

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5639581

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	ANDREW HATCH	02/21/2014
RECEIVING PARTY DATA		
Name:	ARIZONA BOARD OF REGENTS ON BEHALF OF ARIZONA STATE UNIVERSITY	
Street Address:	1475 N. SCOTTSDALE ROAD	
Internal Address:	SKYSONG-SUITE 200	
City:	SCOTTSDALE	
State/Country:	ARIZONA	
Postal Code:	85257	
PROPERTY NUMBERS Total: 3		
Property Type	Number	
Application Number:	62427086	
Application Number:	62439814	
Application Number:	16413416	
CORRESPONDENCE DATA		
Fax Number:	(858)350-2399	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	8583502300	
Email:	cevaristo@wsgr.com, patentdocket@wsgr.com	
Correspondent Name:	WILSON SONSINI GOODRICH & ROSATI	
Address Line 1:	650 PAGE MILL ROAD	
Address Line 4:	PALO ALTO, CALIFORNIA 94304	
ATTORNEY DOCKET NUMBER:	42206-716.301	
NAME OF SUBMITTER:	CASSIDY K. EVARISTO	
SIGNATURE:	/Cassidy K. Evaristo/	
DATE SIGNED:	07/26/2019	
Total Attachments: 3		
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source=Hatch employment agreement-redacted#page2.tif		

February 20, 2014

Andrew Hatch, Ph.D.
Arizona State University
School of Earth and Space Exploration
[REDACTED]

Dear Dr. Hatch:

On behalf of the School of Earth and Space Exploration (SESE) and the College of Liberal Arts and Sciences, we are pleased to offer you a [REDACTED] at a fiscal salary of [REDACTED] effective March 1, 2014. The fiscal year is July 1 through June 30. As your appointment begins on March 1, 2014, [REDACTED] Subsequent one-year appointments may be offered, under the same terms and conditions, at the discretion of the university. In this position, you will be responsible to the director of SESE through [REDACTED] who will determine your workload and responsibilities.

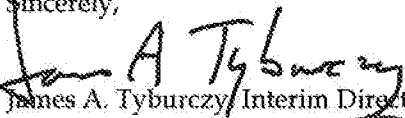
This position is not funded from state appropriations and may terminate when funding is no longer available. Fixed-term and temporary appointments have no continuing appointment implications and do not accrue time towards sabbatical leaves.

[REDACTED]

By accepting this appointment, you agree to comply with the rules and regulations of the University, including those in the Academic Affairs Manual (commonly known as the ACD Manual), and the Arizona Board of Regents relating to your appointment, including the Conditions of Professional Service, the provisions of Standards of Professional Conduct for Faculty Members and Academic Professionals, the Code of Ethics, and the Arizona Board of Regents Intellectual Property Policy. These documents are available online at <http://www.asu.edu/aad/manuals/acd/index.html> and <http://www.azregents.edu/policymanual/default.aspx>. In addition, upon your acceptance of this appointment, you hereby assign to the Arizona Board of Regents for and on behalf of Arizona State University, all right, title, and interest in and to intellectual property created or invented by you in which the Arizona Board of Regents claims an ownership interest under its Intellectual Property Policy.

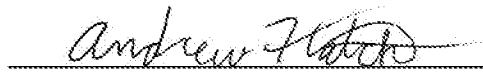
[REDACTED]

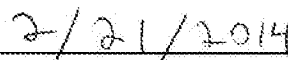
Sincerely,


James A. Tyburczy, Interim Director
School of Earth and Space Exploration


Ferran Garcia-Pichel, Dean of Natural Sciences
College of Liberal Arts and Sciences

Accepted:

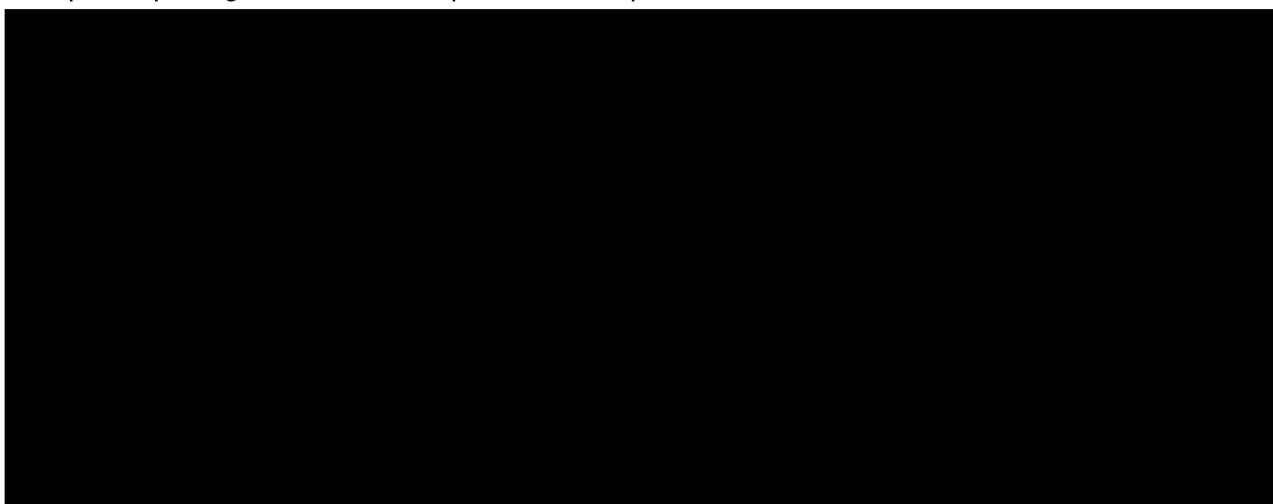

Andrew Hatch, Ph.D.


2/21/2014
Date

Policy Number: 6-908	Policy Name: Intellectual Property Policy
Policy Revision Dates: 08/2010, 3/01, 6/99, 5/96, 2/88, 9/87, 9/85	Page 1

6-908 Intellectual Property Policy

The Arizona Board of Regents, and the three universities which the Board governs, are all dedicated to teaching, research, and extension of knowledge to the public. The university community recognizes its responsibility to produce and disseminate knowledge. Inherent in this responsibility is the need to encourage the production of creative and scholarly works and the development of new and useful materials, devices, processes, and other intellectual property, some of which may have potential commercial value. These activities contribute to the professional development of the individuals involved, enhance the reputation of the university in which they work, provide additional educational opportunities for participating students, and promote the public welfare.



A. Ownership of Intellectual Property.

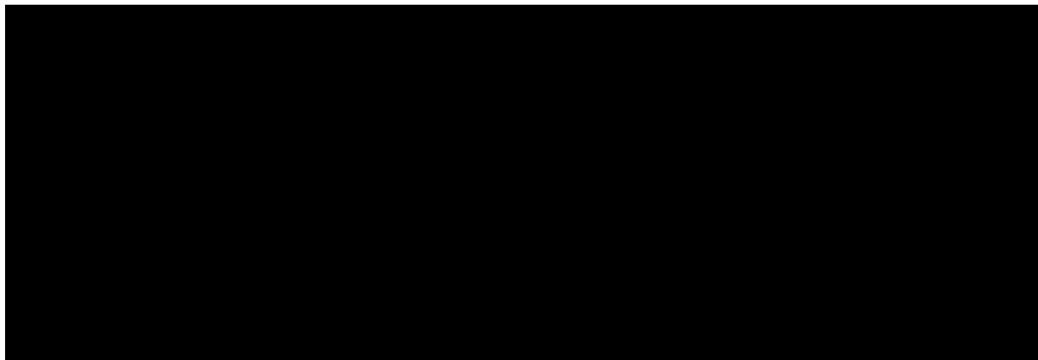
1. Ownership by the Board:

- a. The Board claims ownership of intellectual property in each of the following categories:
 - (1) Any intellectual property created by a university or Board employee in the course and scope of employment, and



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- (2) Any intellectual property created with the significant use of Board or university resources, unless otherwise provided in an authorized agreement for the use of those resources.



- c. All employees and others creating intellectual property in the course and scope of employment are required to assign (and do assign) to the Board all rights in intellectual property in which the Board claims an ownership interest under this policy. In addition, all employees and others creating intellectual property (including students) with a significant use of Board or university resources are required to assign (and do assign) to the Board all rights in intellectual property in which the Board claims an ownership interest under this policy

