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PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT5630680

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
JOSEPH CRAIG LESTER	05/21/2019
MARK MASON HARGETT	05/21/2019
SUSANA E BORRERO	05/22/2019
JAMES T BOESKEN	05/21/2019
BENJAMIN G HESFORD	05/21/2019
KENNETH STEPHEN MCGUIRE	05/21/2019
BENJAMIN JACOB CLARE	06/25/2019
PHILIP ANDREW SAWIN	05/21/2019

RECEIVING PARTY DATA

Name:	The Procter & Gamble Company	
Street Address:	One Procter & Gamble Plaza	
Internal Address:	Attn: Chief Patent Counsel	
City:	Cincinnati	
State/Country:	OHIO	
Postal Code:	45202	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	16515887

CORRESPONDENCE DATA

Fax Number: (513)855-3019

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

using a lax number, if provided, if that is unsuccessful, it will be sen

Phone: 513-983-8009

Email: wayman.la@pg.com

Correspondent Name: CENTRAL DOCKETING

Address Line 1: ONE P&G PLAZA

Address Line 2: GO-C9

Address Line 4: CINCINNATI, OHIO 45202

ATTORNEY DOCKET NUMBER:	15518M
NAME OF SUBMITTER:	DAVID M WEIRICH

SIGNATURE:	/DMW/
DATE SIGNED:	07/23/2019
Total Attachments: 12	
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GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) hereby declare that I/we, alone or jointly with the
ther inventor(s) identified herein, have made certain invention(s), as set forth in a patent application
including industrial designs and utility models), whether claimed or unclaimed, entitled Flexible Shipping
ackage and Method of Making, Attorney's Docket No. 15518M and filed in the United States Patent Office
s Serial Number 16/515,887 , on July 18 , 2019 and/or the corresponding application
I I DOT A LINE I
ssignee and/or any person authorized thereby, the power to insert in this document, the Serial Number and
ling date of each application identified above when ascertained.) having named inventors:

Joseph Craig LESTER of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Mark Mason HARGETT of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Susana E BORRERO of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; James T BOESKEN of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Benjamin G HESFORD of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Kenneth Stephen MCGUIRE of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Benjamin Jacob CLARE of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Philip Andrew SAWIN of One Procter & Gamble Plaza, Cincinnati OH, 45202, US.

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, my/our entire right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. My/our entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree to, without additional compensation but at no expense to me/us, execute or assent to any and all applications for said invention(s), execute all other legal documents as may be necessary or desirable to vest and maintain the enjoyment of the rights assigned, and to cooperate with The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct, in any pre-grant, post-grant or other proceedings relating to the rights assigned herein.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number to The Procter & Gamble Company, its legal representatives, successors or assigns, as assignee of my/our entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

Signed: Joseph Craig LESTER	5-21-19 Date
STATEMENT OF WITNESS:	
I declare that I was personally present and did see Josep assignment. I make this Statement conscientiously belief orce and effect as if made under oath or affirmation, an statements herein may be punishable by law.	eving it to be true and knowing that it is of the same
LENARD TSE	6 ~ 7 d
Witness printed name	Witness signature
Signed:	The state of the s
Mark Mason HARGETT	Date
STATEMENT OF WITNESS:	
I declare that I was personally present and did see Mark I assignment. I make this Statement conscientiously belie force and effect as if made under oath or affirmation, and statements herein may be punishable by law.	ving it to be true and knowing that it is of the same
Witness printed name	Witness signature
Signed:	
Susana E BORRERO	Date
STATEMENT OF WITNESS:	

assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

I declare that I was personally present and did see Susana E BORRERO duly sign and execute the above

Witness printed name	Witness signature
Signed:	
James T BOESKEN	Date
STATEMENT OF WITNESS:	
I declare that I was personally present and did see Jan assignment. I make this Statement conscientiously beliforce and effect as if made under oath or affirmation, as statements herein may be punishable by law.	eving it to be true and knowing that it is of the same
Witness printed name	Witness signature
Signed: Rendormin G Happel Benjamin G HESFORD	5/21/2019 Date
STATEMENT OF WITNESS:	
I declare that I was personally present and did see Benja assignment. I make this Statement conscientiously belic force and effect as if made under oath or affirmation, an statements herein may be punishable by law.	eving it to be true and knowing that it is of the same
Lena-RD TSE Witness printed name	Witness signature
Signed: Marie Kenneth Stephen MCGUIRE	

