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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:		NEW ASSIGNMENT	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:		ASSIGNMENT	ASSIGNMENT		
CONVEYING PARTY	DATA				
		Name		Execution Date	
HAMISH CAMPBELL				05/31/2016	
RECEIVING PARTY [ΔΑΤΑ				
Name:	PEARL	PEARLFISHER, INC.			
Street Address:	455 BF	455 BROADWAY			
City:	NEW Y	NEW YORK			
State/Country:	NEW Y	NEW YORK			
Postal Code:	10013	10013			
Application Number:					
using a fax number,	l be sent to if provideo	o the e-mail address first; if th d; if that is unsuccessful, it wi			
		330-877-0700 USPTO-docketing@martinferra	aro com		
	Correspondent Name: MAR				
Correspondent Name	▽.				
Correspondent Name Address Line 1:		1557 LAKE O'PINES STREET,	NE		
•		-	NE		
Address Line 1: Address Line 4:		1557 LAKE O'PINES STREET, HARTVILLE, OHIO 44632	NE		
Address Line 1: Address Line 4: ATTORNEY DOCKET	NUMBER:	1557 LAKE O'PINES STREET, HARTVILLE, OHIO 44632	NE		
Address Line 1: Address Line 4: ATTORNEY DOCKET NAME OF SUBMITTER	NUMBER:	1557 LAKE O'PINES STREET, HARTVILLE, OHIO 44632 214.0049-01000	NE		
Address Line 1:	NUMBER:	1557 LAKE O'PINES STREET HARTVILLE, OHIO 44632 214.0049-01000 THOMAS H. MARTIN	NE		

EXHIBIT A

INTELLECTUAL PROPERTY ASSIGNMENT

This INTELLECTUAL PROPERTY ASSIGNMENT is made and effective as of the date of execution below.

WHEREAS, as an employee and/or contractor of Pearlfisher, Inc., I may have participated on projects for Pearlfisher's client, eos Products, LLC and/or any of their affiliates ("EOS") inclusive of projects related to EOS's Visibly Soft Lip Balm product and/or Shimmer Lip Balm product, I understand and acknowledge that I may have contributed to and/or developed intellectual property, including, without limitation, intellectual property which may, or may not, require me to be named as an author and/or inventor on certain intellectual property rights;

WHEREAS, I wish to formally memorialize the assignment of the subject intellectual property rights;

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I hereto agree as follows:

I agree to, and do hereby, assign to Pearlfisher Inc. (a Delaware corporation having an address of 455 Broadway, New York, New York 10013) any and all intellectual property including, without limitation, inventions, discoveries, designs, developments, modifications, improvements, specifications, computer programs, formulae, techniques, trade secrets, packages, graphics or images, visual works and other works of authorship, whether or not patentable or copyrightable, that were/are made, created, conceived of or reduced to practice (now or in the future) in connection with any work for EOS, regardless of whether any or all of these Property Rights are assigned and/or ever developed, pursued or commercialized by EOS.

I further acknowledge that all original works of authorship which are made by me (solely or jointly with others) relating to any work for EOS which are related and/or protected by copyright are "works made for hire," as that term is defined in the United States Copyright Act.

Furthermore, I agree to execute any and all documents necessary for Pearlfisher Inc., its successors, assigns, and /or legal representatives, to pursue and fully enjoy the Property Rights in any territory around the world until the last of the Property Rights expire.

Finally, I hereby acknowledge that no express or implied grant of any rights in any of said Property Rights is granted to me and further acknowledge that I freely and voluntarily entered into this Agreement and understand the terms of this Agreement and the legal obligations thereby created.

gnature) Cveatine Directe

(printed name/title) (date)

RECORDED: 02/18/2019