

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5417510

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	OLA EL BAKRY	10/06/2014
RECEIVING PARTY DATA		
Name:	VOTI INC.	
Street Address:	790 BEGIN ST.	
City:	ST-LAURENT, QUEBEC	
State/Country:	CANADA	
Postal Code:	H4M 2N5	
PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	16229970	
CORRESPONDENCE DATA		
Fax Number:	(219)464-1166	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	2194624999	
Email:	cpisarski@hartmanglobal-ip.com	
Correspondent Name:	DOMENICA N.S. HARTMAN	
Address Line 1:	HARTMAN GLOBAL IP LAW	
Address Line 2:	2621 CHICAGO STREET, SUITE A	
Address Line 4:	VALPARAISO, INDIANA 46383	
ATTORNEY DOCKET NUMBER:	B8-5431	
NAME OF SUBMITTER:	DOMENICA N.S. HARTMAN	
SIGNATURE:	/Domenica N.S. Hartman/	
DATE SIGNED:	03/12/2019	
	This document serves as an Oath/Declaration (37 CFR 1.63).	
Total Attachments: 4		
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source=B8-5431_Declaration_Assignment_Employee_IP_Agreement_ElBakry#page2.tif		
source=B8-5431_Declaration_Assignment_Employee_IP_Agreement_ElBakry#page3.tif		
source=B8-5431_Declaration_Assignment_Employee_IP_Agreement_ElBakry#page4.tif		



October 1st, 2014

Mrs. Ola El Bakry
179 rue Davignon
Dollard des Ormeaux, Québec
H9B 1Y4

Dear Mrs. El Bakry,

RE: Employment

This letter agreement (Employment Agreement), including its attachments, sets forth the terms and conditions of your employment by VOTI INC. (VOTI).

1. You will be a full time employee of VOTI, starting on the date, for the salary, reporting to the manager, with the tasks and responsibilities and subject to the other terms indicated in Attachment A (Detailed Employment Terms), subject (a) to such other and unrelated services and duties as may be assigned to you from time to time by VOTI and (b) to changes as VOTI may, at its discretion, make from time to time.
2. You will devote your best efforts and all required time to perform the duties on behalf of VOTI in strict compliance with VOTI'S corporate policies.
3. You will be paid in a manner consistent with VOTI's payroll practices, currently bi-weekly, subject to all federal, provincial, local, and other withholdings and similar taxes and payments required by applicable law.
4. VOTI may terminate your employment at any time without cause subject to mandatory notice period required by applicable labor standards legislation.
5. Subject to prior approval by your manager, you may incur reasonable expenses for furthering VOTI'S business, including expenses for entertainment, travel, and similar items. VOTI will reimburse you for all pre-approved business expenses upon presentation an itemized account of expenditures with receipts in accordance with VOTI policy.
6. The employee will be entitled to the vacation indicated in Attachment A. Vacation will be taken by you on days as may be reasonably acceptable to VOTI.
7. You will be eligible for the benefits generally available to VOTI employees after your successful completion of the "Probationary Period" indicated in Attachment A.
8. VOTI will have the authority to establish from time to time the policies and procedures to be followed by you in performing services for VOTI.
9. Your employment is conditional upon your acceptance of the Employee Innovation and Proprietary Information Agreement at Attachment B.
10. While employed by VOTI and for a subsequent period of twelve months, you will not, for your own benefit or for another person's benefit, directly or indirectly, in whatsoever capacity, without the prior written consent of VOTI, render services for, invest in or

Page 1

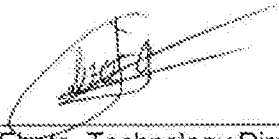
Voti	Employee
ETG	O.E.

otherwise participate (other than as a shareholder of a publicly traded company of which you are not an insider) in any business involved in the development, design, promotion, marketing, leasing, sale or distribution of software, hardware services and systems for imaging devices for threat detection at and security of critical infrastructure, airports and other transportation facilities anywhere in the world. You recognize that VOTI's business is world-wide in scope and that a world-wide restriction is reasonable. VOTI may withhold its consent if it determines, acting reasonably, that your participation in that business might have an adverse effect upon VOTI's competitive position or would allow that business too directly or indirectly benefit from any of the proprietary information covered by the Employee Innovation and Proprietary Information Agreement set forth at Attachment B.

