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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:		NEW ASSIGNMENT		
NATURE OF CONVEYANCE:		ASSIGNMENT		
CONVEYING PARTY DA	ATA			
		Name	Execution Date	
NICHOLAS A. JONES			08/20/2018	
JEREMY R. TINGLER			01/24/2019	
ALVIN S. TAULBEE			04/27/2016	
TODD D. MATTINGLY			08/20/2018	
RECEIVING PARTY DA	ТА			
Name:	WALMAR	T APOLLO, LLC		
Street Address:	702 SOU	THWEST 8TH STREET		
City:	BENTONVILLE			
State/Country:	ARKANSAS			
Postal Code:	72716			
PROPERTY NUMBERS Property Type	Total: 1	Number]	
Application Number:	16	436376	-	
CORRESPONDENCE D	ΑΤΑ			
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Phone: 312-5			77-7000	
		asilyeva@fitcheven.com		
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ATTORNEY DOCKET NUMBER:		8842-146699-US_2494US03	8842-146699-US_2494US03	
NAME OF SUBMITTER:		GEORGE N DANDALIDES		
SIGNATURE:		/George N. Dandalides Reg. No. 69,713/		
DATE SIGNED:		06/14/2019		
Total Attachments: 11		appropries of the		
source=8842-146699_Exe source=8842-146699 Exe				
		g	PATENT	

ASSIGNMENT

I, for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign, which confirms any previous assignment by me or by operation of law, to Walmart Apollo, LLC, a Delaware corporation, having its principal place of business at 702 Southwest 8th Street, Bentonville, AR 72716, United States of America ("Assignee"), its successors, assigns, and legal representatives, the entire right, title, and interest, in and to all subject matter and improvements invented, made, or conceived by me and described in the applications for patent entitled

RADIO FREQUENCY MONITORING OF A SHOPPING FACILITY

relating to the patent family of Walmart Reference No. 2494US02; having Patent Application Number 16/041,425, filed July 20, 2018, and International Application Number PCT/US2018/042801, filed July 19, 2018, and in and to all patent and all patent convention and treaty rights of all kinds, including the right to claim priority from said applications, and all rights in and to any utility model, continuation, continuation-in-part, and divisional application therefrom, and any reissue or re-examination as to any patent issuing therefrom, in all countries throughout the world, for all such subject matter described therein, including all rights of action and rights to recover damages for past infringements.

I agree that on request and without further consideration, I will communicate to the Assignee or its representatives or nominees any facts known to me respecting the inventions and improvements and testify in any legal proceeding, make all rightful oaths, sign all lawful papers, and execute all instruments or documents required or requested for the making and prosecution of any applications of any type for patent, utility model, or other similar rights in all countries including, but not limited to, any provisional, non-provisional, continuation-in-part, divisional, renewal or substitute thereof, for any derivation proceedings relating thereto, and, as to any patents that issue from such applications, for any supplemental examination, derivation proceeding, opposition, post grant review, reissue, re-examination, inter partes review, or extension thereof, and generally do everything possible to aid the Assignee, its successors, assigns, and nominees to obtain and enforce proper patent protection for the invention and its improvements in all countries.

Legal Name of Inventor: (Given names first, Family name last)

Inventor's Signature:

Date:

Inventor's Address:

Nicholaus A. Jones

10702 South Whitehouse Road Fayetteville, Arkansas 72701 United States of America

Legal Name of Inventor: (Given names first, Family name last)	Jeremy R. Tingler
Inventor's Signature:	
Date:	
Inventor's Address:	905 North West B Street Bentonville, Arkansas 72712 United States of America

Legal Name of Inventor: (Given names first, Family name last) Alvin S. Taulbee

Inventor's Signature:

Date:

SEE ATTACHED

Inventor's Address:

2386 Surrey Lane Springdale, Arkansas 72762 United States of America

Legal Name of Inventor: (Given names first, Family name last)

Inventor's Signature:

Date:

Inventor's Address:

Jeremy R. Tingler

un

905 North West B Street Bentonville, Arkansas 72712 United States of America

Legal Name of Inventor: (Given name first, Family name last)

Alvin S. Taulbee

Inventor's Signature:

Date:

Inventor's Address:

SEE ATTACHED

2386 Surrey Lane Springdale, Arkansas 72762 United States of America

	laus A. Jones
Inventor's Signature:	
Fayette	South Whitehouse Road ville, Arkansas 72701 States of America

Legal Name of Inventor: (Given names first, Family name last)	Jeremy R. Tingler	
Inventor's Signature:		
Date:		
Inventor's Address:	905 North West B Street Bentonville, Arkansas 72712 United States of America	

Legal Name of Inventor: (Given names first, Family name last)	Alvin S. Taulbee
Inventor's Signature:	
Date:	***SEE ATTACHED***
Inventor's Address:	2386 Surrey Lane Springdale, Arkansas 72762 United States of America

Legal Name of Inventor: (Given names first, Family name last)	Todd D. Mattingly
Inventor's Signature:	
Date:	XIZIZ
Inventor's Address:	4402 North East Lineer Creek Cove Bentonville, Argansas 72713 United States of America

Page 3 of 3

Name of Grantee : TAULBEE, ALVIN S

Grant Date : April 12, 2016

Number of Restricted Stock Units : 363

Merrill Lynch Identification Number : 100613623

WAL-MART STORES, INC. STOCK INCENTIVE PLAN OF 2015

GLOBAL SHARE-SETTLED RESTRICTED STOCK UNIT NOTIFICATION AND TERMS AND CONDITIONS

These Global Share-Settled Restricted Stock Unit Notification and Terms and Conditions, including any applicable special terms and conditions for your specific country set forth in the appendix attached hereto (jointly, the Agreement), contain the terms and conditions of the Restricted Stock Units or RSUs (as defined in the Wal-Mart Stores, Inc. Stock Incentive Plan of 2015 (the Plan)) granted to you by Wal-Mart Stores, Inc. (Walmart), a Delaware corporation, under the Plan.

