505461750 05/06/2019

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT5508553

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|--------------------------------------------------------------------------|
| NATURE OF CONVEYANCE: | RELEASE OF AMENDED AND RESTATED INTELLECTUAL PROPERTY SECURITY AGREEMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|-----------|----------------|
| ALLY BANK | 05/03/2019 |

RECEIVING PARTY DATA

| Name: | PAYSCALE, INC. |
|-----------------|-------------------------|
| Street Address: | 1000 FIRST AVENUE SOUTH |
| City: | SEATTLE |
| State/Country: | WASHINGTON |
| Postal Code: | 98104 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|----------------|---------|
| Patent Number: | 7571110 |

CORRESPONDENCE DATA

Fax Number: (800)494-7512

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 202-370-4756

Email: ipteam@cogencyglobal.com

Correspondent Name: JAY DASILVA

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Address Line 2: COGENCY GLOBAL INC.

Address Line 4: WASHINGTON, D.C. 20005

| ATTORNEY DOCKET NUMBER: | 1078323 PAT TERM PAYSCALE | | |
|-------------------------|---------------------------|--|--|
| NAME OF SUBMITTER: | ROBIN DUNN | | |
| SIGNATURE: | /Robin Dunn/ | | |
| DATE SIGNED: | 05/06/2019 | | |

Total Attachments: 3

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PATENT 505461750 REEL: 050082 FRAME: 0696

RELEASE OF AMENDED AND RESTATED INTELLECTUAL PROPERTY SECURITY AGREEMENT

This Release of Amended and Restated Intellectual Property Security Agreement is made with reference to the Amended and Restated Intellectual Property Security Agreement dated April 21, 2016 by and between ALLY BANK ("Bank") and PAYSCALE, INC., a Washington corporation ("Grantor")

The Amended and Restated Intellectual Property Security Agreement was recorded in the United States Patent and Trademark on April 26, 2016, Reel 5778 at Frame 0139, with respect to the trademarks set forth on Exhibit A hereto (the "Trademarks") and Reel 038523 at Frame 0350 with respect to the patents set forth on Exhibit B hereto (the "Patents).

Bank hereby acknowledges and agrees that the Amended and Restated Intellectual Property Security Agreement has been terminated and that all of the rights and interests of Bank thereunder have been terminated, including, without limitation, all of the rights and interests of Bank in and to the Trademarks and the Patents.

Bank does hereby further authorize and consent that this Release of Amended and Restated Intellectual Property Security Agreement may be recorded by the Commissioner of Patents and Trademarks.

Dated: May 3 , 2019

ALLY BANK

Title:

Exhibit A

<u>Trademarks</u>

| | Description | Registration/ Application Number | Registration/ Application Date |
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| and the second | PAYSCALE | 78755304 | 11/16/05 |
| | * | 3226135 | 04/03/07 |
| alandina and a deptate and a definition and a definition | PAYSCALE | 78978138 | 11/16/05 |
| | 3275291 | 08/07/07 | |
| | | 1 | 1 |

Exhibit B

Patents

| Description | Patent/ Application Number | Registration/ Filing Date |
|-----------------------------------------------------|----------------------------------|------------------------------|
| Automated Compensation Reports Using Online Surveys | 7,571,110 | 08/04/09 |
| ad Collaborative Filtering | 10/748,968 | 12/29/03 |