

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT5515846

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
JOSHUA P. LINGENFELSER	12/17/2007
RECEIVING PARTY DATA	
Name:	HILLENBRAND INDUSTRIES, INC.
Street Address:	1069 STATE ROUTE 46 EAST
City:	BATESVILLE
State/Country:	INDIANA
Postal Code:	47006
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15270330
CORRESPONDENCE DATA	
Fax Number:	(317)231-7433
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	3172361313
Email:	scozart@btlaw.com
Correspondent Name:	SHERRI COZART
Address Line 1:	11 SOUTH MERIDIAN STREET
Address Line 4:	INDIANAPOLIS, INDIANA 46204
ATTORNEY DOCKET NUMBER:	7175-258669
NAME OF SUBMITTER:	RONALD S. HENDERSON
SIGNATURE:	/RONALD S. HENDERSON/
DATE SIGNED:	05/09/2019
Total Attachments: 1	
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HILLENBRAND INDUSTRIES, INC. Inventions, Improvements, Copyrights and Trade Secrets Agreement

I, Josh Lingenfelter, in part consideration of my employment by Hillenbrand Industries, Inc. or its subsidiaries, divisions or branches (hereafter called "Company") do hereby agree as follows:

- All Intellectual Property (hereafter defined) made, conceived, developed, reduced to practice or created, in whole or in part, by me (alone or in conjunction with others) at any time during the term of employment by Company or within two years thereafter and which relate to or are useful in the business carried on or contemplated by Company during the term of my employment (collectively, all such Intellectual Property is hereafter called "Employee Inventions") shall be and remain the sole and exclusive property of Company. I will promptly and freely disclose the same to my supervisor and, if requested to do so, provide Company a written description thereof. I hereby irrevocably assign, grant, transfer and convey to Company, in consideration of all compensation and benefits paid or provided to me by Company, my entire right, title and interest in and to all Employee Inventions, effective immediately upon being made, conceived, developed, reduced to practice or created. For purposes of this Agreement, the term "Intellectual Property" means and includes, collectively, all inventions, concepts, ideas, discoveries, improvements, designs, developments, research, drawings, plans, methods, systems, specifications, data, works of authorship ("Works"), know-how, trademarks, trade secrets and other intellectual property, whether or not protectable under the patent, trademark, copyright or other intellectual property laws of the United States or any state thereof or any country, and all patent, trademark or copyright or other intellectual property applications and registrations relating thereto, and including the right to sue for and collect damages or other remedies (at law or in equity) for past and future infringements. I hereby waive any moral or attribution rights with respect to Employee Inventions.
- I will carefully guard the trade secrets or confidential information of Company, and I will not, while in the employ of Company or at any other time thereafter, disclose to anyone, directly or indirectly, nor use the benefit of for myself or third parties, any of Company's trade secrets or confidential information without the written consent of the Company.
- Upon leaving the employ of Company, I will not take with me, without written consent of Company, any property of Company in any form or media whatsoever, including electronic information or data in or on any media or at any location, including in the term "property" but not limited to any engineering or manufacturing drawing, blueprint or other reproduction, technical or manufacturing data, tables and calculations, letters, ledgers, customer lists, bills of material, or copies thereof, or any papers, records, discs or other media containing confidential information pertaining to the business, operations or financial affairs of Company and I will return to Company any of the same then in my possession. I will hold all such property in my possession in trust and will make no use of such property for the benefit of others in violation of the trust.
- I will furnish such information and assistance as may be required by Company, at its expense, to obtain, perfect and maintain domestic and foreign patents for any patentable inventions conceived by me during my employment by Company and will execute any applications or documents, including assignments, necessary to obtain such patents and vest title thereto in Company.

- I will, upon request by Company at any time and from time to time, execute and deliver to Company all patent, trademark and copyright applications and all assignments, conveyances, bills of sale and other documents, and take all other actions reasonably requested by Company, for the purpose of perfecting of record or otherwise or effecting the transfer to Company of all Employee Inventions.
- Each Work created by me shall be a "work made for hire" under the copyright law and Company may file applications to register copyright in such Works as author and copyright owner thereof. If, for any reason, any such Work created by me is excluded from the definition of a "work made for hire" under the copyright law, then I do hereby assign, sell, and convey to Company the entire rights, title, and interests in and to such Work, including the copyright therein. I will take whatever steps and do whatever acts Company requests, including, but not limited to, placement of Company's proper copyright notice on such Works created by me to secure or aid in securing copyright protection in such Works and will assist Company or its nominees in filing applications to register claims of copyright in such Works. Company shall have free and unlimited access at all times to all such Works and all copies thereof and shall have the right to claim and take possession on demand of such Works and copies.
- It is the policy of Company to respect all trade secret and confidential information of any other company, including our competitors, and any company where Company's employees may have previously been employed. Your signature on this form will constitute your representation that you have not removed, disclosed or used any trade secret or confidential information from any other company for use at Company.
- Employee Inventions, Works and trade secrets which I have conceived, developed or acquired prior to my employment by Company and which are excluded from this agreement are: (if left blank it is presumed there are none - continue list on back side of this sheet.)
- This Agreement shall be construed in accordance with the laws of the State of Indiana.

Signed and copy hereof received this 17 day of December, 2007

at Hill-Rom (ary)

Witness: [Signature]

Signature: [Signature]

COMPLETE AND RETURN