

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT5524708

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
ERIC SITES	05/15/2019
GREG KRAS	05/05/2019
ALIN IRIMIE	05/15/2019
STU SJOUWERMAN	05/14/2019
MARCIO CASTILHO	05/15/2019
SIEGFRIED MARTENS	05/15/2019
ERIC BONABEAU	05/15/2019
KRISTIAN KIME	05/15/2019
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<b>Name:</b>	KNOWBE4, INC.
<b>Street Address:</b>	33 NORTH GARDEN AVENUE
<b>Internal Address:</b>	SUITE 1200
<b>City:</b>	CLEARWATER
<b>State/Country:</b>	FLORIDA
<b>Postal Code:</b>	33755
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	16413021
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(617)342-4001
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	6173424000
<b>Email:</b>	ipdocketing@foley.com, jcormier@foley.com
<b>Correspondent Name:</b>	CHRISTOPHER J. MCKENNA
<b>Address Line 1:</b>	3000 K. STREET, N.W., SUITE 600
<b>Address Line 2:</b>	FOLEY & LARDNER LLP
<b>Address Line 4:</b>	WASHINGTON, D.C. 20007
<b>ATTORNEY DOCKET NUMBER:</b>	098473-0217/KB4-037US
<b>NAME OF SUBMITTER:</b>	JENNIFER A. CORMIER

PATENT

<b>SIGNATURE:</b>	/Jennifer A. Cormier/
<b>DATE SIGNED:</b>	05/15/2019
<b>Total Attachments: 10</b> source=KB4-037US_Executed_Assignment_0217#page1.tif source=KB4-037US_Executed_Assignment_0217#page2.tif source=KB4-037US_Executed_Assignment_0217#page3.tif source=KB4-037US_Executed_Assignment_0217#page4.tif source=KB4-037US_Executed_Assignment_0217#page5.tif source=KB4-037US_Executed_Assignment_0217#page6.tif source=KB4-037US_Executed_Assignment_0217#page7.tif source=KB4-037US_Executed_Assignment_0217#page8.tif source=KB4-037US_Executed_Assignment_0217#page9.tif source=KB4-037US_Executed_Assignment_0217#page10.tif	

Atty. Dkt. No. 098473-0217 (KB4-037US)

**ASSIGNMENT - WORLDWIDE**

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor (hereinafter referred to singly and collectively as "ASSIGNOR") has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto

KnowBe4, Inc.  
33 North Garden Avenue, Suite 1200  
Clearwater, FL 33755  
United States of America

(hereinafter referred to as "ASSIGNEE") its successors and assigns, the full and exclusive right, title and interest for the United States, its territories and possessions, and all foreign countries in and to this invention relating to

**SYSTEMS AND METHODS FOR DETERMINING INDIVIDUAL AND GROUP RISK SCORES**

as set forth in this United States Patent Application

*check one*      executed concurrently herewith,  
                   executed on \_\_\_\_\_,  
                   Serial No. \_\_\_\_\_ Filed \_\_\_\_\_

as well as in and to (a) all improvements and modifications of the above-identified invention or inventions, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the Patent Cooperation Treaty, the Paris Convention and any other international agreement; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES ASSIGNEE to file patent applications in any or all countries on the above-identified invention or inventions in the name of the undersigned or in the name of ASSIGNEE or otherwise as ASSIGNEE may deem advisable under the International Convention or otherwise.

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ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representative or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, and declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of **Foley & Lardner LLP** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of **Foley & Lardner LLP** do not personally represent ASSIGNOR OR ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

NAME AND SIGNATURE OF INVENTOR

Name: ERIC SITES

SIGNATURE

DATE



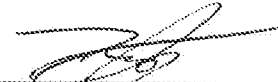
05/15/2019

NAME AND SIGNATURE OF WITNESSES

Name: ALIN IZMIE

SIGNATURE

DATE

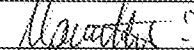


05/15/2019

Name: MARCIO CASTILHO

SIGNATURE

DATE



05/15/2019

Executed this 5<sup>th</sup> day of May, 2019

[Signature]  
GREG KRAS

State of Florida  
County of Pinellas

On May 14, 2019, before me, Eloise L. Glenn Notary Public  
*Date Here insert Name and Title of the Officer (Notary Public)*

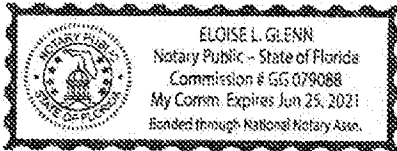
personally appeared GREG KRAS  
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/their executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY that the foregoing paragraph is true and correct.

