

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
CHRISTOPHER STEVEN POPENEY	07/03/2019
EN-WEI LIN	07/10/2019
PAUL JOSEPH ZINN	07/10/2019
PIOUS KURIAN	07/16/2019
HEINRICH ENOCH BODE	08/16/2019
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	ECOLAB USA INC.
<b>Street Address:</b>	1 ECOLAB PLACE
<b>City:</b>	ST. PAUL
<b>State/Country:</b>	MINNESOTA
<b>Postal Code:</b>	55102
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	16523642
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(314)863-9388
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	314-863-0800
<b>Email:</b>	stl.uspatents@stinson.com
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<b>ATTORNEY DOCKET NUMBER:</b>	ECL N11132.US
<b>NAME OF SUBMITTER:</b>	JODI A. GALLOP
<b>SIGNATURE:</b>	/Jodi A. Gallop/
<b>DATE SIGNED:</b>	08/16/2019
<b>Total Attachments: 4</b>	

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## **ASSIGNMENT**

WHEREAS, we, Christopher Steven Popeney of Sugar Land, Texas, En-Wei Lin of Naperville, Illinois, Paul Joseph Zinn of Oswego, Illinois, Pious Kurian of Sugar Land, Texas, and Heinrich Enoch Bode of Aurora, Illinois made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on July 26, 2019 which is entitled SALT-TOLERANT, FAST-DISSOLVING, WATER-SOLUBLE RHEOLOGY MODIFIERS.

AND WHEREAS, ECOLAB USA INC., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at 1 Ecolab Place, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application and the right(s) to claim priority thereto, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of all countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us





Pious Kurian  
Pious Kurian

Date: 7/16/2019

5727 White River Pass Lane

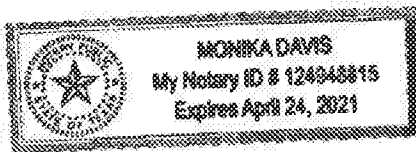
Sugar Land, Texas 77479 US

STATE OF Texas )

COUNTY OF Ft. Bend )<sup>ss</sup>

Subscribed and sworn to before me  
this 16 day of July 2019.

Monika Davis  
Notary Public



Heinrich Enoch Bode  
Heinrich Enoch Bode

Date: 8-16-19

1130 Hull Court

Aurora, Illinois 60504 US

STATE OF ILLINOIS )

COUNTY OF DU PAGE )<sup>ss</sup>

Subscribed and sworn to before me  
this 6 day of AUGUST 2019.

Laura D Pilling  
Notary Public

