# 505698873 09/30/2019

# PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT5745683

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

# **CONVEYING PARTY DATA**

Name	Execution Date
ABHISHEK PRAKASH SURUSHE	08/22/2019
RUSSELL ANDREW HAYDEN	09/30/2019
JAMES DAVID LANDGREBE	09/20/2019
JEROMY THOMAS RAYCHECK	08/21/2019
NAYDA LIZ RAMOS MEDINA	09/10/2019

# **RECEIVING PARTY DATA**

Name:	THE PROCTER & GAMBLE COMPANY		
Street Address:	ONE PROCTER & GAMBLE PLAZA		
Internal Address:	ATTENTION: CHIEF PATENT COUNSEL		
City:	CINCINNATI		
State/Country:	ОНЮ		
Postal Code:	45202		

# **PROPERTY NUMBERS Total: 1**

Property Type	Number
Application Number:	16545425

#### CORRESPONDENCE DATA

Fax Number:(513)285-3105Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.					
Phone:	513-9	983-9345			
Email:	wilso	n.ls@pg.com			
Correspondent Name:	CENTRAL DOCKETING				
Address Line 1:	ONE PROCTER & GAMBLE PLAZA, 9TH FLOOR				
Address Line 2:	IP DI	IP DIVISION - CENTRAL BUILDING			
Address Line 4:	CINCINNATI, OHIO 45202				
ATTORNEY DOCKET NUMBER: 153		15308MQ			
NAME OF SUBMITTER:		WEDNESDAY G. SHIPP			
SIGNATURE:		/Wednesday G. Shipp/			
DATE SIGNED:		09/30/2019			

# **Total Attachments: 15**

source=15308MQ-AssignmentSigned-ALLINVENTORS#page1.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page2.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page3.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page4.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page5.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page6.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page7.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page7.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page8.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page9.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page10.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page10.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page11.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page12.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page13.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page13.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page13.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page14.tif source=15308MQ-AssignmentSigned-ALLINVENTORS#page14.tif

Abhishek Prakash SURUSHE of Sulzbacher Strasse 40, 65824 Schwalbach am Taunus, Germany; Russell Andrew HAYDEN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; James David LANDGREBE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Jeromy Thomas RAYCHECK of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and Nayda Liz RAMOS MEDINA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US.

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, my/our entire right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. My/our entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree to, without additional compensation but at no expense to me/us, execute or assent to any and all applications for said invention(s), execute all other legal documents as may be necessary or desirable to vest and maintain the enjoyment of the rights assigned, and to cooperate with The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct, in any pre-grant, post-grant or other proceedings relating to the rights assigned herein.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number \_\_\_\_\_\_\_ to The Procter & Gamble Company, its legal representatives, successors or assigns, as assignee of my/our entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

# Signed:

STATEMENT OF WITNESS:

I declare that I was personally present and did see Abhishek Prakash SURUSHE duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

ANI RUDDHA CHATTERSEE Witness printed name

22-Aug-2019 Date

Witness signature

Signed: Russell Andrew HAYDEN

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Russell Andrew HAYDEN** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: James David LANDGREBE

STATEMENT OF WITNESS:

I declare that I was personally present and did see James David LANDGREBE duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness	printed	name

Witness signature

Witness signature

PATENT REEL: 050566 FRAME: 0886

# STATEMENT OF WITNESS:

I declare that I was personally present and did see Jeromy Thomas RAYCHECK duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Nayda Liz RAMOS MEDINA

STATEMENT OF WITNESS:

I declare that I was personally present and did see Nadya Liz RAMOS MEDINA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Global\_General\_Assignment.doc Rev. Feb 2016

