

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5834154

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	DAVID FOWLER	11/14/2014
RECEIVING PARTY DATA		
Name:	GOLDEN RENEWABLE ENERGY, LLC	
Street Address:	700 NEPPERHAN AVENUE	
City:	YONKERS	
State/Country:	NEW YORK	
Postal Code:	10703	
PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	16691850	
CORRESPONDENCE DATA		
Fax Number:	(703)610-8686	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	703-903-9000	
Email:	amassimo@milesstockbridge.com	
Correspondent Name:	AJAY A. JAGTIANI MILES & STOCKBRIDGE	
Address Line 1:	1751 PINNACLE DRIVE	
Address Line 2:	SUITE 1500	
Address Line 4:	TYSONS CORNER, VIRGINIA 22102	
ATTORNEY DOCKET NUMBER:	110994-22622US02	
NAME OF SUBMITTER:	AJAY A. JAGTIANI	
SIGNATURE:	/Ajay A. Jagtiani/	
DATE SIGNED:	11/22/2019	
Total Attachments: 4		
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Golden Renewable Energy, LLC
700 Nepperhan Avenue
Yonkers, NY 10703

Employment, Subcontractor and Consultant Confidentiality And Invention Assignment
Agreement

I agree to the following in consideration of my employment with Golden Renewable Energy, LLC ("Employer"):

1. Confidential Information.

(a) Employer Information. "Confidential Information" means any Employer proprietary information, technical data, trade secrets or know-how, including, but not limited to, marketing, research, drawings, product plans, products, services, vendors and vendor contact information, customer lists and contact information marketing, finances or other business information of and specifically related to Employer and all patentable subject matter.

(b) Confidentiality Obligation. I agree at all times during the term of my employment, consultant or subcontractor relationship and thereafter, to hold in strictest confidence, to use best efforts and exercise utmost diligence to protect and safeguard the confidentiality of, and not to make any unauthorized disclosure or use of the Confidential Information as it relates to the patentable parts and processes of Employer's pyrolysis technology

(c) Former Employer Information. I agree that I will not, during my employment with Employer, improperly use or disclose any proprietary information of any former or other employer. I represent that my work for Employer will not breach or conflict with any agreement with any other party.

2. Inventions and Works of Authorship.

(a) I agree that I will disclose to Employer, and hereby assign to Employer all my right, title, and interest in and to any and all inventions, original works of authorship, developments, concepts, improvements, ideas, discoveries, designs (machince-renewable fuel processor),

computer programs or trade secrets, which directly relate to Employer' business, which I may conceive, develop, assist to develop, collaborate or make during the period of time I am in the employ of Employer (collectively referred to as "Inventions"), whether such Inventions occur to me while working at Employer, at home or elsewhere, while employed. I will assist Employer as needed to obtain or enforce Employer' rights in the Inventions and to execute any document as needed by Employer. However, to the extent that certain components of Employer's technology work well in other technologies not using Pyrolysis technology, and said Employer's technology may already be in existence in the public domain, then I may share some technology with other individuals or companies not using Pyrolysis to create liquid fuel.

(b) In addition I understand that a portion of my compensation is attributed as consideration for signing and agreeing that I will disclose to Employer, and hereby assign to Employer all my right, title, and interest in and to any and all inventions, original works of authorship, developments, concepts, improvements, ideas, discoveries, designs, computer programs or trade secrets, which directly relate to Employer' business, which I may conceive, develop, assist to develop, collaborate or make during the period of time I am in the employ of Employer (collectively referred to as "Inventions"), whether such Inventions occur to me while working at Employer; and I will assist Employer as needed to obtain or enforce Employer' rights in the Inventions and to execute any document as needed by Employer, at employers expense.

(c) Liquid Damages. I understand that any violation of my agreement to disclose to Employer, and hereby assign to Employer all my right, title, and interest in and to any and all inventions, original works of authorship, developments, concepts, improvements, ideas, discoveries, designs, computer programs or trade secrets, which directly relate to Employer' business, which I may conceive, develop, assist to develop, collaborate or make during the period of time I am in the employ of Employer (collectively referred to as "Inventions"), whether such Inventions occur to me while working at Employer, at home or elsewhere; and to assist Employer as needed to obtain or enforce Employer' rights in the Inventions and to execute any document as needed by Employer whether intentionally, at employers expense.

3. Conflicting Employment. I agree that, during the term of my employment with Employer, and for a period of one (1) year after termination of my employment with Employer, I will not engage in any other employment or business activity which competes directly with

Employer' business technology of using the same Pyrolysis to create plastic to liquid, unless I receive written permission by an operating member from Golden Renewable Energy, LLC.

4. Returning Employer Documents. I recognize that all paper and electronic documents relating to Employer' business, made or received by me while employed with Employer, are the property of Employer. I will deliver to Employer any and all such documents and any other property of Employer, without duplications, and if requested while employed, will confirm it in writing.

5. General Employment Rules.

(a) At-Will Employment. Unless otherwise agreed in a separate agreement, I understand and acknowledge that my employment with Employer is for an unspecified duration and constitutes "at-will" employment. I acknowledge that this employment relationship may be terminated at any time, with or without good cause or for any or no cause, at the option either of Employer or myself, with or without notice. Employer agrees to cover any expenses involved in such termination. (return travel, current hotel, current rent-a-car)

(b) Employee Manual. I agree that my employment by Employer shall be subject to Employer' general rules and regulations applicable to employment for all matters not covered in this Agreement, including, but not limited to, hours of employment, illness, vacation and overtime.

(c) . Additional Documents. I agree to execute any agreed upon document required to carry out the terms of this Agreement.

(d) Equitable Relief. I agree and consent that if I breach any of Sections 1, 2, 3, or 4 of this Agreement, Employer will have the right to obtain from a court of competent jurisdiction, an injunction restraining such breach and/or an order requiring specific performance of section 1,2,3 or 4 of the agreement and that no bond or other security shall be required in obtaining such equitable relief.

(f) Entire Agreement. This Agreement sets forth the entire agreement and understanding between Employer and me relating to the subject matter herein and merges all prior discussions

between us. No modification of or amendment to this Agreement (after signatures), nor any waiver of any rights under this Agreement, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of this Agreement.

(g) **Severability**. If one or more of the provisions in this Agreement are deemed void by law, then the remaining provisions will continue in full force and effect. If any portion of this Agreement shall be held excessively broad as to duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it so as to be enforceable to the extent compatible with the applicable law.

(h) **Successors and Assigns**. This Agreement will be binding upon my legal representatives and will be for the benefit of Employer, its successors, and its assigns. I acknowledge that my obligation under this Agreement shall not end with the termination of my employment by Employer for a period of one year.

Date: 11-14-2014



David Fowler Signature

24956 Wolf Bay Terrace
Orange Beach AL 36561