

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5407303

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT OF RIGHTS-EMPLOYEE AGREEMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	RAJENDRASING PARDESHI	07/18/2011
RECEIVING PARTY DATA		
Name:	DASSAULT SYSTEMES SOLIDWORKS CORPORATION	
Street Address:	175 WYMAN STREET	
City:	WALTHAM	
State/Country:	MASSACHUSETTS	
Postal Code:	02451	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	16123866
CORRESPONDENCE DATA		
Fax Number:	(978)341-0136	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	9783410036	
Email:	rhonda.scherer@hbsr.com	
Correspondent Name:	MARY LOU WAKIMURA	
Address Line 1:	HAMILTON, BROOK, SMITH & REYNOLDS, P.C.	
Address Line 2:	530 VIRGINIA ROAD, P.O. BOX 9133	
Address Line 4:	CONCORD, MASSACHUSETTS 01742-9133	
ATTORNEY DOCKET NUMBER:	4148.1065-000	
NAME OF SUBMITTER:	RHONDA M. SCHERER	
SIGNATURE:	/RHONDA M. SCHERER/	
DATE SIGNED:	03/06/2019	
Total Attachments: 12		
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CONSULTANT NON-DISCLOSURE AGREEMENT

This Consultant Non-Disclosure agreement is made this 18th day of July 2014 by and between Dassault Systemes SolidWorks Corporation ("SolidWorks") and Rajendrasingh Pardeshi ("Consultant") and confirmed by 3D PLM Software Solutions Ltd. ("3DPLM").

SolidWorks is in the business of designing and manufacturing solid modeling software products.

Consultant will be performing certain consulting services for SolidWorks pursuant to the Master Software Development Agreement dated 23rd January 2002, between SolidWorks' parent company, Dassault Systemes and 3DPLM.

NOW THEREFORE, in consideration of the Consultant's employment with 3DPLM and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Consultant agrees as follows:

1. CONFIDENTIAL INFORMATION

In the course of performing such Services, Consultant will receive or have access to certain information which is confidential and proprietary to SolidWorks or to certain third parties with which SolidWorks has relationships, including, without limitation, source code to the SolidWorks product, technical, product, employee and organizational data, and marketing materials and information ("Information"). SolidWorks and Consultant agree that the exchange of Information is subject to the terms and conditions set forth below:

- a. Consultant shall use the Information solely for the purpose of providing consulting services.
- b. Consultant shall hold the Information in confidence and shall not sell, assign, transfer or otherwise disclose the Information, or any information or materials derived therefrom, to any third party without the prior written consent of SolidWorks. Consultant shall employ at least the same degree of care to protect the secrecy and confidentiality of the Information as he/she uses to protect his/her own confidential and proprietary information and materials, but in no event less than reasonable care.
- c. Consultant shall not commercially exploit the Information, or any information or materials derived therefrom, without the prior written consent of SolidWorks.
- d. Consultant shall make no public announcement or disclosure concerning the Information or this Agreement beyond the disclosures authorized hereunder without the prior written consent of SolidWorks.
- e. Immediately upon written request by SolidWorks, Consultant shall return all copies of the Information then in its possession. If Consultant discontinues providing services to SolidWorks hereunder, Consultant will discontinue obtaining access to the source code and will destroy all copies of the source code in Consultant's possession and/or with which Consultant worked while providing services to SolidWorks.

Rajendrasingh Pardeshi 1

- f. Consultant's obligations under the preceding sub-clauses shall be in force as long as Consultant is performing consulting services for SolidWorks and for a period of five (5) years following the date Consultant ceases to perform such services. However Consultant acknowledges that SolidWorks source code is a trade secret of SolidWorks and hence Consultant agrees that the obligations imposed on Consultant in relation to the SolidWorks source code under this Agreement, shall continue for an indefinite period.
- g. In the event of a breach of any of the foregoing provisions, Consultant agrees that the harm suffered by SolidWorks would not be compensable by monetary damages alone and, accordingly, that SolidWorks shall, in addition to other available legal or equitable remedies, be entitled to an injunction against such breach.
- h. Consultant's confidentiality obligations shall not apply to Information or information that Consultant can prove to have been:
 - i. previously known or independently developed by Consultant;
 - ii. rightfully acquired from an ultimate source other than SolidWorks; or
 - iii. subsequently publicly disclosed by SolidWorks.

