

PATENT ASSIGNMENT COVER SHEET

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| | |
| Name | Execution Date |
| HSIN-HUNG CHEN | 11/29/2019 |
| PAO-LUNG WANG | 05/03/2016 |
| FENB CHANG | 11/29/2019 |
| RECEIVING PARTY DATA | |
| Name: | CHENBRO MICOM CO.,LTD. |
| Street Address: | 15F.,NO.150,JIAN 1ST RD.,ZHONGHE DIST. |
| City: | NEW TAIPEI CITY |
| State/Country: | TAIWAN |
| PROPERTY NUMBERS Total: 1 | |
| | |
| Property Type | Number |
| Application Number: | 16706861 |
| CORRESPONDENCE DATA | |
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| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
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| ATTORNEY DOCKET NUMBER: | TWT06986/US |
| NAME OF SUBMITTER: | JAMES LYNN O'SULLIVAN |
| SIGNATURE: | /James Lynn O'Sullivan/ |
| DATE SIGNED: | 12/09/2019 |
| Total Attachments: 10 | |
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ASSIGNMENT

This assignment agreement is applicable to an invention entitled (Invention Title).....

PARTITIONING MEMBER, HARD DISK FIXING MECHANISM AND SERVER

The PATENT RIGHTS referred to in this agreement are:

(check one) a patent application for this invention, executed by the ASSIGNOR(S) concurrently with this assignment.

U.S. patent application Serial No., filed

a U.S. patent application based on PCT International Application No. filed on (date) (U.S. patent application Serial No., if known).

U.S. patent No., issued

The PATENT RIGHTS also include all divisions, reissues, continuations and extensions of the patents and patent applications identified above.

The PATENT RIGHTS assigned under this agreement are:

U.S. patent rights only.

The ASSIGNOR(S) referred to in this agreement is (or are) the inventor(s) whose signatures appear on page 2 of this Assignment and any Supplemental Sheet(s).

The ASSIGNEE referred to in this agreement is:

(Name of Assignee) CHENBRO MICOM CO.,LTD.

(Address) 15F., No.150, Jian 1st Rd., Zhonghe Dist., New Taipei City, Taiwan

The ASSIGNEE is:

(check one) An individual.

A Partnership.

A Corporation of TAIWAN, R.O.C. (specify state or country)

(other)

The ASSIGNOR(S), in consideration of \$10.00 paid by the ASSIGNEE, and other good and valuable consideration, receipt of which is acknowledged, hereby assign(s) the following rights to the ASSIGNEE, its successors and assigns:

the full and exclusive right to the invention;

the entire right, title and interest in and to the PATENT RIGHTS;

the right to sue and recover for any past infringement; and

the right to claim priority under 35 USC 119, 35 USC 120, or any other applicable provisions, based on any earlier patent applications for this invention.

THIS IS PAGE 2 OF AN ASSIGNMENT FROM THE INVENTOR(S) TO
ASSIGNEE: CHENBRO MICOM CO., LTD.
INVENTION TITLE: PARTITIONING MEMBER, HARD DISK FIXING MECHANISM
AND SERVER

As to all U.S. patent applications assigned under this agreement, the ASSIGNOR(S) hereby authorize(s) and request(s) the Commissioner of Patents and Trademark to issue all Letters Patent to the ASSIGNEE as the assignee of the entire right, title and interest, for the sole use and enjoyment of said ASSIGNEE, its successors and assigns.

Further, the ASSIGNOR(S) agree(s) to communicate to said ASSIGNEE, or its representatives, any fact known to the ASSIGNOR(S) with respect to said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute, renewal, reexamination and reissue applications, execute all necessary assignment papers to cause and all Letter Patent to be issued to said ASSIGNEE, make all rightful oaths and generally do everything necessary or desirable to aid said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention.

The ASSIGNOR(S) authorize(s) the attorneys and agents who have the power of attorney in this application to check any appropriate boxes and to insert the Serial Number and filing date in this document after it has been executed.

| | | |
|---|--------------------------------|-----------------------------|
| <u>Hsin-Hung CHEN</u> Name of sole or first inventor | Signature | Date |
| <u>Pao-Lung WANG</u> Name of second inventor, if any | Signature | Date |
| <u>Fenb CHANG</u> Name of third inventor, if any | <u>Fenb Chang</u> Signature | <u>2019. 11. 29</u> Date |

VERIFICATION OF TRANSLATION

The undersigned hereby declares the following:

That I am knowledgeable in Chinese and English. That I have reviewed attached document and verified that the attached document is an accurate translation thereof.

