## 505344351 02/25/2019

## PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:		NEW ASSIC	GNMENT			
NATURE OF CONVEYANCE:		ASSIGNME	ASSIGNMENT			
CONVEYING PARTY D	ΑΤΑ					
		Name			Execution Date	
DAVID L. ALBEAN				02/05/2019		
RECEIVING PARTY DA	ТА					
Name:	3M INNO	OVATIVE PROPE	RTIES COMPANY			
Street Address:	P.O. BO	X 33427				
City:	ST. PAL	ST. PAUL				
State/Country:	MINNES	OTA				
Postal Code:	55133-3	427				
Property TypeApplication Number:1632		6328049	ımber	_		
		6328049				
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Correspondence will be using a fax number, if						
Email:	-	mdacko1@mmm			man.	
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	3	M INNOVATIVE	PROPERTIES CON	PANY		
Correspondent Name: Address Line 1:	F	.O. BOX 33427		PANY		
Correspondent Name:	F	.O. BOX 33427	PROPERTIES CON SOTA 55133-3427	PANY		
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Correspondent Name: Address Line 1: Address Line 4: ATTORNEY DOCKET NU	F	2.O. BOX 33427 ST. PAUL, MINNE 77569US01	SOTA 55133-3427 0 DACKO	PANY		
Correspondent Name: Address Line 1:	F	2.O. BOX 33427 T. PAUL, MINNE 77569US01 SUSAN M.	SOTA 55133-3427 0 DACKO	PANY		
Correspondent Name: Address Line 1: Address Line 4: ATTORNEY DOCKET NU NAME OF SUBMITTER: SIGNATURE:	F	2.O. BOX 33427 ST. PAUL, MINNE 77569US01 SUSAN M. /Susan M. E 02/25/2019	SOTA 55133-3427 0 DACKO		on (37 CFR 1.63).	
Correspondent Name: Address Line 1: Address Line 4: ATTORNEY DOCKET NU IAME OF SUBMITTER: BIGNATURE:	F	2.O. BOX 33427 ST. PAUL, MINNE 77569US01 SUSAN M. /Susan M. E 02/25/2019	SOTA 55133-3427 0 DACKO Dacko/		on (37 CFR 1.63).	

DECLARATION AND ASSIGNMENT,		
FOR UTILITY OR DESIGN PATENT APPLICATION (37 CFR § 1.63)	Case No:	77569US010

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the application and for which a patent is sought on the invention entitled:

## Electronic Hearing Protector With Switchable Electrical Contacts

The specification of which:

The above-identified application was made or authorized to be made by me.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than 5 years, or both.

In addition, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made;

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor:	
David L. Albean	
Inventor's Signature Date:	
David J Albern 2/5/19	
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