Consultant acknowledges that the machines on which the SolidWorks source code is loaded are located in a secure area of 3DPLM's facilities and agrees that access to such secure area must be restricted ONLY to Consultant and others who have signed the Non-Disclosure Agreement required by SolidWorks. Consultant shall not remove SolidWorks source code or any part thereof out of such secure area without the prior written consent of SolidWorks or 3DPLM. Consultant shall not access or attempt to access SolidWorks source code or any part thereof from any location other than the secure area of 3DPLM's facility without the prior written consent of 3DPLM or SolidWorks. Access to the source code on the machine must be password protected. If the machines on which the source code is loaded are on a network, the disks where the source code resides cannot be accessible via the network.

2. OWNERSHIP

- a. Consultant understands and agrees that SolidWorks shall exclusively own and have title to all technical data, software, trade secrets, copyrights, documentation, and any other materials ("Work Product") developed or prepared by Consultant for SolidWorks, exclusive of such materials which are in the public domain, and that for purposes of the U.S. Copyright Act all such Work Product shall be deemed to be works made for hire and made in the course of services rendered by Consultant. Consultant hereby transfers, assigns, sells and conveys to SolidWorks all of Consultant's rights and interests in and to the Work Product.
- b. Consultant agrees to execute any other documents reasonably requested by SolidWorks and without additional compensation to evidence and/or perfect SolidWorks' rights in the Work Product and the conveyance of Consultant's rights to SolidWorks.
- c. All documentation, work papers, or other materials evidencing Consultant's work will be maintained by Consultant in confidence for SolidWorks as outlined in Paragraph 1 and in a form usable by SolidWorks. Consultant will document all work performed for SolidWorks to the extent reasonably possible and will turn such documentation over to SolidWorks on completion of the Consultant's Services or earlier, if requested by SolidWorks. Consultant will make no use

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of the Work Product generated during the course of providing Services during or after the term of this Agreement except to perform the Services requested by SolidWorks.

- d. To the extent SolidWorks is unable to effectively use the Work Product without also using rights which are the subject of patent applications, patents, copyrights or other statutory protection owned by Consultant, Consultant grants to SolidWorks a royalty-free irrevocable license to make, have made, sell, use, reproduce, disclose and publish such rights as necessary to fully utilize the Work Product.
- e. Consultant agrees not to do anything contrary to SolidWorks' ownership in the Work Product or which might impair the value of such ownership.

3. NON-COMPETITION (This section applies to individuals who spend at least 10% of their time working on a project that involves working with the SolidWorks source code)

As long as Consultant is performing services for SolidWorks and for a period of one year after the termination of such services for any reason, Consultant shall not, on his or her own behalf or as owner, manager, stockholder, consultant, director, officer, partner or employee of any business entity or in any other capacity whatsoever (other than as the holder of not more than 1% of the combined voting power of the outstanding stock of a publicly-held company), participate, directly or indirectly, in any capacity, in any business or activity which is in direct or indirect competition with SolidWorks or which otherwise provides any products or services similar to any products or services provided or proposed to be offered by SolidWorks at the time of such termination.

4. GENERAL

- a. This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Massachusetts.
- b. This Agreement constitutes the entire understanding and agreement of the parties and supersedes all prior written or oral agreements with respect to the subject matter of this Agreement. This Agreement may not be modified or amended without the express written agreement of both parties. Waiver of any provision of this Agreement by a party shall not constitute a waiver of any other provision or waiver of the same provision at any other time.
- c. This Agreement shall become effective as of the date first written above when executed by the authorized representatives of all the parties hereto.

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Please check one.

Clause 3 regarding Non-Competition applies (Consultant spends at least 10% of his or her time working on a project that involves working with the SolidWorks source code) ✓

Clause 3 regarding Non-Competition does not apply
(Consultant does not spend at least 10% of his or her time working on the Project and the SolidWorks source code) _____

CONSULTANT

Dassault Systemes SolidWorks Corporation

Rajendrasingh
Signature

Gf/le
Authorized Signature

Rajendrasingh Pardeshi
Name

Graham Rae
Name

27/11/2012
Date

VP R+D Ops.
Title
6-24-12
Date

3D PLM SOFTWARE SOLUTIONS LTD.

