505662885 09/10/2019

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
VOLKER GUELCK	09/05/2019

RECEIVING PARTY DATA

Name:	PLY GEM INDUSTRIES, INC.	
Street Address:	5020 WESTON PARKWAY	
City:	CARY	
State/Country:	NORTH CAROLINA	
Postal Code:	27513	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	16458382

CORRESPONDENCE DATA

Fax Number: (913)451-0875

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 9134515126

Email: tdunkin@lathropgage.com

Correspondent Name: BOB LAMBRECHTS, LATHROP GAGE L.L.P.

Address Line 1: 10851 MASTIN BLVD.

Address Line 2: **SUITE 1000**

Address Line 4: **OVERLAND PARK, KANSAS 66210**

ATTORNEY DOCKET NUMBER:	612132
NAME OF SUBMITTER:	TAMMY DUNKIN
SIGNATURE:	/Tammy Dunkin/
DATE SIGNED:	09/10/2019

Total Attachments: 3

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> **PATENT** REEL: 050322 FRAME: 0144 505662885

Docket: 612132

ASSIGNMENT

I, Volker Guelck of Calgary AB, Canada ("Inventor"); have invented certain new and useful SASH BALANCE FOR VERTICAL SLIDER WINDOW for which I have filed patent application No. 16/458,382 on July 1, 2019.

Ply Gem Industries, Inc., a corporation having its principal place of business at 5020 Weston Parkway, Suite 400, Cary, NC 27513 ("Company"), is desirous of acquiring all rights, title, and interests in and to Inventor's invention, all patent applications for the invention, and all patents which may be granted for or upon the invention and applications in the United States of America and anywhere in the world.

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Inventor irrevocably assigns and transfers to Company the full and exclusive right, title, and interest, throughout the world, in and to the following:

- (a) the invention as set forth and described, for example, in the patent application specification(s) accompanying Inventor's executed declaration;
- (b) all United States patent applications for the invention;
- (c) any and all refilings, divisions, continuations, and continuations-in-part of those United States patent applications;
- (d) any and all patents of the United States of America which may issue from any of the above items;
- (e) any and all reissue and reexamination certificates of those United States patents;
- (f) any and all applications for the invention filed in any and all countries foreign to the United States of America;
- (g) any and all refilings, divisions, and continuations of those foreign-filed applications;
- (h) any and all patents, certificates, and registrations of countries foreign to the United States of America which may issue from those foreign-filed applications, refilings, divisions, and continuations;
- (i) any and all extensions of, and additions to, the foreign-filed applications and patents, certificates, and registrations related thereto; and
- (j) any and all claims, causes of action, and damages for past, present, and future infringement or other unauthorized use of the above items, along with the right to sue for and to collect damages and other relief.

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Inventor further agrees that upon request Inventor will promptly provide Company or its

legal representatives all pertinent facts and documents relating to the invention and all other

items listed above, and Inventor will testify as to the same in any interference, litigation, or

proceeding related thereto. Further, Inventor will promptly execute and deliver to Company or

its legal representatives any and all papers, instruments, and affidavits required to apply for,

obtain, maintain, issue, and enforce all of the items listed above.

All of the above shall be held and enjoyed by Company and its successors, legal

representatives, and assigns for their own use and benefit, for the full term for which the

protections listed above may be granted, and Inventor hereby authorizes and requests the

Commissioner of Patents and Trademarks to issue patents to Company in accordance with this

Assignment.

This Agreement does not create any agency, employment, or partnership relationship

between the parties. Unless set forth in a separate writing signed by Company, Inventor has no

right or interest in any proceeds related in any way to the items listed above.

This Agreement is an integrated agreement that contains the entire understanding

between the Parties regarding the matters addressed herein and may not be amended, extended or

otherwise modified except by written agreement of the parties. This Agreement shall prevail

over all prior communications between and among the parties or their representatives regarding

the matters addressed herein.

The parties expressly agree that this Agreement shall not be construed against any party

on the ground that such party was responsible for the preparation of this Agreement, or on any

related ground. All terms contained herein shall be construed as singular, plural, masculine,

feminine, or neuter, as context requires.

Should any provision of this Agreement be determined to be void, unenforceable, or

against public policy, such provision may be altered in time or scope in order to give effect to

such provision. If such alteration is not possible, such provision shall be deemed severed from

this Agreement and the balance of this Agreement shall remain in full force and effect, so long as

the original intent of this Agreement remains substantially intact.

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IN WITNESS WHEREOF, this Agreement is executed on the date(s) set forth below.

Inventor:

Sept 5 2019

Volker/Guelck

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