

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5438357

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
GAURAV TRIPATHI	12/31/2018
VATSAL AGARWAL	12/31/2018
PRASHANT PATIL	12/27/2018
GIRISH KUMAR	07/06/2016
TAPASHI MANDAL	12/24/2018
SUDHANSHU SHEKHAR	12/28/2018
RECEIVING PARTY DATA	
Name:	INNOPLEXUS CONSULTING SERVICES PVT. LTD.
Street Address:	7TH FLOOR, MIDAS TOWER, NEXT TO STPI BUILDING,
Internal Address:	RAJIV GANDHI INFOTECH PARK, PHASE-1, HINJEWADI, PUNE
City:	MAHARASHTRA
State/Country:	INDIA
Postal Code:	411057
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16233736
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	203 659 0388
Email:	ptomail@gziplaw.com
Correspondent Name:	ZIEGLER IP LAW GROUP, LLC.
Address Line 1:	55 GREENS FARMS ROAD
Address Line 4:	WESTPORT, CONNECTICUT 06880
ATTORNEY DOCKET NUMBER:	ARCIN.5284.USU1
NAME OF SUBMITTER:	GEZA C. ZIEGLER
SIGNATURE:	/gcz44004/
DATE SIGNED:	03/25/2019

Total Attachments: 11

source=INPLX003US_DAUnsign_Signed_1#page1.tif
source=INPLX003US_DAUnsign_Signed_1#page2.tif
source=INPLX003US_DAUnsign_Signed_1#page3.tif
source=INPLX003US_DAUnsign_Signed_1#page4.tif
source=Kumar_Contract#page1.tif
source=Kumar_Contract#page2.tif
source=Kumar_Contract#page3.tif
source=Kumar_Contract#page4.tif
source=Kumar_Contract#page5.tif
source=Kumar_Contract#page6.tif
source=Kumar_Contract#page7.tif

**COMBINED DECLARATION AND ASSIGNMENT
FOR A UTILITY OR DESIGN PATENT APPLICATION**

As the below named inventor(s), I/we declare that:

1) This declaration and assignment are directed to:

Title of Invention **METHOD AND SYSTEM FOR EXTRACTING ENTITY INFORMATION
FROM TARGET DATA**

The specification of which is attached hereto; OR

United States application or PCT international application number:

16/233,736 filed on 27 December 2018

As amended on _____ (if applicable);

(I/We hereby authorize and request the Company or its designated attorneys, representatives or agents to insert above the title, application number and filing date of the application, or any other information herein, when known.)

- 2) The above-identified application was made or authorized to be made by me/us.
- 3) I/We believe that I/we are the original and/or joint inventors of a claimed invention in the application.
- 4) I/We hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. §1001 by fine or imprisonment of not more than five (5) years, or both.
- 5) I/We have reviewed and understand the contents of the above-identified application, including the claims, as amended by any amendment referred to above.
- 6) I/We acknowledge the continuing duty to disclose to the United States Patent and Trademark Office all information known to us to be material to patentability of this application, as defined in Title 37, Code of Federal Regulations, Section 1.56, including, for continuation-in-part applications, material information which becomes available between the filing date of the prior application and the filing date of the continuation-in-part application.

Authorization To Permit Access To Application by Participating Office

If checked, the undersigned hereby grants the USPTO authority to provide the European Patent Office (EPO), the Japan Patent Office (JPO), the Korean Intellectual Property Office (KIPO), the World Intellectual Property Office (WIPO), and any other intellectual property offices in which a foreign application claiming priority to the above-identified patent application is filed access to the above-identified patent application. See 37 CFR 1.14(c) and (h). This box should not be checked if the applicant does not wish the EPO, JPO, KIPO, WIPO, or other intellectual property office in which a foreign application claiming priority to the above-identified patent application is filed to have access to the above-identified patent application. In accordance with 37 CFR 1.14(h)(3), access will be provided to a copy of the above-identified patent application with respect to: 1) the above-identified patent application-as-filed; 2) any foreign application to which the above-identified patent application claims priority under 35 U.S.C. 119(a)-(d) if a copy of the foreign application that satisfies the certified copy requirement of 37 CFR 1.55 has been filed in the above-identified patent application; and 3) any U.S. application-as-filed from which benefit is sought in the above-identified patent application. In accordance with 37 CFR 1.14(c), access may be provided to information concerning the date of filing the Authorization to Permit Access to Application by Participating Offices.