Shruti
Authorized Signature

SHRUTI DESAI
Name

SENIOR MANAGER-HR
Title

13-DEC-2012
Date

16293

PROHIBITION OF IMPORTS
CO-OP BANK LTD. BOMBAY BRANCH
DEPT NO. 25 TO 30, 5th FL. 25/3,
BRIDGE-HIGHWAY ROAD, NEAR CHILL
PETROL PUMP, HIRJEWADI, TAL. MULSHI,
DIST. PUNE - 411057
D-3 (2007)/C.R. 2002/62/00/1067-70/00

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INDIA STAMP DUTY MAHARASHTRA

3 D PLM Software Solutions Ltd.
NAME Plot No-15/8, Pune Infotech Park,
ADDRESS MIDC Hirjewadi, Tal. Mulshi
Pune-411057
BY *Abhay Sarnaik*
RECEIPT NO. *11140*

For *Ganeshwar Santhaji Urban*
Co-Operative Bank Ltd. Pirodi-Chinchwad
(Hirjewadi Branch)

[Signature]
Authorized Signatory

EMPLOYEE CONFIDENTIALITY AND IPR AGREEMENT

This Agreement is made and entered into by and between **3D PLM Software Solutions Ltd.**, a company registered under the provisions of the Companies Act 1956 and having its registered office at Plant 6, Pirojshanagar, Vikhroli (West), Mumbai 400 079, India (hereinafter referred to as "3DPLM"), and its Affiliates (hereinafter collectively referred to as "the Company" which term shall be deemed to include its successors and assigns) and 3DPLM's employee (hereinafter referred to as the "Employee") identified in the schedule appearing at the end of this Agreement (hereinafter referred to as "the Schedule").

WHEREAS:

1. The Company provides development services in the field of Product Lifecycle Management exclusively to the Dassault Systemes Group of companies; and
2. Employee has been offered employment with 3D PLM and the Employee has accepted such employment on the terms and conditions mentioned in 3DPLM's letter of offer to the

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Employee. As per the terms of 3DPLM's letter of offer to Employee, Employee may be transferred or seconded or deputed to any of 3DPLM's other offices, subsidiaries or Affiliates in India or abroad.

NOW THEREFORE, for good and valuable consideration of Employee's employment with 3DPLM or its Affiliates, and/or the Employee's continued employment with 3DPLM or its Affiliates as the case may be, and the salary to be paid to Employee by 3DPLM or its Affiliates from time to time, Employee hereby agrees as follows:

1. DEFINITIONS

For purposes of this Agreement:

1.1 "Affiliate" means in relation to 3DPLM, any entity Controlled, directly or indirectly by 3DPLM, any entity that directly or indirectly Controls 3DPLM, or any entity under common Control with 3DPLM. The terms "Control" or "Controlled" means the power to direct the management and policies of an entity whether through the ownership of voting capital, by contract or otherwise.

1.2 "Confidential Information" means information which is confidential and proprietary to the Company, its customers (past, present and prospective) or other third parties with which the Company has relationships, and disclosed to or obtained by Employee from the Company, its customers or such third parties, or created by Employee during the course of his/her employment, whether (without limitation) in graphic, written, electronic or machine readable form on any media or orally and whether or not the information is expressly stated to be confidential or marked as such and includes, but is not limited to:

(A) All Source code or object code generated by the Company or Employee or given to or accessed by Employee by any means or in any form (the above hereinafter, collectively or individually, referred to as "Confidential Sensitive Code") and

(B) Information other than Confidential Sensitive Code, including without limitation, Materials, Employee's Contribution, computer software programs, products and projects; technological and associated information; supplier and customer identity and information; employee effectiveness and compensation; business practices; marketing data; trade secrets; sales, cost, profit, price computation and related financial data.

Confidential Information does not include information which the Employee can establish by written records, (i) is in the public domain other than by Employee's breach of this Agreement or of any other confidentiality agreement; (ii) was previously known by Employee, as established by written records of the Employee prior to receipt from the Company; or (iii) was lawfully obtained by the Employee from a third party without any obligations of confidentiality to the Company.

1.2 "Employee's Contribution" means Materials or parts thereof, conceived, developed, or otherwise made by Employee, alone or jointly with others and in any way relating to the Company's past, present or proposed products, programs or services or to tasks or projects assigned to Employee, or for the Company's clients during the course of Employee's employment, whether or not made during Employee's regular working hours or on the Company's premises.