WITNESS my hand and official seal

Signature [Signature]  
Signature of Notary Public



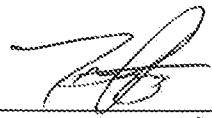
Place Notary Seal Above

**NAME AND SIGNATURE OF INVENTOR**

Name: ALIN IRIMIE

SIGNATURE

DATE


  
\_\_\_\_\_  
05/15/2019

**NAME AND SIGNATURE OF WITNESSES**

Name: MARCIO CASTILLO

SIGNATURE

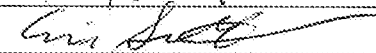
DATE

  
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05/15/2019

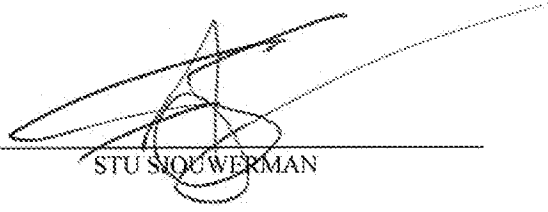
Name: Eric Sites

SIGNATURE

DATE

  
\_\_\_\_\_  
05/15/2019

Executed this 14<sup>th</sup> day of May, 2019

  
STU SJOUWERMAN

State of Florida  
County of Pinellas

On May 14, 2019, before me, Eloise L. Glenn, Notary Public  
*Date Here insert Name and Title of the Officer (Notary Public)*

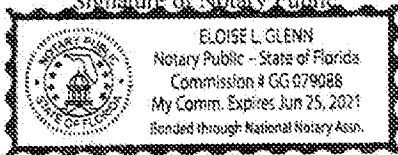
personally appeared STU SJOUWERMAN  
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/their executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature Eloise L. Glenn  
Signature of Notary Public



Place Notary Seal Above



**NAME AND SIGNATURE OF INVENTOR**

Name: MARCIO CASTILHO

SIGNATURE

DATE



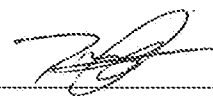
05/15/2019

**NAME AND SIGNATURE OF WITNESSES**

Name: Alan Inacio

SIGNATURE

DATE

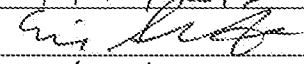


05/15/2019

Name: Eric Sita

SIGNATURE

DATE



05/15/2019

Atty. Dkt. No. 098473-0217 (KB4-037US)

**NAME AND SIGNATURE OF INVENTOR**

Name:	SIEGFRIED MARTENS	SIGNATURE	<u>SIEGFRIED MARTENS</u>
		DATE	<u>5/15/2019   9:30 AM EDT</u>

**NAME AND SIGNATURE OF WITNESSES**

Name:	China Louise Martens	SIGNATURE	<u>China Martens</u>
		DATE	<u>5/15/2019   10:35 AM EDT</u>

Name:	Thomas Broniewicz	SIGNATURE	<u>Thomas Broniewicz</u>
		DATE	<u>5/15/2019   10:45 AM EDT</u>

Atty. Dkt. No. 098473-0217 (KB4-037US)

**NAME AND SIGNATURE OF INVENTOR**

Name: ERIC BONABEAU

SIGNATURE

*ERIC BONABEAU*

DATE

5/15/2019 | 12:18 AM EDT

**NAME AND SIGNATURE OF WITNESSES**

Name: Brisida Dhembi

SIGNATURE

*Brisida Dhembi*

DATE

5/15/2019 | 10:41 AM EDT

Name: Ron Pollack

SIGNATURE

*Ron Pollack*

DATE

5/15/2019 | 10:44 AM EDT

Atty. Dkt. No. 098473-0217 (KB4-037US)

**NAME AND SIGNATURE OF INVENTOR**

Name: KRISTIAN KIME

SIGNATURE

*KRISTIAN KIME*

DATE

5/15/2019 | 9:16 AM EDT

**NAME AND SIGNATURE OF WITNESSES**

Name: Amy Mertl

SIGNATURE

*Amy Mertl*

DATE

5/15/2019 | 9:52 AM EDT

Name: Milford Kime

SIGNATURE

*Milford Kime*

DATE

5/15/2019 | 12:42 PM EDT