I declare that I was personally present and did see Kenneth Stephen MCGUIRE duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

STATEMENT OF WITNESS:

1			
Witness printed name		Witness signature	
•		· ·	
Signed:			
Benjamin Jacob CLARE	-	Date	
STATEMENT OF WITNESS:			
I declare that I was personally present assignment. I make this Statement co force and effect as if made under oath statements herein may be punishable	onscientiously believing or affirmation, and w	g it to be true and knowing that it is o	f the same
Witness printed name		Witness signature	
Signed:			
Philip Andrew SAWIN		Date	
STATEMENT OF WITNESS:			
I declare that I was personally present assignment. I make this Statement conforce and effect as if made under oath statements herein may be punishable	onscientiously believing n or affirmation, and w	g it to be true and knowing that it is o	f the same
Witness printed name		Witness signature	

Global_General_Assignment_for_PG_inventor.doc Rev. May 2017

GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) hereby declare that I/we, alone or jointly with the
other inventor(s) identified herein, have made certain invention(s), as set forth in a patent application
(including industrial designs and utility models), whether claimed or unclaimed, entitled Flexible Shipping
Package and Method of Making, Attorney's Docket No. 15518M and filed in the United States Patent Office
as Serial Number 16/515,887, on July 18, 2019 and/or the corresponding application
filed in the PCT as Serial Number, on (I/we grant the hereinafter named
assignee and/or any person authorized thereby, the power to insert in this document, the Serial Number and
filing date of each application identified above when ascertained.) having named inventors:

Joseph Craig LESTER of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Mark Mason HARGETT of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Susana E BORRERO of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; James T BOESKEN of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Benjamin G HESFORD of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Kenneth Stephen MCGUIRE of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Benjamin Jacob CLARE of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Philip Andrew SAWIN of One Procter & Gamble Plaza, Cincinnati OH, 45202, US.

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, my/our entire right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. My/our entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree to, without additional compensation but at no expense to me/us, execute or assent to any and all applications for said invention(s), execute all other legal documents as may be necessary or desirable to vest and maintain the enjoyment of the rights assigned, and to cooperate with The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct, in any pre-grant, post-grant or other proceedings relating to the rights assigned herein.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number to The Procter & Gamble Company, its legal representatives, successors or assigns, as assignee of my/our entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

Signed:	
Joseph Craig LESTER	Date
STATEMENT OF WITNESS:	
assignment. I make this Statement conscientiously b	oseph Craig LESTER duly sign and execute the above believing it to be true and knowing that it is of the same, and with the knowledge that knowingly making false
Witness printed name	Witness signature
Signed: Mark Mason HARGETT	 Date
Mark Mason HARGETT	Bate
STATEMENT OF WITNESS:	
assignment. I make this Statement conscientiously l	ark Mason HARGETT duly sign and execute the above believing it to be true and knowing that it is of the same a, and with the knowledge that knowingly making false
Witness printed name	Witness signature
Signed: Susana E BORRERO	5/22 / 20/9 Date
STATEMENT OF WITNESS:	
assignment. I make this Statement conscientiously	Susana E BORRERO duly sign and execute the above believing it to be true and knowing that it is of the same and with the knowledge that knowingly making false
Teo Medellin Witness printed name	Witness signature
withese hitten name	17 Iuloso signaturo

V	Date
STATEMENT OF WITNESS:	
assignment, i make this Statement conscien	d see James T BOESKEN duly sign and execute the above tiously believing it to be true and knowing that it is of the h or affirmation, and with the knowledge that knowingly shable by law.
Di 10	O
Witness printed name	Witness signature
	withess signature
Signed:	
Benjamin G HESFORD	Date
STATEMENT OF WITNESS:	
of the same force and effect as if made under of making false statements herein may be punis	nscientiously believing it to be true and knowing that it is bath or affirmation, and with the knowledge that knowingly hable by law.
Witness printed name	Witness signature
Signed:	
Kenneth Stephen MCGUIRE	Date
STATEMENT OF WITNESS:	
The door of dasaignment. I make this statement	I see Kenneth Stephen MCGUIRE duly sign and execute conscientiously believing it to be true and knowing that it under oath or affirmation, and with the knowledge that y be punishable by law.
Vitness printed name	Witness signature

es To Boell

Signed:	
Benjamin Jacob CLARE	Date
STATEMENT OF WITNESS:	
above assignment. I make this Statement cons	I see Benjamin Jacob CLARE duly sign and execute the scientiously believing it to be true and knowing that it is ith or affirmation, and with the knowledge that knowingly able by law.
Witness printed name	Witness signature
Signed: Philip Andrew SAWIN	MHJ-21 - 2019 Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Philip Andrew SAWIN duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

