

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5787306

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
HELEN GREINER	07/14/2009
FELIPE BOHORQUEZ	11/10/2009
ALEXEY ZAPAROVANNY	10/28/2010
KENNETH D. SEBESTA	03/13/2014
RECEIVING PARTY DATA	
Name:	CYPHY WORKS, INC.
Street Address:	16C ELECTRONICS DRIVE
City:	DANVERS
State/Country:	MASSACHUSETTS
Postal Code:	01923
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15870727
CORRESPONDENCE DATA	
Fax Number:	(949)202-3001
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	(949)202-3031
Email:	trang.nguyen@haynesboone.com, IPDocketing@haynesboone.com
Correspondent Name:	HAYNES AND BOONE, LLP
Address Line 1:	2323 VICTORY AVENUE, SUITE 700
Address Line 4:	DALLAS, TEXAS 75219
ATTORNEY DOCKET NUMBER:	70052.1802US02
NAME OF SUBMITTER:	GREG J. MICHELSON
SIGNATURE:	/Greg J. Michelson/
DATE SIGNED:	10/24/2019
Total Attachments: 36	
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THE DROID WORKS, INC. d/b/a CYPHY WORKS

**EMPLOYEE CONFIDENTIALITY, INVENTIONS
AND NON-COMPETITION AGREEMENT**

Name: Helen Greiner
Effective Date: July 14, 2009

I understand that during the course of my employment with The Droid Works, Inc., d/b/a CyPhy Works, a Delaware corporation with its principal office in the Commonwealth of Massachusetts (the “Company”), I will have access to and may develop confidential information belonging to the Company. Therefore, in consideration of my employment with the Company and other valuable consideration, I, the above-named founder and employee of the Company, hereby agree with the Company as follows:

1. Definitions.

REDACTED

(b) Inventions and Developments. As used in this Agreement, “Inventions and Developments” means any and all creative works, developments, inventions and useful ideas of any description whatsoever, whether or not patentable. Inventions and Developments include, by way of example and without limitation, discoveries and improvements which consist of or relate to any form of Proprietary Information.

(c) Company-Related Inventions and Developments. For purposes of this Agreement, “Company-Related Inventions and Developments” means all Inventions and Developments which either (a) relate at the time of conception or development to the actual or demonstrably anticipated business of the Company or to its actual or demonstrably anticipated research and development; (b) result from or relate to any work performed for the Company, whether or not during normal business hours; (c) are or were developed on Company time; or (d) are or were developed through the use of the Company’s Proprietary Information, equipment and software, or other facilities or resources.

REDACTED

REDACTED

REDACTED

4. Ownership of Inventions and Developments. I agree that all Company-Related Inventions and Developments which I will or have conceived or developed, in whole or in part, either alone or jointly with others, during the term of my employment with the Company and my prior service relationship with the Company (whether by contract or otherwise) will be the sole property of the Company. The Company is and will be the sole owner of all patents, copyrights and other proprietary rights in and with respect to such Company-Related Inventions and Developments. To the fullest extent permitted by law, such Company-Related Inventions and Developments will be deemed works made for hire. I hereby transfer and assign to the Company any proprietary rights which I may have or acquire in any such Company-Related Inventions and Developments, and I waive any moral rights or other special rights which I may have or accrue therein. I agree to execute any documents and take any actions that may be required to effect and confirm such transfer and assignment and waiver. The provisions of this Section 4 will apply to all Company-Related Inventions and Developments which are conceived or developed during the term of my employment with the Company, whether before or after the date of this Agreement, and whether or not further development or reduction to practice may take place after termination of my employment, for which purpose it will be presumed that any Company-Related Inventions and Developments conceived by me which are reduced to practice within one (1) year after termination of my employment were conceived during the term of my employment with the Company unless I am able to establish a later conception date by clear and convincing evidence. The provisions of this Section 4 will not apply, however, to any Inventions and Developments which may be disclosed on Schedule A attached to this Agreement prior to its acceptance by the Company, representing Inventions and Developments made by me prior to my employment by the Company.

REDACTED

REDACTED

REDACTED

REDACTED

[END OF TEXT]


I UNDERSTAND THAT THIS AGREEMENT AFFECTS IMPORTANT RIGHTS. I HAVE READ IT CAREFULLY AND AM SATISFIED THAT I UNDERSTAND IT COMPLETELY. THIS AGREEMENT IS SIGNED ON THE DATE SET FORTH BELOW, BUT I UNDERSTAND IT WILL BE EFFECTIVE AS OF THE DATE FIRST SET FORTH ABOVE.



