

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5814094

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
DENNIS DENKER	09/14/2016
ZINOVY DOLGONOSOV	01/25/2017
CARL GROSSMAN	09/05/2017
KUY MAINWARING	04/08/2016
RECEIVING PARTY DATA	
Name:	BRAVA HOME, INC.
Street Address:	312 CHESTNUT ST.
City:	REDWOOD CITY
State/Country:	CALIFORNIA
Postal Code:	94063
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16181269
CORRESPONDENCE DATA	
Fax Number:	(949)202-3001
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	(949)202-3031
Email:	trang.nguyen@haynesboone.com, ipdocketing@haynesboone.com
Correspondent Name:	HAYNES AND BOONE, LLP
Address Line 1:	2323 VICTORY AVENUE, SUITE 700
Address Line 4:	DALLAS, TEXAS 75219
ATTORNEY DOCKET NUMBER:	56158.23US02
NAME OF SUBMITTER:	GREG J. MICHELSON
SIGNATURE:	/Greg J. Michelson/
DATE SIGNED:	11/11/2019
Total Attachments: 35	
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EMPLOYEE INVENTION ASSIGNMENT AND CONFIDENTIALITY AGREEMENT

In consideration of, and as a condition of my employment with Brava Home, Inc., a Delaware corporation with its principal offices in the State of California (the “*Company*”), I, as the “*Employee*” signing this Employee Invention Assignment and Confidentiality Agreement (this “*Agreement*”), hereby represent to the Company, and the Company and I hereby agree as follows:

1. **Purpose of Agreement.** I understand that the Company is engaged in a continuous program of research, development, production and/or marketing in connection with its current and projected business and that it is critical for the Company to preserve and protect its proprietary information, its rights in certain inventions and works and in related intellectual property rights. Accordingly, I am entering into this Agreement, whether or not I am expected to create inventions or other works of value for the Company. As used in this Agreement, “*Inventions*” means inventions, improvements, designs, original works of authorship, formulas, processes, compositions of matter, computer software programs, databases, mask works, confidential information and trade secrets.

REDACTED

REDACTED

6. **Assignment of Rights.** I agree to assign, and do hereby irrevocably transfer and assign, to the Company: (i) all of my rights, title and interests in and with respect to any Assigned Inventions; (ii) all patents, patent applications, copyrights, mask works, rights in databases, trade secrets, and other intellectual property rights, worldwide, in any Assigned Inventions, along with any registrations of or applications to register such rights; and (iii) to the extent assignable, any and all Moral Rights (as defined below) that I may have in or with respect to any Assigned Inventions. I also hereby forever waive and agree never to assert any Moral Rights I may have in or with respect to any Assigned Inventions and any Excluded Inventions or Other Inventions licensed to the Company under Section 4, even after termination of my employment with the Company. “***Moral Rights***” means any rights to claim authorship of a work, to object to or prevent the modification or destruction of a work, to withdraw from circulation or control the publication or distribution of a work, and any similar right, regardless of whether or not such right is denominated or generally referred to as a “moral right.”

7. **Assistance.** I will assist the Company in every proper way to obtain and enforce for the Company all patents, copyrights, mask work rights, trade secret rights and other legal protections for the Assigned Inventions, worldwide. I will execute and deliver any documents that the Company may reasonably request from me in connection with providing such assistance. My obligations under this section will continue beyond the termination of my employment with the Company; provided that the Company agrees to compensate me at a reasonable rate after such termination for time and expenses actually spent by me at the Company’s request in providing such assistance. I hereby appoint the Secretary of the Company as my attorney-in-fact to execute documents on my behalf for this purpose. I agree that this appointment is coupled with an interest and will not be revocable.

REDACTED

REDACTED

REDACTED

22. Successors and Assigns; Assignment. Except as otherwise provided in this Agreement, this Agreement, and the rights and obligations of the parties hereunder, will bind and benefit the parties and their respective successors, assigns, heirs, executors, administrators, and legal representatives. The Company may assign any of its rights and obligations under this Agreement. I understand that I will not be entitled to assign or delegate this Agreement or any of my rights or obligations hereunder, whether voluntarily or by operation of law, except with the prior written consent of the Company.

23. Further Assurances. The parties will execute such further documents and instruments and take such further actions as may be reasonably necessary to carry out the purposes and intent of this Agreement. Upon termination of my employment with the Company, I will execute and deliver a document or documents in a form reasonably requested by the Company confirming my agreement to comply with the post-employment obligations contained in this Agreement.

