

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT5509728

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	PROPRIETARY INFORMATION AND INVENTOR AGREEMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	HUNTER PITELKA	05/23/2011
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	PALANTIR TECHNOLOGIES INC.	
<b>Street Address:</b>	100 HAMILTON AVE.	
<b>Internal Address:</b>	SUITE 300	
<b>City:</b>	PALO ALTO	
<b>State/Country:</b>	CALIFORNIA	
<b>Postal Code:</b>	94301	
<b>PROPERTY NUMBERS Total: 4</b>		
	<b>Property Type</b>	<b>Number</b>
	<b>Application Number:</b>	15092814
	<b>Application Number:</b>	15927947
	<b>Application Number:</b>	15292078
	<b>Application Number:</b>	15292075
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
<b>Email:</b>	request@slwip.com	
<b>Correspondent Name:</b>	SCHWEGMAN LUNDBERG & WOESSNER, P.A.	
<b>Address Line 1:</b>	P.O. BOX 2938	
<b>Address Line 4:</b>	MINNEAPOLIS, MINNESOTA 55402	
<b>ATTORNEY DOCKET NUMBER:</b>	4296.052US1	
<b>NAME OF SUBMITTER:</b>	DIANA JOHNSON	
<b>SIGNATURE:</b>	/Diana Johnson/	
<b>DATE SIGNED:</b>	05/07/2019	
<b>Total Attachments: 9</b>		
source=4296.052US1 Assignment Hunter Pitelka employment agreement signed#page1.tif		
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RECORDATION FORM COVER SHEET  
PATENTS ONLY

Atty Ref/Docket No.: 4296.052US1, 4296.052US2, 4296.052US3, 4296.052US4

Patent and Trademark Office

To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Hunter Pitelka

Additional name(s) of conveying party(ies) attached?

☐ Yes ☒ No

3. Nature of conveyance:

☐ Assignment

☐ Merger

☐ Security Agreement ☐ Change of Name

☒ Other – Proprietary Information and Inventor  
Agreement

Execution Date: May 23, 2011

2. Name and address of receiving party(ies):

Name: Palantir Technologies Inc.

Street Address: 100 Hamilton Ave.  
Suite 300

City: Palo Alto State: CA Zip: 94301

Country: United States of America

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

Serial No. 15092814

Serial No. 15927947

Serial No. 15292078

Serial No. 15292075

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence  
concerning document should be mailed:

Name: Aris Gregorian

Address:

Schwegman Lundberg & Woessner, P.A.

P.O. Box 2938

Minneapolis, Minnesota 55402

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):\$ 0.00

☐ Enclosed

☐ Authorized to be charged to deposit account 19-  
0743

8. Please charge any additional fees or credit any over  
payments to our Deposit Account No.: 19-0743

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy  
of the original document.