1.3 "Materials" means ideas, concepts, creations, discoveries, inventions, know how, trade secrets; trade marks, service marks, designs, utility models, tools, devices, models, methods, procedures, processes, systems, principles, algorithms, works of authorship, flowcharts, drawings, and other confidential and proprietary information, computer programming code, databases, software programs including their source code; data, documents, instruction

manuals, records, memoranda, notes, user guides; in either printed or machine-readable form, whether or not copyrightable or patentable.

- 1.4 "Intellectual Property Rights" or "IPRs" means (i) all right, title, and interest under any statute or under common law including patent rights; copyrights including moral rights; and any similar rights in respect of Material, anywhere in the world, whether negotiable or not; (ii) any licences, permissions and grants in connection therewith; (iii) applications for any of the foregoing and the right to apply for them in any part of the world; and (iv) all extensions and renewals thereof.

2. INTELLECTUAL PROPERTY

- 2.1 Employee agrees that all originals and all copies of any and all material containing, representing, evidencing, recording, or constituting all or part of Employee's Contribution, including but not limited to source code, object code and documentation, however and whenever produced (whether by Employee or others) and whether or not protected under copyright law or patentable or protected under other intellectual property law, shall be the sole property of the Company from the date of their creation without requiring any further action on part of Employee or the Company. Employee hereby irrevocably assigns to the Company all of Employee's right, title, and interest, including IPRs, in respect of Employee's Contribution, free from encumbrances of any kind for the full term of each and every such right, including renewal or extension of any such term. To the extent any assignment of Employee's Contribution cannot be made at present to the Company or to any person/entity whom the Company may designate, Employee hereby irrevocably agrees to assign to the Company or the person/entity designated by the Company, without additional compensation, all of Employee's right, title and interest including IPRs in and to Employee's Contribution and any part thereof, together with the right to file for or own wholly without restriction, Indian and foreign patents, trademarks, trade names and copyrights with respect thereto.

- 2.2 The Company or the person/entity designated by the Company, shall have the exclusive right to obtain, and hold in their own names, copyright, patent, or other appropriate registration of Employee's Contribution and to further assign or transfer such rights.

- 2.3 During and after the term of Employee's employment by the Company, Employee shall and undertakes to assist the Company, at the Company's expense, in every proper way to (i) secure and maintain Company's rights hereunder and to carry out the intent of this Agreement and for vesting the Company with full title of Employee's Contribution and all rights, titles and interest including IPR therein; (ii) to apply and prosecute registration applications in respect of IPRs relating to Employee's Contribution for Company's benefit, in any and all countries; (iii) sign, execute, affirm all documents, including, without limitation, all applications, forms, instruments of assignment and supporting documentation and perform all other acts as may be required for the abovementioned purposes.

3. CONFIDENTIAL INFORMATION

- 3.1 Employee understands that during the course of Employee's employment with the Company, Employee will have access to Confidential Information. Employee acknowledges that the Company has explained and Employee has understood, that Confidential Information, including without limitation Confidential Sensitive Code, is the valuable property of the Company or its customers or other third parties and is critical to their respective businesses.
- 3.2 Employee shall hold the Confidential Information in confidence and shall not publish, disclose or disseminate, any time, to any person or competitor of the Company; or use for any purpose

any Confidential Information other than such purposes as shall be required to fulfill Employee's duties with the Company, except in accordance with any written exception made by the Company. Employee shall not, either as an individual on his/her own account or as a partner, employee, consultant, advisor, agent, or contractor (or in a similar capacity or function), sell, transfer or commercially exploit in any manner, the Confidential Information or any copies thereof. Employee shall not remove in any manner (including without limitation, by e-mail or by placing on FTP sites), any Confidential Sensitive Code, in whole or in part, from the Company's premises, without the Company's prior written permission. Employee is expressly prohibited from accessing or attempting to access the Confidential Sensitive Code from a remote location not previously approved by the Company. Employee is expressly prohibited from making copies of Confidential Information for purposes other than fulfilling Employee's duties with the Company.