OATH:

I/We do hereby declare that all statements made herein of my/our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

ASSIGNMENT OF RIGHTS:

Whereas, I/we have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention"); and,

Whereas I/we desire to assign my above-identified rights, title and interest in the Invention to the Assignee identified herein;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged, I/we,

Inventor(s) (assignor(s))

<i>Name</i>	<i>Address</i>
Gaurav Tripathi	Flat No. 402, Radha Building, Alankapuri Society, Pashan, Pune, Maharashtra, 411021, India
Vatsal Agarwal	307 Old Avas Vikas Colony, Civil Lines, Rampur, Uttar Pradesh, 244901, India
Prashant Patil	Flat No. 701, A1+A2 Wing, Armada, Behind White Square, Hinjewadi Road, Wakad, Pune, Maharashtra, 411057, India
Girish Kumar	No. 24, 1st Cross, 1st 'A' Main Road, 7th Block, Koramangala, Bangalore, Karnataka, 560095, India
Tapashi Mandal	W/O Dipak Kar, Halderpara (Near BSNL Telephone Exchange), Vill. & P.O. - Champahati, Dist - 24 PGNS (S), Baruipur, West Bengal, 743330, India
Sudhanshu Shekhar	C/O Sudhir Jha, Susheela Niwas, Gola Road, Bailey Road, Patna, Bihar, 801503, India

do hereby assign, sell and transfer to:

Assignee

<i>Name of Company</i>	<i>Address</i>
Innoplexus Consulting Services Pvt. Ltd.	7th Floor, Midas Tower, Next to STPI Building, Rajiv Gandhi Infotech Park, Phase-1, Hinjewadi, Pune, 411057 - Maharashtra, India

herein referred to as the "Company", its successors and assigns, my entire rights, titles and interests in and to the Invention and improvements made or conceived by me/us described the application(s) listed above and in the following table:

<i>Country</i>	<i>Type of Filing</i>	<i>Application Number</i>	<i>Filing Date</i>	<i>Title</i>
GB	Non-Provisional	1722306.6	30 December 2017	METHOD AND SYSTEM FOR EXTRACTING ENTITY INFORMATION FROM TARGET DATA




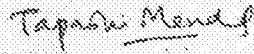

relevant application number, filing date and other information required herein, when known.)

and any and all applications for patent or patents therefrom in any and all countries, including all divisions, continuations, and continuations-in-part, reexaminations, reissues and renewals thereof, and all benefits, rights of priority resulting from the filing of the application(s), and any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for the Invention, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto the Company;

and I/we hereby authorize and request the Director of the United States Patent and Trademark Office to issue any United States Letters Patent which may issue for the Invention to the Company, as assignee of the whole right, title and interest thereto;

and I/we further agree to, without any further consideration, communicate to the Company or its representatives or nominees any facts known to me/us respecting the Invention and improvements and testify in any legal proceeding, make all rightful oaths, sign and execute all necessary and lawful future documents required or requested for the making and prosecution of any applications of any type for patent, utility model, or other similar rights in all countries including but not limited to, any provisional, non-provisional, continuation, continuation-in-part, divisional, renewal or substitute thereof, for any derivation proceedings relating thereto, and, as to any patents that issue from such applications, for any supplemental examination, derivation proceeding, opposition, post grant review, reissue, re-examination, inter partes review, or extension thereof, and generally do everything possible to aid the Company, its successors, assigns and nominees, to obtain and enforce proper patent protection for the Invention and its improvements in all countries.

Inventor(s) Signature(s)

<i>Name</i>	<i>Signature</i>	<i>Date</i>
Gaurav Tripathi		31-DEC-2018
Vatsal Agarwal		31-dec-2018
Prashant Patil		12/27/2018
Girish Kumar		
Tapashi Mandal		24-12-18
Sudhanshu Shekhar		28/12/18

To,

Date: 7/4/2016

Girish Kumar

No.24 1st Cross 1st A Main Road 7th Block Koramangala Bangalore-560095

SUBJECT: LETTER OF EMPLOYMENT

Dear Girish Kumar,

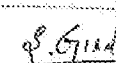
In consideration of the mutual covenants, promises and conditions contained herein, and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I am pleased to offer you employment at the position of **Junior Software Developer** with us at **INNOFLEXUS CONSULTING SERVICES PRIVATE LIMITED**.