All statements made herein of my own knowledge are true and all statements made on information and belief are believed to be true. Further, these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

2019/12/4

Date

Cheng Feng Yang

Signature

Cheng-Feng YANG

Typed or Printed Name

服務承諾書

本人自被勤誠興業股份有限公司任用之日起，絕對遵守履行下列事項，如有違反下列之任一條款，其行為若致公司損害者，本人應賠償公司之一切損失，並負一切法律上責任：

一、(服務守則)

- (一) 所提供之各項員工資料及文件，保證與事實相符，絕無虛偽不實之情事。
- (二) 如有違反工作規則或侵佔、積欠財務款項或其他不法行為，願負完全連帶賠償之責任。
- (三) 在公司內不得鼓吹特定思想、製造及散播謠言，亦不為任何煽動之言行。
- (四) 本人將盡忠職守，遵守本公司一切規章制度，服從各級主管人員之指揮，不得陽奉陰違或敷衍塞責。各級主管人員對員工應親切誘導，諄諄教誨。並嚴守團體紀律，協力促進公司和睦及公司業務之發展而努力。
- (五) 本人對內應認真工作，愛惜公物，減少損耗，提高品質，增加效率，對外應保守業務或職務上之機密。
- (六) 不得攜帶槍砲、彈藥、兇器、易燃、易爆及與公務無關之不當物品進入工作場所。
- (七) 未經核准，不得擅攜公物離開工作場所。
- (八) 除差假外，均應依照規定時間上下班，並親自刷卡，不要託或代人刷卡，亦不得遲到、早退或曠工。
- (九) 上班穿著應整潔得體，不得穿著過於暴露、奇裝異服。
- (十) 不得涉入婚外不正常男女關係或對他人性騷擾。

二、(工作範圍)

公司得依公司業務上需求或配合本人之學經歷、專長，指派本人之工作內容，並得隨時依業務情況及內部調整之需要，變更本人之工作地點、工作範圍與職務、職銜，或改派至關係企業。

三、(聘僱報酬)

本人知悉新進人員得酌予試用，試用期間為三個月，可視情況縮短或延長，合格者依規定正式僱用，考核不合格者，即停止僱用。

本人之工作報酬，除約定每月基本薪資外，其他各項津貼、員工福利、加班費、各種獎金，均應依公司現有人事規章、敘薪辦法發放領取，公司有權得隨時視營業情況或員工表現進行修改、變更。對各項所得及報酬，本人將保密不得外漏，也不查探及談論他人之所得及報酬。

四、(競業限制)

本人同意於任職期間，不得自行經營或受聘於第三者或和他人有任何方式之合作行為，從事研發製造、經營買賣與公司營業範圍相同、近似或競爭之產品與技術服務。未經公司許可，絕不兼職或自創事業。

五、(廉潔條款)

本人執行職務時應嚴守廉潔品德規範，不得要求、期約、收受不正當之利益，不接受廠商及客戶之回扣、佣金、不當饋贈或招待。

六、(智慧財產權)

本人同意於任職期間，基於報酬、職務、技術與市場資源皆為公司所提供，因此，任何形式之著作、任何享有著作權之創作，包括但不限於文稿、書信、企劃案、規格書、電腦程式設計等等語文著作，或是因業務、研發需要所製作、產生之攝影著作、美術著作、視聽著作、圖形著作（包括技術或工程設計圖形），以及各種公司業務上相關之衍生或編輯著作等，皆以公司或其代表人為著作人，相關之著作財產權、著作人格權或其他智慧財產權、商標權、專利權等皆歸屬於公司自始擁有，本人同意放棄且不得異議。如有必要，本人必須配合提出相關之證件、文書與作品說明等，以協助公司完成各項權利之登記或註冊手續。

七、(保密義務)

本人同意對於包含第六條所述之各項著作及公司各種相關之技術、材料、產品、規格、人事、財務、行銷計畫、客戶資料、經營策略、重要行事曆等（不論是那一方或共同所開發或撰擬），凡經公司公佈應保密或未公佈但一般常識可判斷為應盡保密之責者，本人不得在未經公司授權下洩露予第三者，或非供職務目的加以使用、複製、隱藏。

本條規定除對本人離職後仍然有效外，本人同意在任職期間有關機密資訊之筆記、資料、參考文件、圖表等各種電子檔及文件媒體之所有權皆歸勤誠所有，本人於離職時，應立即將其交還公司或其指定之代理人，未經公司書面同意，本人不得將第六條及第七條所指之機密資料洩漏、告知、交付或轉移他人及對外發表。

八、(反仿冒條款)

本人同意且特別聲明於任職期間所從事之一切創作或交付公司所完成之任何形式之作品，均係由其本人自行創作，絕無抄襲、盜錄或仿冒他人之著作等不法行為，且不得私自安裝，使用未經授權之軟硬體。如有因此侵犯他人權利，致造成公司或第三者之名譽及財物損失時，本人同意負擔一切賠償責任及因此產生之任何費用支出。

立承諾書人：

王賢隆

簽章

王賢隆

身份證字號：

A22066756

中華民國

105年

5月

3日

服務承諾書 Service Agreement

本人自被勤誠興業股份有限公司任用之日起，絕對遵守履行下列事項，如有違反下列之任一條款，其行為若致公司損害者，本人應賠償公司之一切損失，並負一切法律上責任：

I will absolutely comply with the following matters since the date of the appointment of CHENBRO MICOM CO., LTD. If any of the following clauses are violated, which cause damages, I shall compensate the company for all losses and bear all legal responsibility:

一、(服務守則)

1. Service rules

(一)所提供之各項員工資料及文件，保證與事實相符，絕無虛偽不實之情事。

1.1 All the staff information and documents provided are guaranteed to be consistent with the facts without any hypocrisy.

