

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT5843251

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	EMPLOYEE AGREEMENT		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>			<b>Execution Date</b>
STEPHEN C. SLAUGHTER			07/08/1985
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	MCDONNELL DOUGLAS CORPORATION		
<b>Street Address:</b>	300 E LOMBARD ST		
<b>City:</b>	BALTIMORE		
<b>State/Country:</b>	MARYLAND		
<b>Postal Code:</b>	21202		
<b>PROPERTY NUMBERS Total: 1</b>			
<b>Property Type</b>	<b>Number</b>		
<b>Application Number:</b>	16698742		
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	(503)972-9115		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	(503) 224-6655		
<b>Email:</b>	veronica@khpatent.com		
<b>Correspondent Name:</b>	KOLISCH HARTWELL, P.C.		
<b>Address Line 1:</b>	520 SW YAMHILL STREET		
<b>Address Line 2:</b>	SUITE 300		
<b>Address Line 4:</b>	PORTLAND, OREGON 97204		
<b>ATTORNEY DOCKET NUMBER:</b>	17-1444-US-NP (BOE3E6)		
<b>NAME OF SUBMITTER:</b>	PIERRE C. VAN RYSSSELBERGHE		
<b>SIGNATURE:</b>	/Pierre C. Van Rysselberghe/		
<b>DATE SIGNED:</b>	11/27/2019		
<b>Total Attachments: 2</b>			
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## EMPLOYEE STATEMENTS AND AGREEMENTS

### SAFEGUARDING CLASSIFIED INFORMATION

I understand that Hughes Helicopters, a subsidiary of McDonnell Douglas is obligated to comply with laws and regulations pertaining to the safeguarding of classified information and material. Therefore, I agree that:

- (1) I have a continuing responsibility for safeguarding classified information during my employment.
- (2) Before disclosing or releasing classified information to another person, I must advise the recipient of the classification of the information, and determine that the person is an authorized recipient.
- (3) The unauthorized disclosure of classified information violates Department of Defense regulations and is punishable under Federal Criminal Statutes.

### SAFETY

I understand that safety is of primary importance in my employment and that I am responsible for understanding and observing established safety rules to prevent injury to myself and other persons, or damage to equipment and property. I understand that I may be required to wear, or not to wear, certain standard garments and/or accessories in a particular department as specified by Hughes Helicopters policies or safety practices.

### OUTSIDE BUSINESS ACTIVITY

I understand that Company policy prohibits employee participation in any outside business activity that involves a competitor, possible competitor, customer or supplier of Hughes Helicopters, or that interferes with satisfactory work performance of the employee. Therefore, I declare that:

- ☒ I have no present or planned outside business activities.
- ☒ No members of my immediate family are engaged, or plan to engage, in business activities that might create a conflict of interest with Hughes Helicopters.
- ☒ I shall report any future outside business activity by my family or me to my immediate supervisor.

(If all boxes above cannot be checked as true, please notify the Sign-up Representative)

### INVENTIONS, COPYRIGHTS & PROPRIETARY INFORMATION

In consideration of my employment by Hughes Helicopters, a subsidiary of McDonnell Douglas, hereinafter referred to as the "Company", I agree:

- (1) To promptly disclose to the Company, in writing, all inventions, developments, and discoveries, which during the period of my employment with the Company I may make or conceive either solely or jointly with others, that:
  - a. Relate to any subject matter with which my work for the Company may be concerned; or
  - b. Relate to or are connected with the business, products or projects of the Company; or
  - c. Involve the use of the Company's time, material or facilities.
- (2) At all times during and after my employment by the Company and at no expense to me, to execute and deliver such assignments and other documents, and to perform such other acts (including appearance as a witness in any contest), as may be requested by the Company to enable the Company to obtain or uphold for the benefit of the Company patents in any and all countries, for inventions, developments, and discoveries within the categories defined in 1a, b, c, above, whether or not I am an inventor thereof, said inventions, developments and discoveries to be and remain the property of the Company or its nominees.
- (3) That all rights in and to any copyrightable material which I may originate or prepare pursuant to in connection with, or as a result of my work for the Company, and which are not expressly released by the Company in writing, are to be the property of and belong to the Company or its assigns.
- (4) That during or subsequent to my term of employment with the Company I will not, except as required by any contract entered into by the Company or as authorized in writing by the Company or as required by the Company in connection with my work for it, use, publish or disclose or authorize anyone else to use, publish

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## INVENTIONS, COPYRIGHTS & PROPRIETARY INFORMATION (Cont'd)

or disclose any confidential or proprietary knowledge or information concerning any inventions, trade secrets or other matter relating to the Company's business which I may in any way acquire by reason of my employment by the Company.

Note: The above Agreement does not apply to an invention which qualifies fully under the provisions of Section 2870 of the Labor Code of the State of California which reads as follows:

"2870. Employment agreements; assignment of rights

Any provision in an employment agreement which provides that an employee shall assign or offer to assign any of his or her rights in an invention to his or her employer shall not apply to an invention for which no equipment, supplies, facility, or trade secret information of the employer was used and which was developed entirely on the employee's own time, and (a) which does not relate (1) to the business of the employer or (2) to the employer's actual or demonstrably anticipated research or development, or (b) which does not result from any work performed by the employee for the employer. Any provision which purports to apply to such an invention is to that extent against the public policy of this state and is to that extent void and unenforceable."

Listed below by descriptive title for purposes of identification, are all of the inventions made prior to my employment with the Company which I consider to be my property and which are excluded from this Agreement.

(continue on separate sheet if additional space is required)

"The above obligations to assign shall not apply to any invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, and (a) which does not relate (1) to the business of the Company or (2) to the Company's actual or demonstrably anticipated research and development, or (b) which does not result from any work performed by the employee for the Company."

## GIFTS, FEES AND COMPENSATION

I understand that no employee may accept, either directly or indirectly, anything of value from any organization with which the Company has a business relationship, or is in competition. This includes any gift, gratuity, favor, fee or any form of compensation offered or given to an employee, either directly or in connection with his interest or activities. In like manner, employees are prohibited from offering or giving anything of value to other persons or interests, either directly or indirectly. Advertising items of minor total value stamped with a firm's name and reasonable business hospitalities, which are intended as normal business courtesies, are not considered to be gratuities.

I agree to comply with the above statement of policy and will report any such known or questionable incidents to my immediate supervisor.

## RETIRED MILITARY OFFICERS OR FORMER CIVILIAN PERSONNEL OF THE U.S. GOVERNMENT

I understand that it is the responsibility of Hughes Helicopters employees who are retired Officers of the uniformed services, or former civilian personnel of the U.S. Government, to conduct themselves in strict compliance with "Civil Selling Law" 37 U.S.C. 801 (c) and other applicable laws and regulations when engaged in Company activities involving personnel of an agency of the Department of Defense or uniformed services. Failure to comply with such laws and regulations make such individuals subject to forfeiture of retired pay.

I HAVE READ, UNDERSTAND, AND AGREE TO COMPLY WITH ALL CONDITIONS ABOVE WITHOUT ANY RESERVATIONS WHATSOEVER. I ACKNOWLEDGE RECEIPT OF A COPY OF COMPANY RULES AND REGULATIONS WHICH I SHALL RETAIN FOR REFERENCE.

Karla K. Kluender  
Witness Signature

7-8-85  
Date

Stephen C. Slaughter MESA 0102  
Employee Signature

## REHIRE STATEMENT (To be completed only by Rehired Employees)

I understand that I am being re-employed by Hughes Helicopters, a subsidiary of McDonnell Douglas with the status of a new hire. I further understand that this is not a reinstatement.

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Signature