Name: Helen Greiner

Acknowledged and Agreed:

THE DROID WORKS, INC., d/b/a CYPHY WORKS

By: 

Name: Helen Greiner

Title: President

[SIGNATURE PAGE TO EMPLOYEE CONFIDENTIALITY,
INVENTIONS AND NON-COMPETITION AGREEMENT]

REDACTED

Helen Greiner

Helen Greiner

Date: July 14, 2009

REDACTED

Helen Greiner

Helen Greiner

Date: July 14, 2009

REDACTED

Helen Greiner

Helen Greiner

Date: July 14, 2009

THE DROID WORKS, INC. d/b/a CYPHY WORKS

EMPLOYEE CONFIDENTIALITY, INVENTIONS
AND NON-COMPETITION AGREEMENT

Name: Felipe Bohorquez
Effective Date: November 10, 2009

I understand that during the course of my employment with The Droid Works, Inc., d/b/a CyPhy Works, a Delaware corporation with its principal office in the Commonwealth of Massachusetts (the "Company"), I will have access to and may develop confidential information belonging to the Company. Therefore, in consideration of my employment with the Company and other valuable consideration, I, the above-named employee of the Company, hereby agree with the Company as follows:

1. Definitions.

REDACTED

(b) Inventions and Developments. As used in this Agreement, "Inventions and Developments" means any and all creative works, developments, inventions and useful ideas of any description whatsoever, whether or not patentable. Inventions and Developments include, by way of example and without limitation, discoveries and improvements which consist of or relate to any form of Proprietary Information.

(c) Company-Related Inventions and Developments. For purposes of this Agreement, "Company-Related Inventions and Developments" means all Inventions and Developments which either (a) relate at the time of conception or development to the actual or demonstrably anticipated business of the Company or to its actual or demonstrably anticipated research and development; (b) result from or relate to any work performed for the Company, whether or not during normal business hours; (c) are or were developed on Company time; or (d) are or were developed through the use of the Company's Proprietary Information, equipment and software, or other facilities or resources.

REDACTED

REDACTED

REDACTED

4. Ownership of Inventions and Developments. I agree that all Company-Related Inventions and Developments which I will or have conceived or developed, in whole or in part, either alone or jointly with others, during the term of my employment with the Company and my prior service relationship with the Company (whether by contract or otherwise) will be the sole property of the Company. The Company is and will be the sole owner of all patents, copyrights and other proprietary rights in and with respect to such Company-Related Inventions and Developments. To the fullest extent permitted by law, such Company-Related Inventions and Developments will be deemed works made for hire. I hereby transfer and assign to the Company any proprietary rights which I may have or acquire in any such Company-Related Inventions and Developments, and I waive any moral rights or other special rights which I may have or accrue therein. I agree to execute any documents and take any actions that may be required to effect and confirm such transfer and assignment and waiver. The provisions of this Section 4 will apply to all Company-Related Inventions and Developments which are conceived or developed during the term of my employment with the Company, whether before or after the date of this Agreement, and whether or not further development or reduction to practice may take place after termination of my employment, for which purpose it will be presumed that any Company-Related Inventions and Developments conceived by me which are reduced to practice within one (1) year after termination of my employment were conceived during the term of my employment with the Company unless I am able to establish a later conception date by clear and convincing evidence. The provisions of this Section 4 will not apply, however, to any Inventions and Developments which may be disclosed on Schedule A attached to this Agreement prior to its acceptance by the Company, representing Inventions and Developments made by me prior to my employment by the Company.

REDACTED

REDACTED

REDACTED

[END OF TEXT]

I UNDERSTAND THAT THIS AGREEMENT AFFECTS IMPORTANT RIGHTS. I HAVE READ IT CAREFULLY AND AM SATISFIED THAT I UNDERSTAND IT COMPLETELY. THIS AGREEMENT IS SIGNED ON THE DATE SET FORTH BELOW, BUT I UNDERSTAND IT WILL BE EFFECTIVE AS OF THE DATE FIRST SET FORTH ABOVE.