- 3.3 Notwithstanding the aforesaid provisions, Employee may disclose Confidential Information (i) only to those employees of the Company having a need to know, subject to Employee complying with any special procedure that may have been prescribed for such disclosure or (ii) where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that Employee shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption or protective order preventing such disclosure.
- 3.4 Immediately upon termination of the Employee's employment with the Company or earlier if required by the Company, Employee shall return to the Company or to any person whom the Company may nominate for the purpose (or at the option of the Company, destroy), all Confidential Information of the Company, including copies thereof irrespective of storage or presentation medium and any other material containing or disclosing any Confidential Information which is in Employee's possession, power and control. Under no circumstances will the Employee retain any copies of Confidential Information after termination of his/her employment or after Company demanding return of the same, whichever is earlier. Until such time as all such Confidential Information is returned or destroyed, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any salary, emoluments or other dues of the Employee. Further, the Employee shall compensate the Company for any misuse or damage to the Confidential Information of the Company. On termination of employment the Employee shall, if the Company so requires, certify that Employee has complied with the obligations imposed under this clause
- 3.5 Employee's obligations under Clause 3.2 shall be in force as long as Employee is in the employment of the Company and for a period of five (5) years (or longer with respect to specific third party Confidential Information to the extent Employee has been advised of a longer requirement) following the date of termination of such employment for any reason. Employee however acknowledges that such obligations shall extend beyond five (5) years to the extent necessary to preserve protection for trade secrets in the Confidential Information. Notwithstanding the limitations of period laid down in this clause, Employee shall abide by any non-disclosure agreements that Employee signs with the Company's customers.
- 3.6 Employee shall not bring, in any form or in any manner, any proprietary or confidential information of Employee's previous employers into the premises of the Company and shall not load such information onto the systems, equipment or network of the Company. Further,

Employee shall not utilize any such information in performing services for and/or on behalf of the Company.

4. RESTRICTION TO BRING MEDIA ON THE COMPANY PREMISES

Employee shall not bring any personal electronic device or media (such as CD writers, floppies, CDs) as may be specified by the Company (either on the Company Intranet or through e-mail) from time to time, on the Company premises without written authority from the Company and the Company shall be entitled to confiscate such media or device which is brought on the Company Premises without such authority. Employee shall also not remove from the Company's premises any such media or devices without the written permission of the Company.

5. AUTHORIZATION TO NOTIFY NEW EMPLOYER

In the event of termination of the employment of the Employee, the Company is entitled to notify the new employer about the obligations of the Employee under this Agreement.

6. MISCELLANEOUS

- 6.1 The Employee agrees that his/her obligations under the provisions of this Agreement are effective from the Date Of Joining specified in the Schedule. This Agreement shall at all times run concurrently with the term of the Employee's employment with the Company, provided however that termination of this Agreement shall not affect those provisions hereof that by their nature are intended to survive such termination.
- 6.2 This Agreement shall be binding upon Employee and Employee's heirs, successors and other legal representatives. Employee acknowledges that the Company may assign its rights under this Agreement to any person or entity that acquires any or all of the assets of the Company.
- 6.3 Company's customers are intended third-party beneficiaries to this Agreement.
- 6.4 This Agreement reflects the entire agreement and replaces all previous Agreements between Employee and the Company, with respect to the subject matter hereof. This Agreement cannot be modified or changed except by a written document signed by both Employee and the Company.
- 6.5 Employee has not been subjected to duress or undue influence of any kind to execute this Agreement and this Agreement will not impose an undue hardship upon Employee. The Employee has executed this Agreement of his/her own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees.
- 6.6 This Agreement shall be construed in accordance with and governed by the laws of India. Employee irrevocably submits and consents to the exclusive jurisdiction of any competent court situated in Mumbai, India and waives any objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.
- 6.7 If any part of this Agreement exceeds the limits for enforceability of restrictive covenants in any jurisdiction, then such part shall be deemed diminished to the extent necessary for enforceability in such jurisdiction. The provisions of this Agreement are severable. If any provision of this Agreement, or the application of such paragraph, sub-paragraph, or provision, is held invalid by a court of competent jurisdiction, the remainder of this Agreement, and the application of such paragraph, sub-paragraph, or provision to persons, or circumstances other than those with respect to which it is held invalid, shall not be affected.

- 6.8 Save and except as expressly provided in this Agreement, no exercise, or failure to exercise, or delay in exercising any right, power or remedy vested in this Agreement by any party hereto, shall constitute a waiver by that party of that or any other right, remedy or power.