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GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) hereby declare that I/we, alone or jointly with the other inventor(s) identified herein, have made certain invention(s), as set forth in a patent application (including industrial designs and utility models), whether claimed or unclaimed, entitled Flexible Shipping Package and Method of Making, Attorney's Docket No. 15518M and filed in the United States Patent Office as Serial Number 16/515,887, on July 18, 2019 and/or the corresponding application filed in the PCT as Serial Number
(I/we grant the hereinafter named assignee and/or any person authorized thereby, the power to insert in this document, the Serial Number and filing date of each application identified above when ascertained.) having named inventors:

Joseph Craig LESTER of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Mark Mason HARGETT of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Susana E BORRERO of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; James T BOESKEN of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Benjamin G HESFORD of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Kenneth Stephen MCGUIRE of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Benjamin Jacob CLARE of One Procter & Gamble Plaza, Cincinnati OH, 45202, US; Philip Andrew SAWIN of One Procter & Gamble Plaza, Cincinnati OH, 45202, US.

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, my/our entire right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. My/our entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree to, without additional compensation but at no expense to me/us, execute or assent to any and all applications for said invention(s), execute all other legal documents as may be necessary or desirable to vest and maintain the enjoyment of the rights assigned, and to cooperate with The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct, in any pregrant, post-grant or other proceedings relating to the rights assigned herein.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number to The Procter & Gamble Company, its legal representatives, successors or assigns, as assignee of my/our entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

Signed:	
Joseph Craig LESTER	Date
STATEMENT OF WITNESS:	
I declare that I was personally present and above assignment. I make this Statement co of the same force and effect as if made under a making false statements herein may be punis	did see Joseph Craig LESTER duly sign and execute onscientiously believing it to be true and knowing that it oath or affirmation, and with the knowledge that knowing shable by law.
Witness printed name	Witness signature
Signed: Walk Maro Mark Mason HARGETT STATEMENT OF WITNESS:	5/21/19 Date
declare that I was personally present and did above assignment. I make this Statement con of the same force and effect as if made under or making false statements herein may be punish	d see Mark Mason HARGETT duly sign and execute the scientiously believing it to be true and knowing that it ath or affirmation, and with the knowledge that knowing table by law.
Vitness printed name	Witness signature
igned: Isana E BORRERO	Date
FATEMENT OF WITNESS:	
leclare that I was personally present and did se signment. I make this Statement consciention me force and effect as if made under oath o aking false statements herein may be punishal	ee Susana E BORRERO duly sign and execute the above usly believing it to be true and knowing that it is of the or affirmation, and with the knowledge that knowingly ble by law.
itness printed name	Witness signature

Signed:	
James T BOESKEN	Date
STATEMENT OF WITNESS:	
assignment. I make this Statement consciention	see James T BOESKEN duly sign and execute the above ously believing it to be true and knowing that it is of the or affirmation, and with the knowledge that knowingly able by law.
Witness printed name	Witness signature
Signed: Benjamin G HESFORD	Date
STATEMENT OF WITNESS:	Bitto
making false statements herein may be punisha	th or affirmation, and with the knowledge that knowingly able by law.
Witness printed name	Witness signature
<u>Signed:</u> Kenneth Stephen MCGUIRE	Date
STATEMENT OF WITNESS:	Date
I declare that I was personally present and did the above assignment. I make this Statement co	see Kenneth Stephen MCGUIRE duly sign and execute onscientiously believing it to be true and knowing that it nder oath or affirmation, and with the knowledge that be punishable by law.
Witness printed name	Witness signature

Signed:	6/25/2019
Benjamin Jacob CLARE	Date
STATEMENT OF WITNESS:	
I declare that I was personally present and did see Benjamin above assignment. I make this Statement conscientiously be of the same force and effect as if made under oath or affirmati making false statements herein may be punishable by law. Witness printed name	elieving it to be true and knowing that it is
Signed:	
Philip Andrew SAWIN	Date
STATEMENT OF WITNESS:	
I declare that I was personally present and did see Philip A above assignment. I make this Statement conscientiously b of the same force and effect as if made under oath or affirmat making false statements herein may be punishable by law.	elieving it to be true and knowing that it is
Witness printed name	Witness signature
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RECORDED: 07/23/2019