

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT5366091

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	JACOBUS CORNELIS HAARTSEN	01/30/2019
	CATELYN GIFFORD ORSINI	01/29/2019
RECEIVING PARTY DATA		
Name:	PLANTRONICS, INC.	
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City:	SANTA CRUZ	
State/Country:	CALIFORNIA	
Postal Code:	95060	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	16270514
CORRESPONDENCE DATA		
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ATTORNEY DOCKET NUMBER:	01-8163/US	
NAME OF SUBMITTER:	NEELY FRAZIER	
SIGNATURE:	/Neely Frazier/	
DATE SIGNED:	02/07/2019	
Total Attachments: 1		
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ASSIGNMENT OF PATENT APPLICATION

Whereas I/We the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

CENTRAL CONTROL FOR WIRELESS DEVICE DENSITY OPTIMIZATION

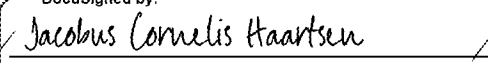
(Atty. Docket No. 01-8163/US) for which I/We have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- 1) Sell, assign, and transfer to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal St. Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents and any other patent issuing authorities to issue any and all Letters Patents and patent grants resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the ASSIGNEE, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/We have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Legal Name of:

Inventor's signature

DocuSigned by:

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Date of Signature: 1/30/2019

Sole or First Inventor:

Jacobus Cornelis HAARTSEN

Inventor's signature

DocuSigned by:

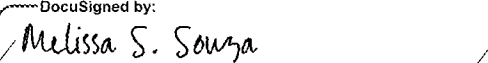
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Date of Signature: 1/29/2019

Second Inventor:

Catelyn Gifford ORSINI

ASSIGNEE's signature:

DocuSigned by:

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Date of Signature: 1/29/2019

Representative Name:

Melissa S. SOUZA

Title:

Sr. Director, Associate General Counsel,
 Plantronics, Inc.