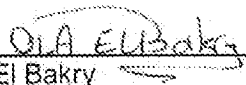
11. This Employment Agreement will bind VOTI when countersigned by VOTI'S Founder & CEO in the place indicated below.

12. You acknowledge that you have requested that this Employment Agreement be in English.
Vous reconnaissez d'avoir exigé que ce contrat d'emploi soit en anglais.

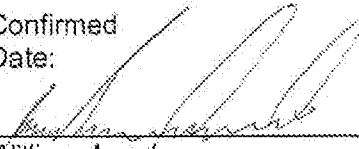
VOTI Inc.

By: 
Thierry Ebata, Technology Director

Accepted:
Date:


Ola El Bakry

Confirmed
Date:


William Awad
Founder & CEO

ATTACHMENT A

Detailed Employment Terms

Starting Date of Employment: October 6th, 2014

Position of: Junior Physicist Specializing in X-Ray Imaging

Initial Manager: Technology Director

Initial Salary: Based on 40 hours per week

Probationary Period: three (3) months.

Vacation entitlement: two (2) weeks.

Tasks and Responsibilities:

- Reporting to the Technology Director you will undertake all tasks and responsibilities assigned to your position.
 - The Junior Physicist will participate in the development and the evolution of the software product line of the X-ray scanners.
 - As part of the Development Team, the Junior Physicist will be responsible for participating in team meetings and communicating appropriate project status. You will be part of a team of peers working on highly technical, enterprise initiatives.
- The principle elements of this position will be (but not limited to);
 - Conduct research to find solutions to X-Ray imaging problems using scientific, mathematics and physics principles;
 - Develop, implement and test algorithms for X-Ray imaging and image processing for example: threat detection, projection of fictitious images etc....
 - Provide the necessary scientific support to the integration and acquisition of various modules and treatment of signal processing systems
 - Any other tasks and assignments as determined by the Company

Voti	Employee
ETG	O.E.

Date: 06-10-2014

Full Name/nom au complet: Olga Elbakova

SIN/NAS: _____

Position/Poste: Junior Physicist

ATTACHMENT B

EMPLOYEE INNOVATION AND PROPRIETARY INFORMATION AGREEMENT/CONVENTION AU SUJET DES INNOVATIONS TECHNIQUES ET DES RENSEIGNEMENTS EXCLUSIFS

To /VOTI Inc.:

In consideration of my employment with VOTI Inc. (VOTI), and of the salary or wages paid to me, I agree:

(a) to disclose and assign to VOTI as its exclusive property all inventions and technical or business innovations developed or conceived by me solely or jointly with others during the period of my employment, (1) that are along the lines of the businesses, work or investigations of VOTI or its affiliates, to which my employment relates or from which I may receive information due to my employment, or (2) that result from or are suggested by any work which I may do for VOTI, or (3) that are otherwise made through the use of Company time, facilities or materials;

(b) to execute all necessary papers and otherwise provide proper assistance (at VOTI's expense) during and subsequent to my employment, to enable VOTI to obtain for itself or its nominees, patents, industrial design registration, copyrights, or other legal protection for such inventions or innovations, in any and all countries;

(c) to make and maintain for VOTI adequate and current written records of all such inventions or innovations;

(d) upon any termination of my employment or upon demand, to deliver to VOTI promptly, all items which belong to VOTI or which by their nature are for the use of Company employees only, including without limitation, all written and other materials which are of a secret* or confidential* nature relating to the business of VOTI or its affiliates;

