

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
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EPAS ID: PAT5655162

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
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Property Type	Number
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DATE SIGNED:	08/06/2019
Total Attachments: 2	
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ASSIGNMENT OF PATENT RIGHTS

For consideration of \$1.00, the sufficiency of which is hereby acknowledged, TERRANCE DAUL of 3479 Lakeview Road, Hamburg, New York 14075 U.S.; and JEFFREY KELLY of 112 Hunters Ridge Road, Orchard Park, New York 14127 U.S. ("Assignors"), hereby sell, assign, transfer, and convey unto

(A) ITT MANUFACTURING ENTERPRISES LLC with an address at 1105 N. Market Street, Ste. 1300, Wilmington, Delaware 19801 U.S. ("Assignee"), all rights, title, and interests that exist today and may exist in the future in and to any and all of the following items below:

1. The patent applications and/or disclosures listed in the table below (the "Applications");

<u>Patent Application No.</u>	<u>Country</u>	<u>Filing Date</u>	<u>TITLE</u>
16/533,031	US	August 6, 2019	SEAT RECLINE ASSEMBLY WITH ENERGY ABSORBER

2. All rights with respect to the Applications, including all United States patents or other governmental grants or issuances that may be granted with respect to the Applications or from any direct or indirect divisionals, continuations, continuations-in-part, or other patent applications claiming priority rights from the Applications ("Potential Patents");

3. All reissues, reexaminations, extensions, or registrations of the Potential Patents;

4. All non-United States patents, patent applications, and counterparts relating to any or all of the Applications and the Potential Patents, including, without limitation, certificates of invention, utility models, industrial design protection, design patent protection, and other governmental grants or issuances ("Foreign Rights"), and including the right to file foreign applications directly in the name of Assignee, its successors and assigns;

5. All rights to claim priority rights deriving from the Applications;

6. All causes of action and remedies related to any or all of the Applications, the Potential Patents and the Foreign Rights (including, without limitation, the right to sue for past,

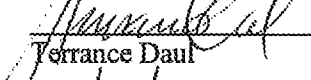
present, or future infringement, misappropriation or violation of rights related to any of the foregoing and the right to collect royalties and other payments under or on account of any of the foregoing); and

7. Any and all other rights and interests arising out of, in connection with, or in relation to the Applications, Potential Patents, and the Foreign Rights.


As used in this Assignment, "Assignee" means, collectively, the U.S. Assignee and the Non-U.S. Assignee. Assignor will not sign any document or do any act conflicting with this Assignment, and, without further compensation, will sign all documents and do such additional acts as Assignee, its successors, legal representatives, and assigns deem necessary or desirable to perfect enjoyment of the Rights, conduct proceedings regarding the Rights (including any litigation or interference proceedings), or perfect or defend title to the Rights. Assignor requests the respective patent office or governmental agency in each jurisdiction to issue any and all patents, certificates of invention, utility models, or other governmental grants or issuances that may be granted upon any of the Rights in the name of the Assignee, as the assignee to the entire interest therein.

Assignors hereby authorize and request legal representative to insert on this Assignment the filing date and Patent Application Numbers in the table above when known.

The terms and conditions of this Assignment will inure to the benefit of Assignee, its successors, legal representatives, and assigns and will be binding upon Assignor, their successors, legal representatives and assigns.

By: 
Print Name: Terrance Daul
Dated: 08/02/2019

By: 
Print Name: Steven Rubin
Organization: ITT Manufacturing Enterprises LLC
Title: Vice President, Patent Counsel and Assistant Secretary
Dated: August 6, 2019

By: 
Print Name: Jeffrey Kelly
Dated: 08/05/2019