Aris Gregorian/Reg. No. 72,357

Name of Person Signing

/ Aris Gregorian /

Signature

5/9/19

Date

Total number of pages including cover sheet: 9

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks

Mail Stop Assignment Recordation Services

P.O. Box 1450

Alexandria, VA 22313-1450

PATENT

REEL: 049103 FRAME: 0790

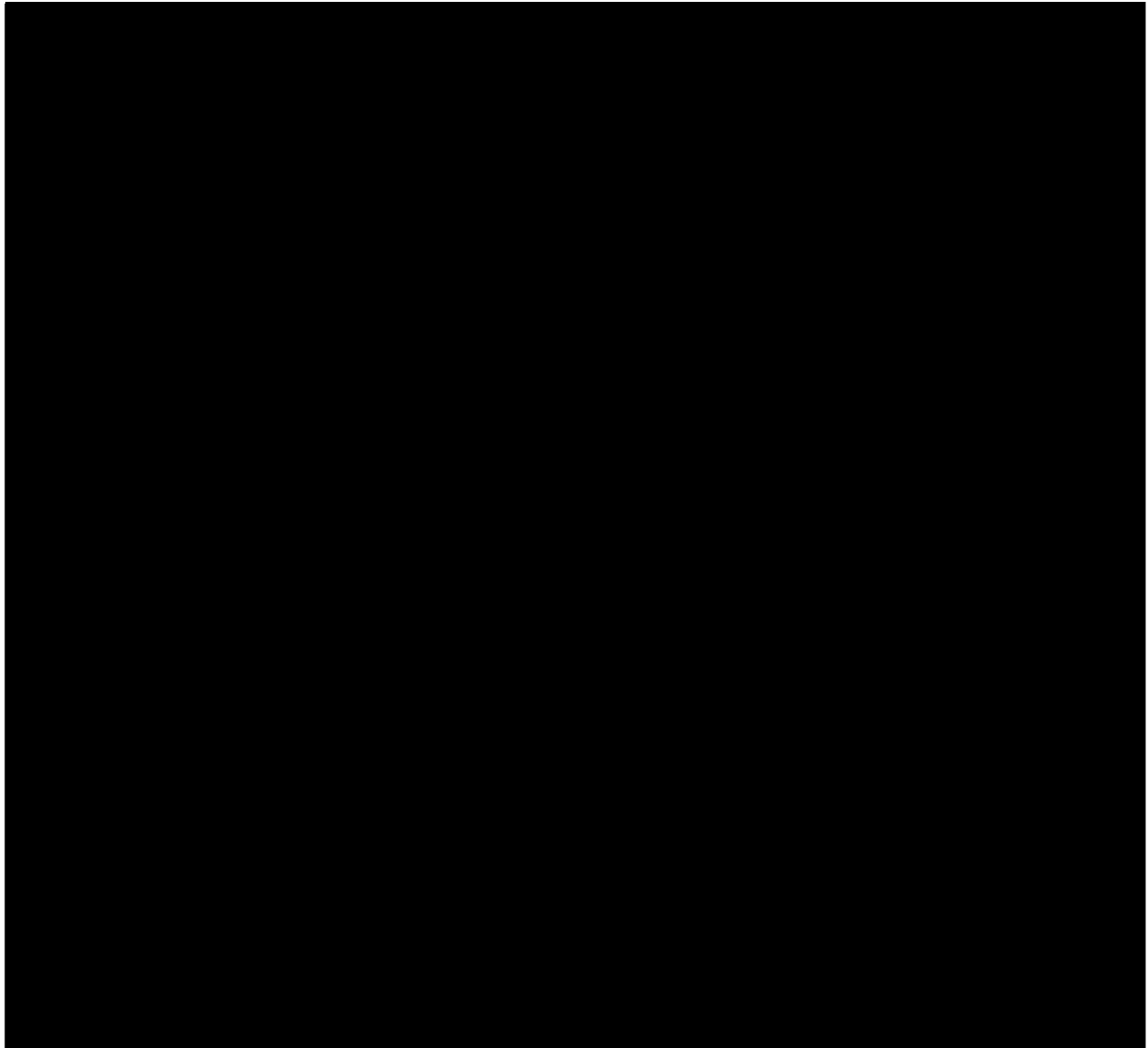
**PALANTIR TECHNOLOGIES INC.**

May 6<sup>th</sup>, 2011

Hunter Pitelka

Dear Hunter:

Palantir Technologies Inc. (the "Company") is pleased to offer you [REDACTED]  
[REDACTED] employment [REDACTED] on the following terms:



[REDACTED]

[REDACTED]

5. **Proprietary Information and Inventions Agreement.** Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement, a copy of which is attached hereto as **Exhibit A**.

[REDACTED]

\* \* \* \* \*

[REDACTED] You may indicate your agreement with these terms and accept this offer by signing and dating both the enclosed duplicate original of this letter agreement and the enclosed Proprietary Information and Inventions Agreement and returning them to me. [REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
Very truly yours,

PALANTIR TECHNOLOGIES INC.

I accept this offer of employment with Palantir and agree to the terms and conditions outlined in this letter:

  
\_\_\_\_\_  
Signature of Hunter Pitelka

Dated: 5-23-11

**Attachment**

Exhibit A: Proprietary Information and Inventions Agreement

## PROPRIETARY INFORMATION AND INVENTIONS AGREEMENT

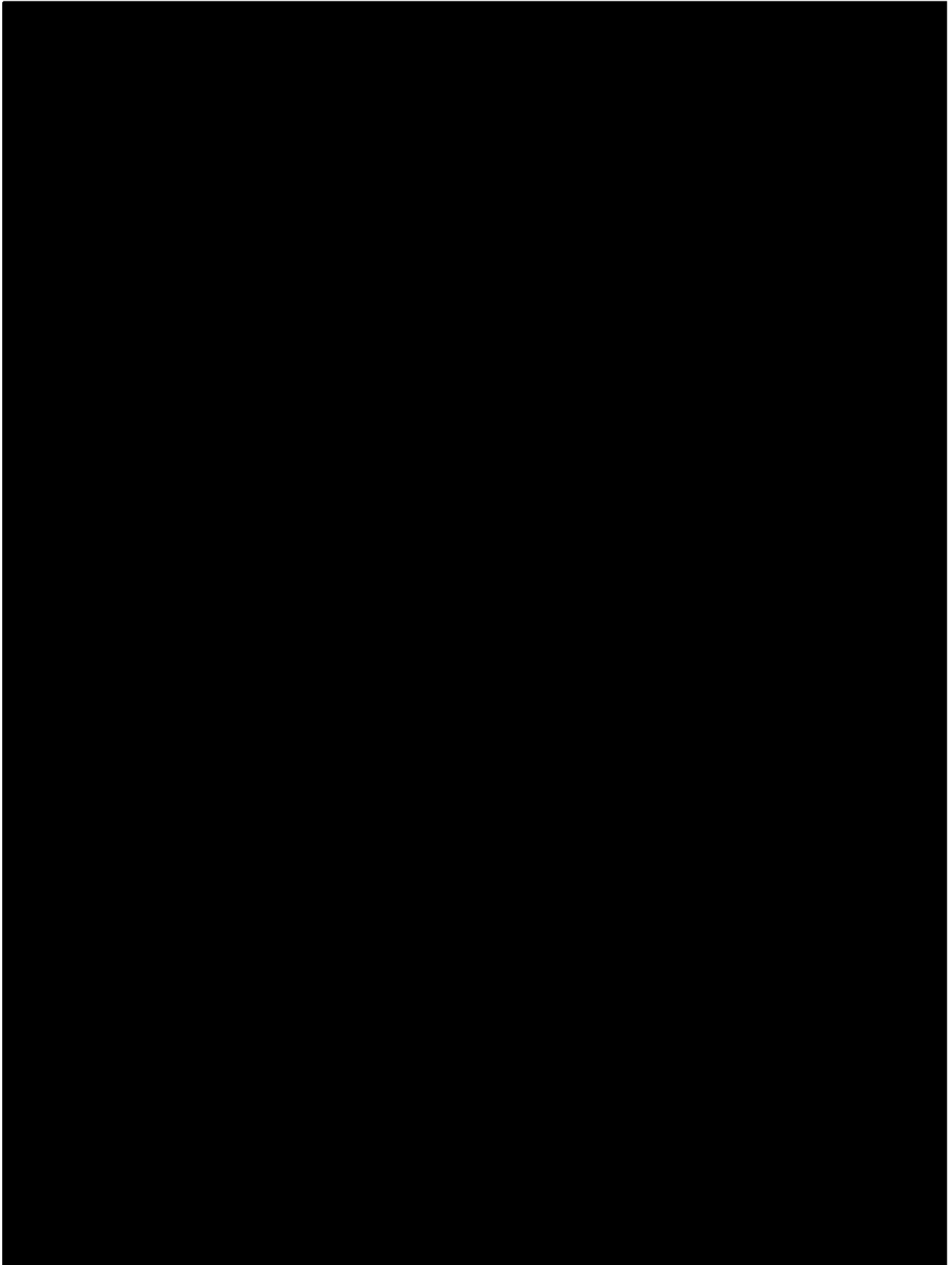
The following confirms and memorializes an agreement that Palantir Technologies, Inc., a Delaware corporation (the "Company") and Hunter Pitelka have had since the commencement of my employment with the Company in any capacity and that is and has been a material part of the consideration for my employment by Company:

[REDACTED]

2. Company shall own all right, title and interest (including patent rights, copyrights, trade secret rights, mask work rights, *sui generis* database rights and all other intellectual and industrial property rights of any sort throughout the world) relating to any and all inventions (whether or not patentable), works of authorship, mask works, designs, know-how, ideas and information made or conceived or reduced to practice, in whole or in part, by me during the term of my employment with Company to and only to the fullest extent allowed by California Labor Code Section 2870 [REDACTED] (collectively "Inventions") [REDACTED]

[REDACTED] I hereby make all assignments necessary to accomplish the foregoing. I shall further assist Company, at Company's expense, to further evidence, record and perfect such assignments, and to perfect, obtain, maintain, enforce, and defend any rights specified to be so owned or assigned. I hereby irrevocably designate and appoint Company as my agent and attorney-in-fact, coupled with an interest and with full power of substitution, to act for and in my behalf to execute and file any document and to do all other lawfully permitted acts to further the purposes of the foregoing with the same legal force and effect as if executed by me. [REDACTED]

[REDACTED]





[REDACTED]

I HAVE READ THIS AGREEMENT CAREFULLY AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS WHICH IT IMPOSES UPON ME WITHOUT RESERVATION. NO PROMISES OR REPRESENTATIONS HAVE BEEN MADE TO ME TO INDUCE ME TO SIGN THIS AGREEMENT. I SIGN THIS AGREEMENT VOLUNTARILY AND FREELY, IN DUPLICATE, WITH THE UNDERSTANDING THAT THE COMPANY WILL RETAIN ONE COUNTERPART AND THE OTHER COUNTERPART WILL BE RETAINED BY ME.

May 23<sup>rd</sup>, 2011

Employee

[Signature]

Signature

Hunter Pitelka

Name (Printed)

Accepted and Agreed to:

Palantir Technologies Inc.

By \_\_\_\_\_