(e) not to use, publish or otherwise disclose (except as my Company duties may require) either during or subsequent to my employment, any secret or confidential information or data of VOTI or any information or data of others which VOTI is obligated to maintain in confidence;

(f) not to disclose or utilize in my work with VOTI any secret or confidential information of others (including any prior employers), or any inventions or innovations of my own which are not included within the scope of this agreement; and

(g) that VOTI will have the right to publish (but is not obligated to do so) any written materials (including computer software in any form) authored by me during my employment with VOTI without designating me as author. I agree to waive and hereby waive and release to the extent permitted by law, all moral and personal rights I may have in such written materials. I further agree that VOTI will have the right to make modifications, translations and adaptations to any such written materials to the extent permitted by law.

En contrepartie de mon engagement auprès de VOTI (VOTI), et du salaire ou traitement reçu, je conviens:

(a) de divulguer et de céder à VOTI, à titre de propriétaire absolu, toutes les inventions et toutes les innovations techniques ou d'affaires conçues ou mises au point par moi seul ou en collaboration avec d'autres durant mon emploi, qui (1) se rapportent aux affaires, travaux ou recherches de VOTI ou de ses sociétés affiliées, qui sont reliées à mon emploi ou sur lesquelles je peux recevoir des renseignements à cause de mon emploi, ou (2) qui résultent du travail que je peux faire pour VOTI ou qui en sont inspirées, ou (3) qui sont faites sur le temps de VOTI ou en utilisant les installations ou les matériaux de VOTI;

(b) de signer tous les documents requis et de fournir l'assistance nécessaire (aux frais de VOTI) durant et après mon emploi, afin que VOTI puisse obtenir pour elle-même ou ses représentants, dans quelque pays que ce soit, des brevets d'invention, des enregistrements commerciaux ou industriels, des droits d'auteur ou toute autre protection légale pour ces inventions ou innovations techniques;

(c) de constituer pour VOTI des dossiers pertinents de toutes ces inventions ou innovations techniques et de les tenir à jour;

(d) de remettre immédiatement à VOTI, dès la cessation de mon emploi ou sur demande, tous les biens de VOTI ou qui sont, de par leur nature, pour l'usage exclusif des employés de VOTI y compris, sans limitation, tous les documents écrits ou tout autre renseignement de nature secrète* ou confidentielle* se rapportant aux affaires de VOTI ou de ses sociétés affiliées;

(e) de ne pas utiliser, publier, ni divulguer (à moins que mes devoirs envers VOTI m'y obligent) des renseignements ou des dossiers d'une nature secrète ou confidentielle appartenant à VOTI, que ce soit pendant ou après mon emploi, ou des renseignements ou dossiers de tiers que VOTI est tenue de garder confidentiels;

(f) de ne pas divulguer, ni utiliser pendant mon emploi pour VOTI des renseignements de nature secrète ou confidentielle appartenant à des tiers (y compris mes employeurs précédents) ou des innovations techniques et des inventions qui m'appartiennent et qui ne sont pas couverts par cette convention; et

(g) que VOTI a le droit de publier (sans y être tenue) tout matériel écrit (y compris les logiciels d'ordinateur sous quelque forme que ce soit) dont je serai l'auteur pendant la durée de mon emploi à VOTI, sans qu'il soit mentionné que j'en suis l'auteur. Je conviens de renoncer à tous les droits moraux et personnels que je pourrais avoir sur ce matériel écrit, et par la présente je renonce auxdits droits et les cède dans la mesure permise par la loi. Je conviens en outre que VOTI aura le droit de modifier, traduire et adapter ce matériel écrit, dans la mesure permise par la loi.

VOTI Inc. _____

Employee/ employé _____

The following are the only agreements to which I am a party, which may be in conflict with the obligations undertaken above/Les suivantes sont les seules ententes auxquelles je suis partie qui pourraient être en contradiction avec cette convention:

Voti	Employee
ETG	O.E.