Date

Date

Witness signature

Witness signature

WHEREAS I/we, the undersigned inventor(s) hereby declare that I/we, alone or jointly with the other inventor(s) identified herein, have made certain invention(s), as set forth in a patent application (including industrial designs and utility models), whether claimed or unclaimed, entitled **FASTENING SYSTEMS COMPRISING NONWOVEN SUBSTRATES WITH HOOKS FORMED INTEGRALLY THEREON**, Attorney's Docket No. **15308MQ** and filed in the United States Patent Office as Serial Number <u>16/545,425</u>, on <u>August 20, 2019</u> and/or the corresponding application filed in the PCT as Serial Number \_\_\_\_\_\_, on \_\_\_\_\_\_\_\_, (I/we grant the hereinafter named assignee and/or any person authorized thereby, the power to insert in this document, the Serial Number and filing date of each application identified above when ascertained.) having named inventors:

Abhishek Prakash SURUSHE of Sulzbacher Strasse 40, 65824 Schwalbach am Taunus, Germany; Russell Andrew HAYDEN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; James David LANDGREBE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Jeromy Thomas RAYCHECK of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and Nayda Liz RAMOS MEDINA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US.

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, my/our entire right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. My/our entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree to, without additional compensation but at no expense to me/us, execute or assent to any and all applications for said invention(s), execute all other legal documents as may be necessary or desirable to vest and maintain the enjoyment of the rights assigned, and to cooperate with The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct, in any pre-grant, post-grant or other proceedings relating to the rights assigned herein.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number \_\_\_\_\_\_\_ to The Procter & Gamble Company, its legal representatives, successors or assigns, as assignee of my/our entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

Date

#### STATEMENT OF WITNESS:

I declare that I was personally present and did see Abhishek Prakash SURUSHE duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Russell Andrew ĤA

Witness signature

9- 30 - 2019 Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Russell Andrew HAYDEN duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

<u>Chlishe Gelizader</u> Witness printed name

Witness signature

Signed: James David LANDGREBE

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see James David LANDGREBE duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

STATEMENT OF WITNESS:

I declare that I was personally present and did see Jeromy Thomas RAYCHECK duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Nayda Liz RAMOS MEDINA

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Nadya Liz RAMOS MEDINA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Witness signature

Global\_General\_Assignment.doc Rev. Feb 2016

> PATENT REEL: 050566 FRAME: 0890

WHEREAS I/we, the undersigned inventor(s) hereby declare that I/we, alone or jointly with the other inventor(s) identified herein, have made certain invention(s), as set forth in a patent application (including industrial designs and utility models), whether claimed or unclaimed, entitled **FASTENING SYSTEMS COMPRISING NONWOVEN SUBSTRATES WITH HOOKS FORMED INTEGRALLY THEREON**, Attorney's Docket No. **15308MQ** and filed in the United States Patent Office as Serial Number <u>16/545,425</u>, on <u>August 20, 2019</u> and/or the corresponding application filed in the PCT as Serial Number \_\_\_\_\_\_, on \_\_\_\_\_\_\_\_, (I/we grant the hereinafter named assignee and/or any person authorized thereby, the power to insert in this document, the Serial Number and filing date of each application identified above when ascertained.) having named inventors:

Abhishek Prakash SURUSHE of Sulzbacher Strasse 40, 65824 Schwalbach am Taunus, Germany; Russell Andrew HAYDEN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; James David LANDGREBE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Jeromy Thomas RAYCHECK of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and Nayda Liz RAMOS MEDINA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US.

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, my/our entire right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. My/our entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree to, without additional compensation but at no expense to me/us, execute or assent to any and all applications for said invention(s), execute all other legal documents as may be necessary or desirable to vest and maintain the enjoyment of the rights assigned, and to cooperate with The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct, in any pre-grant, post-grant or other proceedings relating to the rights assigned herein.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number \_\_\_\_\_\_\_ to The Procter & Gamble Company, its legal representatives, successors or assigns, as assignee of my/our entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Abhishek Prakash SURUSHE** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Russell Andrew HAYDEN

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Russell Andrew HAYDEN** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

