

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT5361069

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
ZBIGNIEW CZYZEWSKI	04/11/2005
EDGAR DAMIAN BLESS	10/10/2011
RECEIVING PARTY DATA	
Name:	SHUFFLE MASTER, INC.
Street Address:	1106 PALMS AIRPORT DR.
City:	LAS VEGAS
State/Country:	NEVADA
Postal Code:	89119
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15079177
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	8015321922
Email:	jlclark@traskbritt.com
Correspondent Name:	TRASKBRITT
Address Line 1:	230 SOUTH 500 EAST
Address Line 2:	SUITE 300
Address Line 4:	SALT LAKE CITY, UTAH 84102
ATTORNEY DOCKET NUMBER:	3286-12925(PA5017.AP.US)
NAME OF SUBMITTER:	GREGORY C. BAKER
SIGNATURE:	/Gregory C Baker/
DATE SIGNED:	02/05/2019
Total Attachments: 4	
source=EmployAgreement_Czyzewski-Bless-12925US#page1.tif	
source=EmployAgreement_Czyzewski-Bless-12925US#page2.tif	
source=EmployAgreement_Czyzewski-Bless-12925US#page3.tif	
source=EmployAgreement_Czyzewski-Bless-12925US#page4.tif	

EMPLOYEE NON-DISCLOSURE AND INVENTIONS AGREEMENT

For valuable consideration including my employment with Shuffle Master, Inc., meaning the parent company and all subsidiaries and affiliates (hereinafter called "Shuffle Master"), Shuffle Master and I agree as follows:

1. I agree fully and promptly to disclose to the Chief Executive Officer all inventions, discoveries, software, and writings that I may make, conceive, discover, develop or reduce to practice, either solely or jointly with others, during my employment, whether or not during usual working hours. I agree that all such inventions, discoveries, software, and writings shall be and remain the sole and exclusive property of Shuffle Master, and I agree to assign, and hereby assign all my right, title and interest in and to any such inventions, discoveries, software, and writings to Shuffle Master. I agree to keep complete records of such inventions, discoveries, software, and writings, which records shall be and remain the sole property of Shuffle Master, and to execute and deliver, either during or after my employment by Shuffle Master, any documents as Shuffle Master shall deem necessary or desirable to obtain such Letters Patent, Utility Models, Inventor's Certificates, Copyrights, Trademarks, or other appropriate legal rights of the United States and foreign countries as Shuffle Master may, at its sole discretion, elect and to vest title thereto in Shuffle Master, its successors, assignees or nominees.

2. The word "inventions" as used herein shall include inventions, discoveries, improvements, ideas, conceptions, developments and designs, whether or not patentable, tested, reduced to practice, subject to copyright or other rights or forms of protection, or relating to data processing communications, computer software systems, programs and procedures.

3. I understand that all copyrightable work that I may create while employed by Shuffle Master is a "work made for hire" and that Shuffle Master is the owner of the copyright and all other rights therein. I hereby assign all right, title, and interest to the copyright and all other rights therein to Shuffle Master.

4. The three immediately preceding paragraphs do not apply to any invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time; and (1) which does not relate (a) directly to the business of the employer or (b) to the employer's actual or demonstrably anticipated research or development; or (2) which does not result from any work performed by the employee for the employer.

5. I have no inventions, improvements, discoveries, software, or writings useful to Shuffle Master or its subsidiaries or affiliates in the normal course of business, which were conceived, made or written prior to the date of this agreement except as follows: n01L

6. I will not publish or otherwise disclose, either during or after my employment, any unpublished or proprietary or confidential information or secret relating to Shuffle Master or its business or its operations or to Shuffle Master products or services; nor will I publish or otherwise disclose proprietary or confidential information of others to which I have had access or obtained knowledge in the course of my employment. If I leave the employ of Shuffle Master I will not, without its prior written consent, retain or take with me any drawing, writing, or other record in any form or nature which relates to any of the foregoing.

7. I understand that my employment creates a relationship of trust and confidence between myself and Shuffle Master. In the performance of my job duties, I understand that I may encounter information that is confidential to Shuffle Master, or its customers. I agree to maintain in confidence all information pertaining to Shuffle Master's business to which I have access including, but not limited to, information relating to Shuffle Master's products, inventions, trade secrets, know-how, systems, formulas, processes, compositions, customer information and lists, research projects, data processing and computer software techniques, programs and systems, costs, sales volume or strategy, pricing, profitability, plans, marketing strategy, expansion or acquisition or divestiture plans or strategy, and information of similar nature received from others with whom Shuffle Master does business, and I agree not to use, communicate or disclose or authorize any other person to use, communicate or disclose such information orally, in writing, or by publication, either during my employment or thereafter, except as expressly authorized in writing by Shuffle Master, unless and until such information becomes generally known in the relevant trade to which it relates without fault on my part, or as required by law.

8. During the term of my employment, I shall engage in no activity or employment which may conflict with the interest of Shuffle Master and I shall comply with all Policies and Procedures of Shuffle Master including, without limiting the generality of the foregoing, all Policies and Procedures pertaining to Ethics.

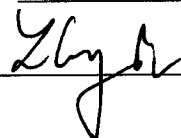
9. I have the right to enter into this Agreement, and I confirm the accuracy of my representations and further confirm that I have no contractual or other impediments to the performance of its obligations.

10. This Agreement shall be binding upon me and my heirs, executors, administrators, and assigns and supersedes, upon coming into force under applicable law, all prior agreements between me and Shuffle Master relating to the subject matter of this Agreement, but shall not relieve me of any obligations incurred under such prior agreements while in force. Shuffle Master shall have the right to assign this agreement to any successor to the business in which I am employed.

11. This Agreement shall be construed in accordance with the laws of the State of Nevada, and both parties hereby waive any conflict of laws or rules which may otherwise apply.

12. Any disputes relative to this Agreement shall be heard exclusively in a court of competent jurisdiction located in Clark County, Nevada.

Employee's Name (Please print): ZBIGNIEW CZYZELSKI

Employee's Signature:  Date: 4-11-2005

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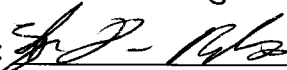
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Employee's Name (Please print): Edgar Damian Bless

Employee's Signature:  Date: 10/10/2011