ordway, Jr.  
Patricia E. Vickers

16/29/01

2. Name and address of receiving party(ies)

International Business Machines Corporation  
New Orchard Road  
Armonk, New York 10504

3. Nature of Conveyance:

X Assignment

Execution Date: June 28, 2001

4. Application number(s) or patent number(s): 09/895891

If this document is being filed together with a new application, the execution date of the application is: June 28, 2001

A. Patent Application No.(s)

B. Patent No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed:

Leslie A. Van Leeuwen  
IBM Corporation  
Intellectual Property Law  
Internal Zip 4054  
11400 Burnet Road  
Austin, TX 78758  
(512) 823-6746

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$40.00

X Authorized to be charged to deposit account

8. Deposit account number:

09-0447

07/18/2001 00000122 090447 09095891  
01 FC:581 46.00 CH

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9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Leslie A. Van Leeuwen  
Name of Person Signing

Leslie A. Van Leeuwen  
Signature

6/29/01  
Date

Total number of pages including cover sheet: 5

**ASSIGNMENT**

Whereas we,

(1) Michael J. Calderaro of Austin  
County of Travis and State of Texas

and

(2) Robert J. Castro of Raleigh  
County of Wake and State of North Carolina

and

(3) Corrine G. Krumenacker of Raleigh  
County of Wake and State of North Carolina

and

(4) Lynn P. Lepore of Round Rock  
County of Williamson and State of Texas

and

(5) William D. Ordway, Jr. of Smithfield  
County of Johnston and State of North Carolina

and

(6) Patricia E. Vickers of Cedar Park  
County of Travis and State of Texas

have invented certain improvement in:

**System and Method for Personnel Management Collaboration**

and executed a United States patent application therefore on

- (Date Inventor Signed Declaration) (1) June 28, 2001; and  
 (2) \_\_\_\_\_, 2001; and  
 (3) \_\_\_\_\_, 2001; and  
 (4) November 9, 2018, 2001; and  
 (5) \_\_\_\_\_, 2001; and  
 (6) June 28, 2001.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and I hereby agree that IBM may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

(1) Signed at Austin, TX on June 28, 2001.

Michael J. Calderaro  
Michael J. Calderaro

(2) Signed at \_\_\_\_\_ on \_\_\_\_\_, 2001.

\_\_\_\_\_  
Robert J. Castro

(3) Signed at \_\_\_\_\_ on \_\_\_\_\_, 2001.

\_\_\_\_\_  
Corrine G. Krumenacker

(4) Signed at Austin, TX on June 28, 2001.

Lynn P. Lepore  
Lynn P. Lepore

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\_\_\_\_\_  
William D. Ordway, Jr.

(6) Signed at Austin, Texas on June 28, 2001.

Patricia E. Vickers  
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IBM DOCKET NO. AUS9-2001-0237-US1

## ASSIGNMENT

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Atty Ref. No. IBM-1031

PATENT  
 PATENT  
 REEL: 011978 FRAME: 0663  
 REEL: 048099 FRAME: 0179

IBM DOCKET NO. AUS9-2001-0237-US1

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and I hereby agree that IBM may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

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Michael J. Calderaro

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Robert J. Castro

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Corrine G. Krumenacker  
Corrine G. Krumenacker

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\_\_\_\_\_  
Patricia E. Vickers

Atty Ref. No. IBM-1031

RECORDED: 06/29/2001

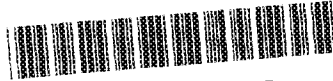
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In Place of Form PTO-1595

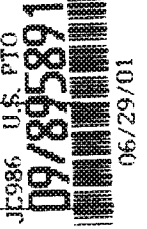
07-19-2001

Docket No. AUS9-2001-0237-US1



IEET

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06/29/01

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New Orchard Road  
Armonk, New York 10504

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Intellectual Property Law  
Internal Zip 4054  
11400 Burnet Road  
Austin, TX 78758  
(512) 823-6746

6. Total number of applications and patents involved: 1

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X Authorized to be charged to deposit account

8. Deposit account number:

09-0447

07/18/2001 00000122 090447 09895891  
01 FC:581 40.00 CH

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9. Statement and signature

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Leslie A. Van Leeuwen  
Name of Person Signing

Leslie A. Van Leeuwen  
Signature

6/29/01  
Date

Total number of pages including cover sheet: 5



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Patricia E. Vickers  
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