

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5635031

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
RAJEEV NAIK	09/28/2018
RECEIVING PARTY DATA	
Name:	HOWMET CORPORATION
Street Address:	1500 S. WARNER ROAD
City:	WHITEHALL
State/Country:	MICHIGAN
Postal Code:	49461-1895
PROPERTY NUMBERS Total: 1	
Property Type	Number
Patent Number:	8540010
CORRESPONDENCE DATA	
Fax Number:	(720)904-7660
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	3035726500
Email:	morrism@gtlaw.com
Correspondent Name:	HEATH J. BRIGGS, GREENBERG TRAURIG, LLP
Address Line 1:	1200 17TH STREET, SUITE 2400
Address Line 2:	THE TABOR CENTER
Address Line 4:	DENVER, COLORADO 80202
ATTORNEY DOCKET NUMBER:	176971-105567/2
NAME OF SUBMITTER:	MARILYN MORRIS
SIGNATURE:	/MARILYN MORRIS/
DATE SIGNED:	07/24/2019
Total Attachments: 2	
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EMPLOYEE INVENTION AND INFORMATION AGREEMENT

The employees who are asked to sign this agreement are those who in the course of their employment can ordinarily be expected to participate in the invention of new methods, processes, apparatus and products or the development or improvement of existing ones, and those who may have access to confidential information of the Company, whether or not they participate in inventions. Without an agreement to assign inventions and not to disclose confidential information, it would be impossible to put these employees in the necessary relationship with the Company's work. Furthermore, it is necessary that the obligations in this agreement continue after employment has ended.

The Company holds out no promise of additional compensation for assignment of inventions. Its policy is to recognize all good service or whatever nature, by advancement in opportunity, responsibility and otherwise. Inventive ability is recognized as an element of value just as designing ability, executive ability and other similar traits are recognized.

Since the employee is to assign inventions made after entering the employ of the Company, it is desirable that a record be made of inventions which he/she possesses at the time of employment and which would be excluded from the operation of the contract. They should be taken up especially with the Company if they are such that the Company might be interested in them.

In many cases the Company will be glad to consent to the employee's use of information and inventions covered by this agreement. Requests for such consent should be made in writing and given to the immediate supervisor of the employee. No consent will be valid unless it is in writing and signed by the President or a Vice-President of the Company.

See Next Page

EMPLOYEE INVENTION AND INFORMATION AGREEMENT

IN CONSIDERATION of my employment with ARCONIC CORPORATION or with one of its subsidiaries (such being herein called the "Employer" during such as may be mutually agreeable to the Employer and myself, and in consideration to be paid to me for my services, and understanding that information, facilities, know-how and business contacts may be made known to me in the course of my employment, I agree that:

1. I will communicate to the Employer, promptly and fully, all inventions, discoveries and improvements, whether unpatentable, made or conceived by me, solely or jointly with others, from the time of entering the Employer's employee until termination of my employment with the Employer, which relate to any aspect of my work with the Employer or with any Robert Messicks for whom I perform services at the Employer's request, and I hereby grant and assign, to the Employer, its successors and assigns all of my right, title and interest therein, and I agree to keep all such inventions, discoveries and improvement at all times with respect to any third parties.
2. I will keep such proper records as the Employer may direct. All records, notebooks, notes, sketches, drawings or reports, kept by me or obtained by me, relating to the subject of this agreement, whether or not at the Employer's direction, shall be and remain the sole and absolute property of and be available to the Employer at all times. Any confidential documents, or other material belonging to the Employer, which are in my possession at the termination of my employment, will promptly be returned to the Employer.
3. I will, at all times hereafter upon request by the Employer and upon payment to me of my reasonable and necessary out-of-pocket expenses, promptly execute and deliver such applications, assignments, description and other instruments as may be necessary or deemed proper in the opinion of the Employer, to vest title to any such inventions, discoveries or improvements and patents or reissues thereof in the Employer or its nominee, and to enable the Employer or its nominee to obtain, maintain and enforce the exclusive right, title and interest thereto throughout the world.
4. I will render to the Employer or its nominee, at the Employer's expense (including a reasonable payment for the time involved in case I am not then in the employ of the Employer), all reasonable assistance as may be required:
 - a. In the prosecution of applications for letters patent, foreign and domestic, and reissue thereof; and
 - b. In any litigation or other proceedings in which the Employer may be involved relating to any such patents, applications, reissues, inventions, discoveries or improvements.
5. The inventions, discoveries or improvements listed in Schedule A below are excluded from the terms of this Agreement. I have not agreements with or obligations to others in conflict with this Agreement except as stated in Schedule A.
6. Except as the Employer may otherwise consent in writing, I agree that I will not, during the term of my employment or at any time thereafter (unless publicly and legally disclosed prior thereto by another Robert Messick) disclose or cause to be disclosed to anyone other than the Employer, not will I use or assist others in using, any information of the Employer, or a third party, which I acquire during the course of my employment, including formulas, processes, methods of manufacture, designs, compositions, techniques, business procedures, marketing information, and know-how on materials and equipment, which information is and remains a trade secret or otherwise confidential information of the Employer, or a third party to whom the Employer is obligated to keep such information confidential.
7. This agreement shall inure to the benefit of assigns and successors in business of the Employer. In the event any provision of this Agreement shall be found to be invalid, such finding of invalidity shall not affect any other provisions of this Agreement. This agreement constitutes the entire understanding concerning the subject matter hereof. It shall not be modified or released, discharged, abandoned or otherwise terminated in whole or in part, except by an instrument in writing duly executed on behalf of the Employer by an authorized representative.

ARCONIC
BY William Johnson
(Signature of Representative)

William Johnson
(Name of Representative - Typewritten)

9/27/2018 Hampton
(Date) (Place)

Rajeev Naik 09/28/2018
(Signature of Employee) (Date)
Rajeev Naik RAJEEV V NAIK
(Name of Employee - Typewritten)

Witness: _____
(Signature of Witness)

(Name of Witness - Typewritten)

SCHEDULE A - INVENTIONS EXCLUDED FROM AGREEMENT:
