505744612 10/28/2019

PATENT ASSIGNMENT COVER SHEET

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NATURE OF CONVEYANCE:		ASSIGNMENT	ASSIGNMENT				
CONVEYING PARTY	DATA						
		Name			Execution Date		
JONATHAN MICHAE	L WILSON				04/24/2018		
TIMOTHY MICHAEL	KEMP				04/23/2018		
GARY LEONARD SE	IDER				04/24/2018		
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Property Type Application Number:		Number 16665782					
Application Number:		16665782					
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ATTORNEY DOCKET NUMBER:		117-0025USCON	117-0025USCON				
NAME OF SUBMITTER:		NANCY GRIMM	NANCY GRIMM				
SIGNATURE:		/Nancy Grimm/	/Nancy Grimm/				
DATE SIGNED:		10/28/2019					
Total Attachments: 2							
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		Fully Executed#page2.tif					

ASSIGNMENT

In consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, We, the undersigned,

Jonathan Michael Wilson, residing at 3607 Chestnut Drive, Columbia, MO 65202 US; Timothy Michael Kemp, residing at 5304 Wood Shire Drive, Columbia, MO 65202 US; Gary Leonard Seider, residing at 19501 North Bertlee Drive, Centralia, MO 65240 US;

HEREBY sell, assign, transfer and convey to Hubbell Incorporated, a Connecticut corporation having a principal place of business at 40 Waterview Drive, Shelton, CT 06484 (hereinafter "Assignee"), its successors, assigns and legal representatives, the entire right, title and interest for all countries, in and to any and all inventions which are disclosed and claimed, and as possessed by the undersigned, any and all inventions which are disclosed but not claimed, in United States patent application entitled:

HELICAL PILE WITH CUTTING TIP

Which was filed as U.S. Non-Provisional Patent Application No. 15/343,642 on November 4, 2016;

which was filed as International Application PCT/US2016/060525 filed November 4, 2016;

and in and to said application (including any said provisional application and non-provisional application) and all regular, divisional, continuing, substitute, renewal, reissue, and all other applications for U.S. Letters Patent or other related property rights in any and all foreign countries which have been or shall be filed on any of said inventions disclosed in said application; and in and to all original and reissued patents or related foreign documents which have been or shall be issued on said inventions; and

Authorize and request the Director of the United States Patent and Trademark Office to issue to said Assignee its successors, assigns and legal representatives, in accordance with this assignment, any and all United States Letters Patent on said inventions or any of them disclosed in said application; and

Agree that said Assignee may apply for and receive foreign Letters Patent or rights of any other kind for said inventions, or any of them; and may claim, in applications for said foreign Letters Patent or other rights, the priority of the aforesaid United States patent application under the provisions of the International Convention of 1883 and later modifications thereof, under the Patent Cooperation Treaty, under the European Patent Convention or under

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any other available international agreement; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the undersigned or the undersigned's executors or administrators will, for the United States and all foreign countries, execute all regular, divisional, continuing, substitute, renewal, reissue, and all other patent applications or other documents on any and all said inventions; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns and legal representatives, all facts known and documents available to the undersigned relating to said inventions and the history thereof, testify in all legal proceedings; and generally do everything possible which said Assignee, its successors, assigns or legal representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said inventions and for vesting title to said inventions and all applications for patents or related foreign rights and all patents on said inventions, in said Assignee, its successors, assigns and legal representatives, and

COVENANT with said Assignee, its successors, assigns and legal representatives, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned; and

The undersigned hereby grant(s) registered practitioners of the firm of Wissing Miller LLP of 1325 Avenue of the Americas, New York, NY 10019, the power to insert on this assignment any further identification, including the application number and filing date, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Inventor 1: Jonathan Michael Wilson

Inventor 2: -Timothy Michael Kemp Inventor 3; Garv Leonard Seider

Date: <u>4/24/18</u> Date: <u>4/23/18</u> Date: <u>4/24/18</u>

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