Felipe Bohorquez
Name: Felipe Bohorquez A

Acknowledged and Agreed:

THE DROID WORKS, INC., d/b/a CYPHY WORKS

By: Helen Greiner
Name: Helen Greiner
Title: President

[SIGNATURE PAGE TO EMPLOYEE CONFIDENTIALITY,
INVENTIONS AND NON-COMPETITION AGREEMENT]

REDACTED

Kelvin Bohannon

Date: July __, 2009

REDACTED

Xelipe Solísquez K.

Date: November 10, 2009

REDACTED

Kelvin Bohigues d.

Date: November 10, 2009

CYPHY WORKS, INC.

EMPLOYEE CONFIDENTIALITY, INVENTIONS
AND NON-COMPETITION AGREEMENT

Name: Alexey Zaporovanny
Effective Date: October 28, 2010

I understand that during the course of my employment with CyPhy Works, Inc., a Delaware corporation with its principal office in the Commonwealth of Massachusetts (the "Company"), I will have access to and may develop confidential information belonging to the Company. Therefore, in consideration of my employment with the Company and other valuable consideration, I, the above-named employee of the Company, hereby agree with the Company as follows:

REDACTED

(b) Inventions and Developments. As used in this Agreement, "Inventions and Developments" means any and all creative works, developments, inventions and useful ideas of any description whatsoever, whether or not patentable. Inventions and Developments include, by way of example and without limitation, discoveries and improvements which consist of or relate to any form of Proprietary Information.

(c) Company-Related Inventions and Developments. For purposes of this Agreement, "Company-Related Inventions and Developments" means all Inventions and Developments which either (a) relate at the time of conception or development to the actual or demonstrably anticipated business of the Company or to its actual or demonstrably anticipated research and development; (b) result from or relate to any work performed for the Company, whether or not during normal business hours; (c) are or were developed on Company time; or (d) are or were developed through the use of the Company's Proprietary Information, equipment and software, or other facilities or resources.


REDACTED

REDACTED

REDACTED

4. Ownership of Inventions and Developments. I agree that all Company-Related Inventions and Developments which I will or have conceived or developed, in whole or in part, either alone or jointly with others, during the term of my employment with the Company and my prior service relationship with the Company (whether by contract or otherwise) will be the sole property of the Company. The Company is and will be the sole owner of all patents, copyrights and other proprietary rights in and with respect to such Company-Related Inventions and Developments. To the fullest extent permitted by law, such Company-Related Inventions and Developments will be deemed works made for hire. I hereby transfer and assign to the Company any proprietary rights which I may have or acquire in any such Company-Related Inventions and Developments, and I waive any moral rights or other special rights which I may have or accrue therein. I agree to execute any documents and take any actions that may be required to effect and confirm such transfer and assignment and waiver. The provisions of this Section 4 will apply to all Company-Related Inventions and Developments which are conceived or developed during the term of my employment with the Company, whether before or after the date of this Agreement, and whether or not further development or reduction to practice may take place after termination of my employment, for which purpose it will be presumed that any Company-Related Inventions and Developments conceived by me which are reduced to practice within one (1) year after termination of my employment were conceived during the term of my employment with the Company unless I am able to establish a later conception date by clear and convincing evidence. The provisions of this Section 4 will not apply, however, to any Inventions and Developments which may be disclosed on Schedule A attached to this Agreement prior to its acceptance by the Company, representing Inventions and Developments made by me prior to my employment by the Company.

REDACTED

 10/28/10

PATENT

REEL: 050826 FRAME: 0671

REDACTED

REDACTED

A handwritten signature in black ink, appearing to be 'H. J. ...'.

10/28/10

REDACTED

[END OF TEXT]


10/23/0

I UNDERSTAND THAT THIS AGREEMENT AFFECTS IMPORTANT RIGHTS. I HAVE READ IT CAREFULLY AND AM SATISFIED THAT I UNDERSTAND IT COMPLETELY. THIS AGREEMENT IS SIGNED ON THE DATE SET FORTH BELOW, BUT I UNDERSTAND IT WILL BE EFFECTIVE AS OF THE DATE FIRST SET FORTH ABOVE.

Alexey Zaporovanny
Name:


Acknowledged and Agreed:

CYPHY WORKS, INC.

By: Helen Greiner
Name: Helen Greiner
Title: President


[SIGNATURE PAGE TO EMPLOYEE CONFIDENTIALITY,
INVENTIONS AND NON-COMPETITION AGREEMENT]

REDACTED




Date: October 28, 2010

REDACTED



Date: October 28, 2010

REDACTED



Date: October 28, 2010

CYPHY WORKS, INC.