The terms and conditions of your employment are set out in this letter.

I. DEFINITIONS AND INTERPRETATION

(a) **Confidential Information** in relation to the Company shall mean:

- (i) any confidential information of the Company and/or its Affiliates;
- (ii) any information relating to the services, operational processes, marketing activities, technical know-how, administrative and/or organizational matters of a confidential nature and products that have been and/or would be manufactured /developed by the Company and/or its Affiliates;
- (iii) any information that has been provided by the Company or its clients and is relating to the Business, affairs or methods of the Company and/or its Affiliates, whether marked confidential or not irrespective of the form or medium of its disclosure, which may be either orally, electronically or in writing or in any other form whatsoever;
- (iv) any trade secrets or secret information of the Company and/or its Affiliates;
- (v) information of a business nature, such as financial statements, marketing plans, business plans, strategies, forecasts, unpublished financial information, budgets, projections, information and data concerning costs, profits, market share, sales, current or planned distribution methods and processes, customer lists, current and anticipated customer requirements, price lists, market studies, business plans, or information regarding suppliers, dealers or lenders, information regarding

**PATENT****REEL: 048686 FRAME: 0842**

personnel and human resources such as organizational structure, salary, personnel training techniques and materials, and employees' qualifications or any other information generated or derived by the Employee that contains, reflects or is derived from any of the information described above;

- (vi) any information deemed confidential by the Company; and
- (vii) any documents, materials or records that contain or are derived from any Confidential Information.

(b) **Intellectual Property Rights** means collectively or individually, the following worldwide rights relating to intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired: (i) patents, patent disclosures, patent specifications, patent rights, know-how, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, utility, model and design patents or any extensions thereof; (ii) rights associated with works of authorship, including without limitation, copyrights, copyright applications, copyright registrations; (iii) rights in trademarks, trademark registrations, and applications therefore, trade names, service marks, service names, logos, or trade dress; (iv) rights relating to the protection of trade secrets and confidential information; and (v) Internet domain names, Internet and World Wide Web URLs or addresses; (vi) mask work rights, mask work registrations and applications therefore; and (vii) all other intellectual or proprietary rights anywhere in the world including rights of privacy and publicity, whether or not requiring registration and whether or not such registration has been obtained.

2. DATE OF JOINING

The Employee's date of joining the service will be 7/4/2016

3. MEDICAL FITNESS

The Employee's services are subject to his physical and mental fitness for work. He may be called upon to undergo medical examination by the doctor designated by the Company from time to time and the decision of the Company in this matter shall be final. The cost of such examination will be borne by the Company.

4. JOB REQUIREMENTS

- i) As on the date of this Agreement, the Employee is designated as **Junior Software Developer** of the Company.

P. G. W.

PATENT
07/07/2016

- ii) The Employee will however appreciate that his job content has to grow and enlarge in tune with the future requirements of the Company and therefore, his position description may be revised in the wider organisational context in course of time.
- iii) The Company considers its human resources as one of its major assets and in view of the ambitious growth plans of the organisation, we very much expect the Employee to grow with the growth of the organisation by producing optimum results as agreed with his Managers. At the same time he would assist in the best way possible in training and developing the other members of his team to equip them to face the challenges of the future. The Company believes in the policy of promoting its people from within wherever possible.
- iv) For fulfilling the Company's Business needs from time to time, you may be transferred or assigned or deputed, at the discretion of the Company, to any other locations in India or abroad than your location at the time of your appointment. Thus, you may be transferred or assigned or deputed to the locations of the clients of the Company, or locations of the Group Companies or Subsidiaries of the Company as a representative of the Company.

5. PROBATION

You will be on probation for a period of 90 days from your date of joining the services. The Management reserves the right to extend this period if required. It is expected that you will not avail of any leave during the probation period. However the Management may grant leave for exceptional circumstance.

6. CONFIRMATION

You will be confirmed in service at the end of the probation period, which will be subject to satisfactory job performance, good conduct and behavior. You will be deemed as confirmed only after a letter to this effect is issued indicating the successful completion of the probationary period.

7. HOURS OF WORK

The Employee will abide by the working hours, weekly offs and paid holidays of the office where he is posted.

8. COMPENSATION AND BENEFITS

- i) The Employee's biennial compensation based on Cost to Company (CTC) basis, will be Rs. 2150000 (Rupees Twenty one Lakh Fifty Thousand only).
- ii) All the statutory and non-statutory benefits such as provident fund, gratuity, bonus, if applicable, will be computed as per the prevailing laws.

- iii) The Employee's emoluments will be subject to statutory and legal deductions as may be applicable from time to time, such as his contribution to provident fund, income tax deductible at source, professional tax etc. The Employee's compensation structure could change from time to time depending on the prevailing income tax guidelines.
- iv) This is to reiterate that the salary information is strictly confidential and hence the Employee will not disclose the same to any other employee of the company or the employee of any group companies except and to the extent required by the human resource department.
- v) The Company shall reimburse all reasonable travel, hotel and other expenses incurred on behalf of the Company by the Employee in the course of his employment as per the relevant policies of the Company in force at the time of incurring such expense. However, in all such cases, the Employee shall be responsible to produce the necessary vouchers/documents evidencing the expenses incurred by him to the Company.

9. DOUBLE EMPLOYMENT PROHIBITED

The Employee will devote himself to the Company on a full time employment basis and, as such his hours of work would depend upon the requirements of the Organization. To enable him to give his best, he will not undertake and participate, directly or indirectly, in any activity which may come in the way of effective discharge of his duties, without consent in writing from the management. He will not without the specific written permission carry on any business or enter for a part of his time in any capacity the services of or be employed by any other firm, Company or person. In particular he will not divulge or part with any drawings, quotations, specifications, or any information that is confidential in nature concerning company's business, business relationships, research and development, financial matters etc.

10. INTELLECTUAL PROPERTY RIGHTS

- i) In view of the fact that it is the Employee's responsibility to further the interests of the Company, the Employee shall forthwith disclose to the Company all Intellectual Property Rights made, developed or discovered by him (whether alone or with any other Person) at any time whether before or after the date hereof, but during his employment with the Company, whether capable of being patented or registered or not in connection with or in any way affecting or relating to the Business of the Company or capable of being used or adapted for use therein or in connection therewith and the Parties agree that all such information and materials shall belong to and be the absolute property of the Company. The Employee hereby waives all his rights, including moral rights, on any copyright work originated, conceived, written or made by him

- (either alone or with others) in connection with the Business, during his employment with the Company and he agrees not to claim that any treatment, exploitation or use of the said works infringes such rights (including but not limited to right to be indemnified and right to object to derogatory treatment).
- ii) If and whenever required so to do (during his employment with the Company or at any time after termination) the Employee shall, at the expense of the Company apply or join in or appoint the Company as his agent with full powers for the purposes of applying for patent, copyright, trademark or other equivalent protection in India or any other part of the world for any such Intellectual Property Rights as aforesaid and execute all instruments and do all such things as may be reasonably necessary for vesting the said application, registration, or protection (including defence and enforcement of the Company's rights) when obtained, and all right, title and interest to and in the same to the Company (or its nominees) free from any encumbrances, absolutely and forever as the sole beneficial owner thereof or in such other Person as the Company may require.
- iii) Without prejudice to the generality of the terms contained in this Agreement, the Employee hereby undertakes that he/she shall not in any manner whatsoever use, any Confidential Information or Intellectual Property Rights that was procured in the previous employment, or information or rights that the Employee knows or has reasons to believe violates the proprietary or intellectual property rights of any third party and such other information that the Employee is otherwise not entitled to use.