All the terms and conditions of the Plan are incorporated into this Agreement by reference. All capitalized terms used but not defined in this Agreement shall have the meanings ascribed to them in the Plan.

BY SIGNING OR ELECTRONICALLY ACCEPTING THIS AGREEMENT, YOU HEREBY ACKNOWLEDGE, UNDERSTAND, AGREE TO, AND ACCEPT THE FOLLOWING:

1. <u>Grant of RSUs</u>. Walmart has granted to you, effective on the Grant Date, the RSUs, which consist of the right to receive the number of Shares underlying the RSUs set forth above on the Vesting Date as further set forth in Paragraph 5 below, subject to certain vesting conditions.



6. <u>Forfeiture Conditions</u>. Subject to Paragraph 8 below, the RSUs that would otherwise vest in whole or in part on the Vesting Date will not vest and will be immediately forfeited if, prior to the Vesting Date:

A. your Continuous Status terminates for any reason (other than death or Disability, to the extent provided in Paragraph 8 below); or

B. you have not executed and delivered to Walmart a Non-Disclosure and Restricted Use Agreement, in a form to be provided to you by Walmart.





Accepted on April 27, 2016

NON-DISCLOSURE AND RESTRICTED USE AGREEMENT

This Non-Disclosure and Restricted Use Agreement (this Agreement) is made and entered into by and between Wal-Mart Stores, Inc., a Delaware corporation (Walmart), and the individual accepting this Agreement electronically (Associate), with each of Walmart or the Associate identified herein referred to individually as a Party or collectively as the Parties. This Agreement is effective as of the date on which Associate accepts the terms of this Agreement electronically. In consideration of and as a condition to: (i) Associate receiving certain information concerning Walmart; (ii) Associate s continued employment with Walmart; and (iii) the grant of any equity award to Associate by Walmart in Walmart s fiscal year ending January 31, 2017 (fiscal 2017); as well as the mutual promises herein contained, the receipt and sufficiency of which are hereby acknowledged, the Parties hereto, intending legally to be bound, hereby agree as follows:

I. Access to Confidential Information.

1. During the course of Associate s job duties, Associate will or may have access to information that comprises, includes or constitutes trade secrets, proprietary, private and confidential information involving Walmart s businesses, employees customers and suppliers (collectively, Walmart Information) and/or any works of authorship, trade secrets, innovations, inventions, processes, systems, or patentable creations, whether or not registered or patented (collectively, Walmart Intellectual Property). Access to Walmart Information and Walmart Intellectual Property is provided to Associate for the sole purpose of performing Associate s job.

 Associate may generate analyses, recommendations, proposals and other results based upon Walmart Information or Walmart Intellectual Property. Such analyses, recommendations, proposals and other results shall also be within the definition of Walmart Information and/or Walmart Intellectual Property.

Walmart Information shall not include any information that is generally known to the public or otherwise publicly available without restriction, other than through the wrongful act of the party receiving the information.



IV. Ownership, Assignment, Power of Attorney and Disclosure.

1. Ownership. Associate agrees and acknowledges that all ownership rights in Walmart Information are

hereby assigned to Walmart. To the extent that Associate obtains any rights in Walmart Information, such rights are hereby assigned upon creation to Walmart without the need for any further documentation, consideration or payment by Walmart for disclosure, ownership or use. Associate agrees and acknowledges that the rights to any Walmart intellectual Property, written, conceived, originated, discovered, or developed in whole or in part by Associate (1) during the Associate s period of the employment with Walmart; (2) as a result of any work performed by Associate with Walmart s equipment, supplies, facilities, trade secret information, or other Walmart resources; (3) on Walmart - s time, or (4) related to Walmart - s existing or contemplated business, shall be the sole and exclusive property of Walmart. Associate hereby assigns to Walmart all right title, and interest Associate may have or acquire in, and to all such Walmart Intellectual Property. Any copyrightable works created in whole or part by Associate with regard to, or comprising, Walmart Information, shall be works-made-for-hire under the applicable copyright laws. To the extent any such Walmart Intellectual Property created for Walmart by Associate or with Associate s assistance is not a work-made-for-hire as defined under the U.S. Copyright Act, Associate hereby assigns and transfers to Walmart all rights, title, and interest Associate has or may acquire to all such works. Associate agrees to sign and deliver to Walmart, either during or subsequent to the term of the Agreement, such other documents as Walmart considers desirable to evidence (a) the assignment of all rights of Associate to Walmart, if any, in any such Walmart Intellectual Property, or (b) Walmart - s ownership of any such Walmart intellectual Property. Associate recognizes that in some jurisdictions, patent laws require that patent applications be filed in the name of the true and actual inventor of the subject matter to be patented. Associate agrees to be named in any such patent applications although actual ownership shall vest in Walmart.

2. Power of Attorney. In the event Walmart is unable to secure Associate – s signature on any document necessary to apply for, prosecute, obtain, or enforce any patent, copyright, or other right or protection relating to any innovation or copyrightable work referred to above, Associate irrevocably designates and appoints Walmart and each of its duly authorized officers and agents as Associate – s agent and attorney-in-fact, to act for and on Associate – s behalf, and to execute and file any such document and to do all other lawfully permitted acts to further the prosecution, issuance, and enforcement of patents, copyrights, and other intellectual property rights.



4. By accepting this Agreement electronically, you accept, without limitation or qualification, all of the terms of this Agreement. If you instead choose to decline this Agreement electronically, you will forfeit this equily award.

Accepted on April 27, 2016