**EMPLOYEE CONFIDENTIALITY, INVENTIONS
AND NON-COMPETITION AGREEMENT**

Name:

Effective Date: March 13th, 2014

I understand that during the course of my employment with CyPhy Works, Inc., a Delaware corporation with its principal office in the Commonwealth of Massachusetts (the "Company"), I will have access to and may develop confidential information belonging to the Company. Therefore, in consideration of my employment with the Company and other valuable consideration, I, the abovenamed employee of the Company, hereby agree with the Company as follows:

1. Definitions.

REDACTED

(b) Inventions and Developments. As used in this Agreement, "Inventions and Developments" means any and all creative works, developments, inventions and useful ideas of any description whatsoever, whether or not patentable. Inventions and Developments include, by way of example and without limitation, discoveries and improvements which consist of or relate to any form of Proprietary Information.

(c) CompanyRelated Inventions and Developments. For purposes of this Agreement, "CompanyRelated Inventions and Developments" means all Inventions and Developments which either (a) relate at the time of conception or development to the actual or demonstrably anticipated business of the Company or to its actual or demonstrably anticipated research and development; (b) result from or relate to any work performed for the Company, whether or not during normal business hours; (c) are or were developed on Company time; or (d) are or were

developed through the use of the Company's Proprietary Information, equipment and software, or other facilities or resources.

REDACTED

REDACTED

4. Ownership of Inventions and Developments. I agree that all CompanyRelated Inventions and Developments which I will or have conceived or developed, in whole or in part, either alone or jointly with others, during the term of my employment with the Company and my prior service relationship with the Company (whether by contract or otherwise) will be the sole property of the Company. The Company is and will be the sole owner of all patents, copyrights and other proprietary rights in and with respect to such CompanyRelated Inventions and Developments. To the fullest extent permitted by law, such CompanyRelated Inventions and Developments will be deemed works made for hire. I hereby transfer and assign to the Company any proprietary rights which I may have or acquire in any such CompanyRelated Inventions and Developments, and I waive any moral rights or other special rights which I may have or accrue therein. I agree to execute any documents and take any actions that may be required to effect and confirm such transfer and assignment and waiver. The provisions of this Section 4 will apply to all CompanyRelated Inventions and Developments which are conceived or developed during the

term of my employment with the Company, whether before or after the date of this Agreement, and whether or not further development or reduction to practice may take place after termination of my employment, for which purpose it will be presumed that any CompanyRelated Inventions and Developments conceived by me which are reduced to practice within one (1) year after termination of my employment were conceived during the term of my employment with the Company unless I am able to establish a later conception date by clear and convincing evidence. The provisions of this Section 4 will not apply, however, to any Inventions and Developments which may be disclosed on Schedule A attached to this Agreement prior to its acceptance by the Company, representing Inventions and Developments made by me prior to my employment by the Company.

REDACTED

REDACTED

REDACTED

[END OF TEXT]

REDACTED

[SIGNATURE PAGE TO EMPLOYEE CONFIDENTIALITY,
INVENTIONS AND NON-COMPETITION AGREEMENT]

I UNDERSTAND THAT THIS AGREEMENT AFFECTS IMPORTANT RIGHTS. I HAVE READ IT CAREFULLY AND AM SATISFIED THAT I UNDERSTAND IT COMPLETELY. THIS AGREEMENT IS SIGNED ON THE DATE SET FORTH BELOW, BUT I UNDERSTAND IT WILL BE EFFECTIVE AS OF THE DATE FIRST SET FORTH ABOVE.


Name: _____

Acknowledged and Agreed:

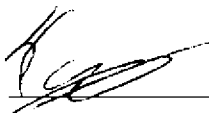
CYPHY WORKS, INC.

By: _____
Name: Helen Greiner
Title: President

[SIGNATURE PAGE TO EMPLOYEE CONFIDENTIALITY,
INVENTIONS AND NON-COMPETITION AGREEMENT]

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[SIGNATURE PAGE TO EMPLOYEE CONFIDENTIALITY,
INVENTIONS AND NON-COMPETITION AGREEMENT]



Date: March 7th, 2014

[SIGNATURE PAGE TO EMPLOYEE CONFIDENTIALITY,
INVENTIONS AND NON-COMPETITION AGREEMENT]