

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT5728728

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	EMPLOYMENT AGREEMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	IVAN JAMES REEDMAN	02/20/2018
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	INTERNATIONAL BUSINESS MACHINES CORPORATION	
<b>Street Address:</b>	NEW ORCHARD ROAD	
<b>City:</b>	ARMONK	
<b>State/Country:</b>	NEW YORK	
<b>Postal Code:</b>	10504	
<b>PROPERTY NUMBERS Total: 1</b>		
	<b>Property Type</b>	<b>Number</b>
	Application Number:	16299596
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>	(561)423-9297	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
<b>Phone:</b>	5618017700	
<b>Email:</b>	ibmptomail@iplawpro.com	
<b>Correspondent Name:</b>	CUENOT FORSYTHE & KIM LLC	
<b>Address Line 1:</b>	20283 STATE ROAD 7, SUITE 300	
<b>Address Line 4:</b>	BOCA RATON, FLORIDA 33498	
<b>ATTORNEY DOCKET NUMBER:</b>	P201806817US01_8150-0947	
<b>NAME OF SUBMITTER:</b>	RICHARD A. HINSON	
<b>SIGNATURE:</b>	/RICHARD A. HINSON/	
<b>DATE SIGNED:</b>	09/20/2019	
<b>Total Attachments: 4</b>		
source=Ivan Reedman#page1.tif		
source=Ivan Reedman#page2.tif		
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*****          *****          *****          *****
A1      A1  U0      B0B1  Z0B1A
D0      C0C0D0      D0E0F0G0H
X0      Y0Z0Y0Z0      X0  Y0Z0  O0
O0      O0  K0      O0  O0P  R0
*****          *****          *****          *****
*****          *****          *****          *****

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I confirm that I have read and understood the offer letter, the terms and conditions of my employment and all the attached documents including the Further Declarations below.

I understand that IBM's offer of employment depends upon the Conditions of Offer as outlined in the Other Terms and Conditions and Conditions of Offer clauses contained in the aforementioned offer letter. Assuming those conditions are met, I confirm that I expect to start employment with the Company on 19th Apr 2018 (date).

- 1) uploading this Acceptance Form and a completed Personal Details form soft copy onto Global Opportunity Marketplace to allow my offer to be progressed and
- 2) I am completing and returning all hard copy documents referenced in the attachments section of the aforementioned offer letter to the address specified in that letter

Signature 

### Further Declarations

### 1. Previous IBM Employment

If YES then please provide your previous Serial Number, if known.....

\_\_\_\_\_

\_\_\_\_\_

4. Declaration for IBM Medical Insurance

[REDACTED]

5. Smart Pensions

[REDACTED]

[REDACTED]

**6. Confidential Information, Copyright and Invention Agreement**

In consideration of my employment by the Company I agree as follows:


- 6.1 "IBM" includes International Business Machines Corporation of Armonk, New York and any of its subsidiaries within the meaning of Section 1159 of the Companies Act 2006.
- 6.2 I will not disclose to anyone outside IBM or use for any purpose other than IBM's business any information confidential to IBM or any information received by IBM in confidence from any other party, either during my employment or afterwards, except with IBM's approval. Information is confidential to IBM if it relates to the business, research or product development of IBM, or results from work performed by me in the course of my employment, which has not been made available generally to the public.
- 6.3 I will deliver to IBM upon request by IBM at any time, and in any event upon termination of my employment, all material and information created or possessed by me relating to IBM work, including electronic information maintained on either a personally owned asset or an IBM asset.
- 6.4 I will not disclose to IBM any information regarded as confidential by any other party.
- 6.5 If in the course of my employment by IBM, either alone or with others, I create any literary or artistic work (including any computer program) or any work in which a topography, mask work or design right exists, IBM will own any copyright and other such rights in accordance with law and I waive any moral rights I may have in such work.
- 6.6 If in the course of my employment with IBM, either alone or with others, I make any invention, IBM will own such invention and all patent rights in it in accordance with law and I shall promptly disclose such invention to IBM. Any such invention which by law does not belong to IBM will belong to me.
- 6.7 I shall at IBM's expense do everything reasonably necessary to enable IBM to secure in any country patent protection for any invention owned by it and copyright and other rights to which IBM is entitled.
- 6.8 I have an interest in the following inventions and literary, artistic or other works previously made or created by me which are unpublished and, in the case of inventions, for which no patent application has been filed:

None

(If none write NONE; continue on separate sheet if necessary)

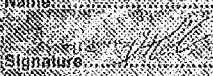
- 6.9 This is my entire agreement with IBM on this subject
- 6.10 This Agreement shall be governed by English Law.

I hereby declare that I have read, understood and agree to the terms of this Confidential Information, Copyright and Invention Agreement.

Name	Ivan James Reedman	(please print)
Signature		
Date	20th Feb 2018	

7. Declaration - General

I hereby confirm that all of the declarations and details furnished above are true and accurate to the best of my knowledge and belief. I understand and accept that if any information provided above or elsewhere in my application is found to be false or misleading, the Company may withdraw my offer of employment or render me liable for disciplinary action which may include dismissal.

Name	Ivan James Reedman	(please print)
Signature		
Date	20th Feb 2018	

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