7. ACKNOWLEDGEMENT

EMPLOYEE AGREES, RECOGNIZES AND ACKNOWLEDGES THAT :

- THIS AGREEMENT IS IN ALL RESPECTS REASONABLE AND NECESSARY TO PROTECT THE LEGITIMATE BUSINESS INTERESTS OF THE COMPANY;
- ANY BREACH OR VIOLATION OF ANY OF THE PROVISIONS HEREOF, PARTICULARLY CLAUSES 3.2 AND 3.4, WILL LIKELY AMOUNT TO, AMONG OTHER CRIMINAL OFFENCES, CRIMINAL BREACH OF TRUST AND/OR THEFT OF PROPERTY PUNISHABLE UNDER THE RELEVANT PROVISIONS OF THE APPLICABLE LAW;
- IF EMPLOYEE VIOLATES ANY OF THE TERMS OF THIS AGREEMENT, THE COMPANY WILL SUFFER IRREPARABLE INJURY AND DAMAGES THE AMOUNT OF WHICH CANNOT BE ADEQUATELY MEASURED IN MONETARY TERMS AND THAT AN ADEQUATE REMEDY AT LAW WILL NOT EXIST;
- THE PUBLIC INTEREST WILL BE SERVED BY THE ENFORCEMENT OF THIS AGREEMENT BY MEANS OF INJUNCTIVE RELIEF AND THAT THE HARM TO THE COMPANY OF A FAILURE OF A COURT TO GRANT INJUNCTIVE RELIEF WILL SUBSTANTIALLY OUTWEIGH THE HARM (IF ANY) TO EMPLOYEE AS A RESULT OF ANY SUCH INJUNCTIVE RELIEF;
- IN VIEW OF THE ABOVE, THE COMPANY SHALL BE ENTITLED TO INJUNCTIVE RELIEF, IN ADDITION TO ANY OTHER REMEDY AVAILABLE AT LAW OR IN EQUITY, IN THE EVENT EMPLOYEE VIOLATES ANY OF THE TERMS OR CONDITIONS OF THIS AGREEMENT;
- ANY DISPUTE BETWEEN THE COMPANY AND EMPLOYEE RELATING TO THE TERMS OF EMPLOYEE'S EMPLOYMENT WITH THE COMPANY OR TERMINATION THEREOF, WILL NOT RELIEVE EMPLOYEE OF HIS/HER OBLIGATIONS UNDER THIS AGREEMENT;
- EMPLOYEE WILL ADHERE TO ANY NON-COMPETE AGREEMENT THAT HE/SHE MAY SIGN WITH THE COMPANY'S CUSTOMERS DURING THE COURSE OF HIS/HER EMPLOYMENT.
- EMPLOYEE HAS CAREFULLY READ THIS AGREEMENT AND HAS AGREED TO SIGN THE SAME AFTER HAVING UNDERSTOOD ITS TERMS AND AFTER HAVING HIS/HER QUESTIONS ANSWERED TO HIS/HER SATISFACTION. EMPLOYEE IS AWARE OF HIS/HER OBLIGATIONS BOTH AS AN EMPLOYEE AND IN THE EVENT EMPLOYEE LEAVES THE EMPLOYMENT OF THE COMPANY.

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SCHEDULE REFERRED TO ABOVE

Employee's Details

Full Name : Rajendrasing Shankarsing Paodeshi

Permanent Address: Nath Nagar,
Pathardi
Dist. Ahmednagar
Maharashtra pin - 414102

Current Address : _____

Date Of Joining the Company : 18.07.2011

Salary Code in the Company : 16293

IN WITNESS WHEREOF the parties hereto have executed this Agreement on the Date Of Joining.

Employee

Paodeshi RS

Company

By Vandana

Name Vandana Gohain

Title Director - HR & Admin



As a DS Group employee, I hereby acknowledge that I have received, read and consented to the DS Group's Confidentiality, Intellectual Property Rights, Non-Competition and Non-Solicitation Agreement. I understand that it is my responsibility to abide by the DS Group's Confidentiality, Intellectual Property Rights, Non-Competition and Non-Solicitation Agreement.

Rajendrasing Shankarsing Pardeshi
(Name)

3DPLM Software Solutions Ltd.

(Company)


(Signature)

14/03/2018
(Date)