24. Acknowledgement. I certify and acknowledge that I have carefully read all of the provisions of this Agreement and that I understand and will fully and faithfully comply with this Agreement.

[Section 25 and signatures follow on the next page.]

25. **Effective Date of Agreement.** This Agreement is and will be effective on and after the first day of my employment by the Company, which is September 14, 2016 (the "**Effective Date**").

Company:

Employee:

By:

Signature

Name:

Denny Denker

Name (Please Print)

Title:

REDACTED

32407/00600/DOCS/4012359.1

PATENT
REEL: 050980 FRAME: 0517

REDACTED

REDACTED

EMPLOYEE INVENTION ASSIGNMENT AND CONFIDENTIALITY AGREEMENT

In consideration of, and as a condition of my employment with Brava Home, Inc., a Delaware corporation with its principal offices in the State of California (the "**Company**"), I, as the "**Employee**" signing this Employee Invention Assignment and Confidentiality Agreement (this "**Agreement**"), hereby represent to the Company, and the Company and I hereby agree as follows:

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REDACTED

32407/00600/DOCS/4012359.1

REDACTED

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REDACTED

REDACTED

REDACTED

REDACTED

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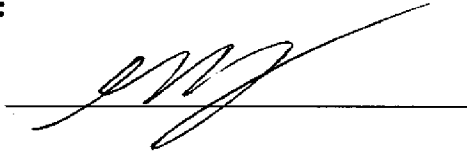
24. Acknowledgement. I certify and acknowledge that I have carefully read all of the provisions of this Agreement and that I understand and will fully and faithfully comply with this Agreement.

[Section 25 and signatures follow on the next page.]

25. **Effective Date of Agreement.** This Agreement is and will be effective on and after the first day of my employment by the Company, which is January ~~30~~^{25 20} 2017 (the "***Effective Date***").

Company:

By:



Name: Shih Yu (Thomas) Cheng

Title: Chief Technology Officer

Employee:


Signature

Zin Dolgonosov
Name (Please Print)

REDACTED

32407/00600/DOCS/4012359.1

PATENT

REEL: 050980 FRAME: 0526

REDACTED

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PATENT

REEL: 050980 FRAME: 0527

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PATENT

REEL: 050980 FRAME: 0528

EMPLOYEE INVENTION ASSIGNMENT AND CONFIDENTIALITY AGREEMENT

In consideration of, and as a condition of my employment with Brava Home, Inc., a Delaware corporation with its principal offices in the State of California (the “*Company*”), I, as the “*Employee*” signing this Employee Invention Assignment and Confidentiality Agreement (this “*Agreement*”), hereby represent to the Company, and the Company and I hereby agree as follows:

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REDACTED

REDACTED

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REDACTED

REDACTED

REDACTED

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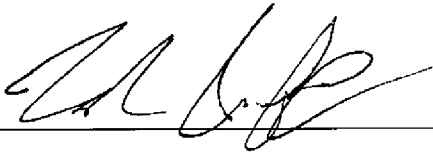
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[Section 25 and signatures follow on the next page.]

25. **Effective Date of Agreement.** This Agreement is and will be effective on and after the first day of my employment by the Company, which is September 5, 2017 (the "***Effective Date***").

Company:

By:

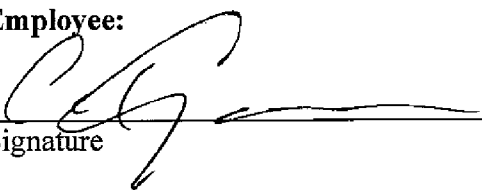


Name: Mark Janoff

Title: CBO

Employee:

Signature



Carl Grossman

Name (Please Print)

REDACTED

32407/00600/DOCS/4012359.1

PATENT

REEL: 050980 FRAME: 0535

REDACTED

REDACTED

EMPLOYEE INVENTION ASSIGNMENT AND CONFIDENTIALITY AGREEMENT

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REDACTED



PATENT

REEL: 050980 FRAME: 0538

REDACTED

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REDACTED



REDACTED



REDACTED

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24. **Acknowledgement.** I certify and acknowledge that I have carefully read all of the provisions of this Agreement and that I understand and will fully and faithfully comply with this Agreement.

25. **Effective Date of Agreement.** This Agreement is and will be effective on and after the first day of my employment by the Company, which is April 8, 2016 (the "*Effective Date*").

BRAVA HOME, INC.:

By:

Name: Shih Yu (Thomas) Cheng

Title: Chief Executive Officer

Employee:

Signature



Name (Please Print)

KEN N. MANUWARING



REDACTED

Ken

REDACTED

Km