

<b>PATENT ASSIGNMENT COVER SHEET</b>
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Electronic Version v1.1  
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EPAS ID: PAT5651882

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
ADAM MARK WILL	07/06/2018
QUENTIN WALSH	07/06/2018
JULIAN SANTINI	07/06/2018
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	BRITAX CHILD SAFETY INC.
<b>Street Address:</b>	4140 PLEASANT ROAD
<b>Internal Address:</b>	SUNSHINE
<b>City:</b>	FORT MILL
<b>State/Country:</b>	SOUTH CAROLINA
<b>Postal Code:</b>	29708
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	16451486
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(704)444-9137
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	704-347-6477
<b>Email:</b>	dolguin@mcnair.net, derek_olguin@mcnair.foundationip.com
<b>Correspondent Name:</b>	CHAD L. THORSON
<b>Address Line 1:</b>	101 S. TRYON STREET, SUITE 2610
<b>Address Line 2:</b>	BANK OF AMERICA PLAZA
<b>Address Line 4:</b>	CHARLOTTE, NORTH CAROLINA 28280
<b>ATTORNEY DOCKET NUMBER:</b>	2743051/0000097
<b>NAME OF SUBMITTER:</b>	CHAD L. THORSON
<b>SIGNATURE:</b>	/CHAD L. THORSON, REG. NO. 55675/
<b>DATE SIGNED:</b>	08/05/2019
<b>Total Attachments: 6</b>	
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## ASSIGNMENT & DECLARATION

WHEREAS, the undersigned inventor(s) (hereinafter singly and collectively, "ASSIGNOR") of the addresses indicated below, have invented subject matter disclosed and/or claimed in the patent or design application entitled MULTI-FUNCTIONAL ENERGY ABSORBER, which was filed with the U.S. Patent Office on July 5, 2018 under Application No. 62/694,113; and

WHEREAS, BRITAX CHILD SAFETY INC. (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of South Carolina, having its principal place of business and mailing address at 4140 Pleasant Road, Fort Mill, South Carolina 29708, is desirous of memorializing its interest therein;

NOW, THEREFORE, the undersigned ASSIGNOR hereby confirms that ASSIGNOR is a full time employee, part time employee, past employee or a contractor of a company of Britax Child Safety Inc., and therefore is under an obligation to assign to Britax Child Safety Inc. any inventions developed within the scope of ASSIGNOR's engagement with Britax Child Safety Inc. ASSIGNOR hereby further confirms that ASSIGNOR developed the subject matter of the inventions within the scope of ASSIGNOR's duties to and at the expense of Britax Child Safety Inc., of which ASSIGNEE is a member, and thereby ASSIGNOR recognizes that the ASSIGNEE owns the inventions as described in the aforesaid application. Nonetheless to comport with Patent Office procedures, ASSIGNOR memorializes that relationship in the form of this assignment; and

THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR by these presents does sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the inventions, as described in the aforesaid application, including patent, design, copyright and any other intellectual property rights, any provisional, non-provisional, continuation, continuation-in-part, divisional, reissue, reexamination, foreign, PCT, national stage, or other patent application or like document, or any other application which claims priority to said application, including the rights to sue for all past and future causes of action related to said inventions, in all countries, together with the right to claim priority under the Paris Convention for the Protection of Industrial Property, the International Convention for the Protection of Industrial Property, the Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements, and hereby authorizes and requests the Patent Offices around the world to issue all Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives.

ASSIGNOR also agrees to and does hereby grant, assign and transfer to ASSIGNEE, its successors, assigns and legal representatives, without further remuneration, a like interest in and to any improvements, related new matter, and derivative works, and applications based thereon, growing out of or relating to the inventions; and to provide all reasonable assistance and execute any papers, if accurate, desired by ASSIGNEE, its successors, assigns and legal representatives, to preserve, acquire and/or perfect ASSIGNEE's full protection and title in and to the inventions, any improvements, and any aforementioned patent applications.

ASSIGNOR and ASSIGNEE further agree that, if any court of competent jurisdiction determines that any portion of this Assignment is invalid or unenforceable, the remainder of the Assignment shall not thereby be affected and shall be given full effect by the court, without regard to the invalid or unenforceable portion(s).

FURTHERMORE, each undersigned ASSIGNOR hereby individually declares that: (i) the above-identified application was made or authorized to be made by me; (ii) I believe that I am the original inventor or an original joint inventor of a claimed invention in the application; (iii) I acknowledge the duty to disclose to the U.S. Patent Office all information known to be material to patentability; and (iv) I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five years, or both.

*Signature(s) appear on the following pages*

EXECUTED below by ASSIGNOR:

Inventor Name: Adam Mark Will

Signature: 

Residence & mailing address: 5454 Chadwell Court, Indian Land, South Carolina 29707

Citizenship: US

Date: 7/6/2014

EXECUTED below by ASSIGNOR.

Inventor Name: Y. Kugabo Wabwira

Signature: 

Residence & mailing address: 611 Brushberry Drive, Fort Mill, South Carolina 29708

Citizenship: US

Date: 7/6/18

EXECUTED below by ASSIGNOR:

Inventor Name: Julien Santini

Signature: [Handwritten Signature]

Residence & mailing address: 1527 Cobblestone Court, Fort Mill, South Carolina, 29708

1825 S. 176 BOWER RD TRAY, ALABAMA, 36083

Citizenship: FRANCE

Date: 07/06/2018

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(53)

EXECUTED below by ASSIGNEE:

Name & Title: Anna Early, Director, Senior Associate Counsel

Signature: *Anna M. Early*

Date: 7/13/18

Name & Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_