

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT5425342

|   |   |  |                       |
|---|---|--|-----------------------|
| <b>SUBMISSION TYPE:</b>   | NEW ASSIGNMENT                                      |  |                       |
| <b>NATURE OF CONVEYANCE:</b>  | EMPLOYEE AGREEMENT CONCERNING INTELLECTUAL PROPERTY |  |                       |
| <b>CONVEYING PARTY DATA</b>   |   |  |                       |
| <b>Name</b>   |   |  | <b>Execution Date</b> |
| ERIC BRETSCHNEIDER  |   |  | 02/06/2013            |
| <b>RECEIVING PARTY DATA</b>   |   |  |                       |
| <b>Name:</b>  | DUCHOSSOIS INDUSTRIES, INC.                         |  |                       |
| <b>Street Address:</b>  | 845 LARCH AVE                                       |  |                       |
| <b>City:</b>  | ELMHURST  |  |                       |
| <b>State/Country:</b>   | ILLINOIS  |  |                       |
| <b>Postal Code:</b>   | 60126   |  |                       |
| <b>PROPERTY NUMBERS Total: 1</b>  |   |  |                       |
| <b>Property Type</b>  | <b>Number</b>                                       |  |                       |
| <b>Application Number:</b>  | 15792329  |  |                       |
| <b>CORRESPONDENCE DATA</b>  |   |  |                       |
| <b>Fax Number:</b>  | (312)577-7007                                       |  |                       |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> |   |  |                       |
| <b>Phone:</b>   | 312-577-7000  |  |                       |
| <b>Email:</b>   | ehernandez@fitcheven.com                            |  |                       |
| <b>Correspondent Name:</b>  | FITCH EVEN TABIN & FLANNERY LLP                     |  |                       |
| <b>Address Line 1:</b>  | 120 SOUTH LA SALLE STREET, SUITE 2100               |  |                       |
| <b>Address Line 4:</b>  | CHICAGO, ILLINOIS 60603-3406                        |  |                       |
| <b>ATTORNEY DOCKET NUMBER:</b>  | 5569-138546-US                                      |  |                       |
| <b>NAME OF SUBMITTER:</b>   | JONATHAN H. URBANEK                                 |  |                       |
| <b>SIGNATURE:</b>   | /JONATHAN H. URBANEK/                               |  |                       |
| <b>DATE SIGNED:</b>   | 03/16/2019  |  |                       |
| <b>Total Attachments: 2</b>   |   |  |                       |
| source=0-Eric_Bretsneider_IP_Agreement#page1.tif  |   |  |                       |
| source=0-Eric_Bretsneider_IP_Agreement#page2.tif  |   |  |                       |

# AGREEMENT CONCERNING INTELLECTUAL PROPERTY AND CONFIDENTIAL INFORMATION

Name (Print): Eric Bretschneider

Date: 6 February 2013

As a condition for and in consideration of my employment by Duchossois Industries, Inc., an Illinois corporation, or any of its direct or indirect subsidiaries, divisions and affiliates, (collectively, "the Company") and the compensation paid by the Company to me for my services, I hereby agree as follows:

1. I will promptly communicate to the Company each and every invention, discovery or item of intellectual property made or conceived by me, either as an individual or jointly with others, during my period of employment, and I agree that any such invention, discovery or item of intellectual property which I may disclose to anyone within one (1) year after the termination of my employment shall be presumed to have been made during my period of employment hereunder and shall become the sole property of the Company. Notwithstanding the foregoing, I agree that any work of authorship or application to register a copyright or a mask work filed within two (2) years after termination of my employment shall, if such applications or works of authorship are based on the Company's materials and information, be presumed to relate to an invention or work of authorship which was made during the period of my employment.
2. I hereby assign and will assign to the Company, its successors, assigns and/or designees, all my rights to inventions, discoveries or other intellectual property (except as otherwise reserved below) which in any way relate to any product or device which may now or at the time such invention, discovery or intellectual property is conceived, be made, used or sold or contemplated to be made, used or sold by the Company. All such inventions, discoveries or other items of intellectual property, whether legally protectable or not, shall belong to and become the property of the Company. If I fail to execute an additional confirmatory assignment, this Agreement shall operate as an assignment.

5.

6.

7.

8.

[REDACTED]

[REDACTED]

Eric Bretschneider  
Printed Name

[Signature]  
Signature

6 February 2013  
Date

REDACTED

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RECORDED: 03/16/2019

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