11. CONFIDENTIALITY

- i) The Employee acknowledges that as a consequence of his employment under the Agreement, he has been and will be given access to Confidential Information. The Employee agrees that while being employed by the Company, and upon termination of employment, for any reason whatsoever, he shall not, directly or indirectly, use for himself or use for, or disclose to any Person or entity any Confidential Information, other than for the benefit of Company and its Affiliates and in the course of performing his duties under the Agreement.
- ii) Upon request by the Company, or on expiration or termination of this Agreement, whichever occurs first, Employee shall submit to the Company all Confidential Information disclosed, or otherwise supplied to the Employee by the Company, whether related, directly or indirectly, in relation to this Agreement.
- iii) The Employee shall not disclose the terms and conditions of this Agreement in any manner whatsoever without the prior written approval of the Company, except that the Employee may disclose any provision of this Agreement in compliance with an order of a court of competent jurisdiction in India. However, the intended disclosure by the Employee shall be made only upon

-serving a prior 1 (one) week written notice on the Company stating the intention of the Employee to disclose the provisions of the Agreement pursuant to the order of the court.

12. TERM AND TERMINATION

- i) Employee or the Company may terminate this Agreement without providing any reasons for the same, by giving thirty (30) days' prior notice in writing to the other Party. The Company may in certain case where the Employee is working on a critical project, at its discretion require the Employee to serve a notice period of ninety (90) days. Company may pay salary in lieu of the notice period.
- ii) The Company may, at any time, terminate the Employment for "cause" without notice at the Company's option (unless otherwise set out below), where "cause" includes:
 - a. the Employee has committed insubordination;
 - b. The Employee is unable to perform as per the job requirements;
 - c. the Employee has committed a material breach (whether by one or several acts or omissions) of any of his/her obligations mentioned in this letter or is guilty of any gross misconduct;
 - d. the Employee, as determined by the Board in its reasonable judgement and good faith, has wilfully and knowingly committed a material act or omission or fraud, misappropriation, embezzlement, theft, dishonesty, breach of fiduciary duty involving personal benefit or act or omission otherwise inimical to the interests of the Company; or
 - e. the Employee has been found guilty of any criminal offence or offence involving moral turpitude;
- iii) Upon termination, all property of, or relating to, the Company as shall have been in the possession of the Employee, including Company records and all documents containing Confidential Information, shall be surrendered by the Employee to an authorised representative of the Company for this purpose.
- iv) In case of his resignation, the company reserves the right to relieve him earlier and in that case, he will be paid only till the date of relieving. Please note that the Company will recover an amount equivalent to the number of days that are short of the notice period, in case he/she fails to serve the requisite notice period
- v) The termination of employment shall not relieve the Employee of the obligations imposed by Clauses 10 and 11 of this Letter and the provisions of Clauses 10 and 11 of this Letter shall survive even after the termination of the

employment. Upon termination of employment, the Employee shall cease to use Confidential Information obtained by the Employee.

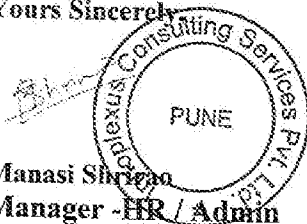
13. RETIREMENT

Normally the age of retirement for an Employee is sixty (60) years unless communicated otherwise.

14. GENERAL

- i) During the continuance of employment with the Company the Employee will be responsible for safe-keeping (and return in good condition and order) all properties and or assets which may be entrusted to him by the Company, if any, provided to him. The Company shall have the right to deduct the monetary value of all such properties and or assets from his dues and take such other action as it may deem proper in the event of his failure to account for such property to its satisfaction.
- ii) The Employee will keep the Company informed of any change in his residential address or his civil status. The communication sent to him on his last known address shall be deemed to have been received by him, whether it is accepted or returned due to unavailability of any persons or returned due to non acceptance. Any notice required to be given to him shall be deemed to have been duly and properly given if delivered to him personally or sent by post to him at his address in India as per Company records.

Yours Sincerely,



Manasi Shrivastava
Manager - HR / Admin

Innoplexus Consulting Services Private Limited

I, GIRISH KUMAR, HAVE READ AND UNDERSTOOD THIS LETTER AND ACCEPT THE OFFER OF EMPLOYMENT FROM INNOPLEXUS CONSULTING SERVICES PRIVATE LIMITED ON THE TERMS AND CONDITIONS SET OUT IN THE LETTER.

SIGNED: *[Signature]*

DATE: 06/07/2016

PLACE: Pune