HIRO N Witness printed name

Witness signature

James David LANDGREBE

9/20/19 Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **James David LANDGREBE** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

HIRO NAKAHATA

Witness printed name

<u> 1/20/19</u>

Witness signature

PATENT REEL: 050566 FRAME: 0892

# STATEMENT OF WITNESS:

I declare that I was personally present and did see Jeromy Thomas RAYCHECK duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Nayda Liz RAMOS MEDINA

STATEMENT OF WITNESS:

I declare that I was personally present and did see Nadya Liz RAMOS MEDINA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Global\_General\_Assignment.doc Rev. Feb 2016 Date

Date

Witness signature

Witness signature

Abhishek Prakash SURUSHE of Sulzbacher Strasse 40, 65824 Schwalbach am Taunus, Germany; Russell Andrew HAYDEN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; James David LANDGREBE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Jeromy Thomas RAYCHECK of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and Nayda Liz RAMOS MEDINA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US.

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, my/our entire right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. My/our entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree to, without additional compensation but at no expense to me/us, execute or assent to any and all applications for said invention(s), execute all other legal documents as may be necessary or desirable to vest and maintain the enjoyment of the rights assigned, and to cooperate with The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct, in any pre-grant, post-grant or other proceedings relating to the rights assigned herein.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number \_\_\_\_\_\_\_ to The Procter & Gamble Company, its legal representatives, successors or assigns, as assignee of my/our entire right, title, and interest in said Patent(s).

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STATEMENT OF WITNESS:

I declare that I was personally present and did see Abhishek Prakash SURUSHE duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: **Russell Andrew HAYDEN** 

STATEMENT OF WITNESS:

I declare that I was personally present and did see Russell Andrew HAYDEN duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: James David LANDGREBE

STATEMENT OF WITNESS:

I declare that I was personally present and did see James David LANDGREBE duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

PATENT REEL: 050566 FRAME: 0895

Witness signature

Date

Date

Witness signature

Signed:	l		$\geq$	2	P
Jeromy	Thoma	s RA	YCHE	ČK	t

Attorney Docket Number 15308MQ Page 3 of 3

AUGUST 21 2019

STATEMENT OF WITNESS:

I declare that I was personally present and did see Jeromy Thomas RAYCHECK duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

<u>'MStal Walker</u>

Signed: Nadya Liz RAMOS MEDINA

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Nadya Liz RAMOS MEDINA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Global\_General\_Assignment.doc Rev. Feb 2016

Abhishek Prakash SURUSHE of Sulzbacher Strasse 40, 65824 Schwalbach am Taunus, Germany; Russell Andrew HAYDEN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; James David LANDGREBE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Jeromy Thomas RAYCHECK of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and Nayda Liz RAMOS MEDINA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US.

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, my/our entire right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. My/our entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree to, without additional compensation but at no expense to me/us, execute or assent to any and all applications for said invention(s), execute all other legal documents as may be necessary or desirable to vest and maintain the enjoyment of the rights assigned, and to cooperate with The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct, in any pre-grant, post-grant or other proceedings relating to the rights assigned herein.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number \_\_\_\_\_\_\_ to The Procter & Gamble Company, its legal representatives, successors or assigns, as assignee of my/our entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

Date

Witness signature

Witness signature

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Abhishek Prakash SURUSHE** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Russell Andrew HAYDEN

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Russell Andrew HAYDEN** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: James David LANDGREBE

STATEMENT OF WITNESS:

I declare that I was personally present and did see **James David LANDGREBE** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Date

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Jeromy Thomas RAYCHECK duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Nayda Liz RAMOS MEDINA

STATEMENT OF WITNESS:

I declare that I was personally present and did see Nadya Liz RAMOS MEDINA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

ose Marcado

1.

Witness printed name

Global\_General\_Assignment.doc Rev. Feb 2016

0/19 Witness signature

**RECORDED: 09/30/2019**