505412317 04/04/2019

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
JENNY DEMARCO STAAB	12/12/2017

RECEIVING PARTY DATA

Name:	MARY KAY INC.
Street Address:	16251 DALLAS PARKWAY
City:	ADDISON
State/Country:	TEXAS
Postal Code:	75001

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29686533

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Email: aoipdocket@nortonrosefulbright.com Correspondent Name: NORTON ROSE FULBRIGHT US LLP

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Address Line 4: AUSTIN, TEXAS 78701-4255

ATTORNEY DOCKET NUMBER:	MKAY.D1190US.D1
NAME OF SUBMITTER:	VIRGINIA VELAZQUEZ
SIGNATURE:	/Virginia Velazquez/
DATE SIGNED:	04/04/2019

Total Attachments: 1

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PATENT REEL: 048806 FRAME: 0588

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ASSIGNMENT

WHEREAS, the undersigned (individually "ASSIGNOR" and collectively "ASSIGNORS"), are named inventors of the patent(s)/application(s) identified below (collectively "Patent(s)"),

AND WHEREAS Mary Kay Inc., having a place of business at 16251 Dallas Parkway, Addison, TX 75001 ("ASSIGNEE"), is desirous of acquiring all right, title and interest in and to the Patent(s);

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, each ASSIGNOR does hereby:

IRREVOCABLY SELLS, ASSIGNS, AND TRANSFERS to the ASSIGNEE ASSIGNOR's entire right, title, and interest throughout the world in U.S. Design Patent Application No. 29/627,410, filed November 27, 2017, titled "COSMETIC COMPACT", including all information disclosed therein, such right, title, and interest including but not limited to the right to sue for injunctions and/or damages for any past, ongoing, and/or future infringement. For the avoidance of doubt, this sale, assignment, and transfer extends to all ASSIGNOR's right, title, and interest in all patents and applications (throughout the world) of any kind that claim priority to or otherwise issue from any of the Patent(s), including any and all divisional, continuation, continuation-in-part, continuing, extension, foreign, international, national phase, non-provisional, provisional, reexamination, reissue, renewal or substitute patents and/or patent applications;

WARRANTS AND COVENANTS that ASSIGNOR has the authority to enter this ASSIGNMENT agreement, and that ASSIGNOR has done nothing and will not do anything to impair the rights conveyed to ASSIGNEE by this Agreement;

COVENANTS that, when requested and at the expense of the ASSIGNEE, ASSIGNOR will carry out in good faith the intent and purpose of this Agreement, including but not limited to executing any and all documents in connection with the Patent(s) and any and all divisional, continuation, continuation-in-part, continuing, extension, foreign, international, national phase, non-provisional, provisional, reexamination, reissue, renewal or substitute patents, and/or patent applications claiming priority to, or based on any information disclosed in any of the Patent(s), including all rightful oaths, declarations, assignments, powers of attorney, and other papers; communicate to the ASSIGNEE all facts known to the ASSIGNOR relating to all information disclosed in the Patent(s) and the history thereof; and generally do everything possible that the ASSIGNEE shall consider desirable for vesting title to the Patent(s) and such patents and/or patent applications in the ASSIGNEE, and for securing, maintaining, and enforcing patent protection for the Patent(s) and such patents and/or patent applications;

WAIVES any right it has to challenge the adequacy of the consideration; and

12/12/17

AGREES that this Agreement is binding on ASSIGNOR's heirs, assigns, representatives, and successors.

ASSIGNOR

Name: Jenny DeMarco STAAB

ASSIGNEE

Name: John Q.-Wiseman

Date

Title: VP, Associate General Counsel, IP & Innovation

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PATENT REEL: 048806 FRAME: 0589