(二)如有違反工作規則或侵佔、積欠財務款項或其他不法行為，願負完全連帶賠償之責任。

1.2 If there is a violation of the rules of work or encroachment, owing financial funds or other illegal activities, will be liable for full and joint compensation.

(三)在公司內不得鼓吹特定思想、製造及散播謠言，亦不為任何煽動之言行。

1.3 It is not allowed to advocate specific ideas, manufacture and disseminate rumors within the company, nor for any incitement.

(四)本人將盡忠職守，遵守本公司一切規章制度，服從各級主管人員之指揮，不得陽奉陰違或敷衍塞責。各級主管人員對員工應親切誘導，諄諄教誨。並嚴守團體紀律，協力促進公司和睦及公司業務之發展而努力。

1.4 I will do my duty and loyalty, abide by all the rules and regulations of the company, obey the command of the competent personnel at all levels, and must not be perfunctory. Supervisors at all levels should be kindly induced and inculcate to employees. And strictly abide by group discipline, work together to promote the company's harmony and the development of the company's business.

(五)本人對內應認真工作，愛惜公物，減少損耗，提高品質，增加效率，對外應保守業務或職務上之機密。

1.5 I should work hard internally, cherish public property, reduce wear and tear, improve quality, increase efficiency, and keep business or job secrets.

(六)不得攜帶槍砲、彈藥、兇器、易燃、易爆及與公務無關之不當物品進入工作場所。

1.6 Do not carry guns, ammunition, weapons, flammable, explosive, and improper items not related to official duties into the workplace.

(七)未經核准，不得擅攜公物離開工作場所。

1.7 Without approval, no public property can be taken away from the workplace.

(八)除差假外，均應依照規定時間上下班，並親自刷卡，不委託或代人刷卡，亦不得遲到、早退或曠工。

1.8 Except for business leave, they should go to and from work at the prescribed time, swipe their cards in person, not authorize or replace them, nor be late, leave early or absent from work.

(九)上班穿著應整潔得體，不得穿著過於暴露、奇裝異服。

1.9 Dressing for the office should be neat and appropriate, and may not be overly exposed or strangely dressed.

(十)不得涉入婚外不正常男女關係或對其他人騷擾。

1.10 Do not get involved in extramarital affairs or sexually harassment.

二、(工作範圍)

公司得依公司業務上需求或配合本人之學經歷、專長，指派本人之工作內容，並得隨時依業務情況及內部調整之需要，變更本人之工作地點、工作範圍與職務、職銜，或改派至關係企業。

2. Scope of work

The company has to change the place of work, the scope of work, the position and title of the company, or to the relationship enterprise according to the needs of the company or the experience and expertise of the staff.

三、(聘僱報酬)

本人知悉新進人員得酌予試用，試用期間為三個月，可視情況縮短或延長，合格者依規定正式僱用，考核不合格者，即停止僱用。

本人之工作報酬，除約定每月基本薪資外，其他各項津貼、員工福利、加班費、各種獎金，均應依公司現有之人事規章、敘薪辦法發放領取，公司有權得隨時視營業情況或員工表現逕行修改、變更。對各項所得及報酬，本人將保密不得外漏，也不查探及談論他人之所得及報酬。

3. Remuneration for employment

I understand that new recruits may be given a trial period. The trial period is three months. It may be shortened or extended according to the circumstances. Those who pass the examination shall be formally employed according to the regulations. If the applicant fails to pass the examination, the employment shall be stopped.

In addition to the monthly basic salary, other allowances, employee benefits, overtime pay, and various bonuses shall be paid according to the company's existing personnel regulations and salary methods. However, the company has the right to change it by the business conditions or employees' performance at any time. I will keep confidential for all income and remuneration. I shall not explore and discuss the income and remuneration of others.

四、(競業限制)

本人同意於任職期間，不得自行經營或受聘於第三者或和他人有任何方式之合作行為，從事研發製造、經營買賣與公司營業範圍相同、近似或競爭之產品與技術服務。未經公司許可，絕不兼職或自創事業。

4. Competition restriction

I agree that during my tenure, I shall not operate or be employed by a third party or cooperate with others in any way, or engage in R&D, manufacturing, trading, and product and technical services with the same, similar or competitive business scope. Never part-time or create a business without the company's permission.

五、(廉潔條款)

本人執行職務時應嚴守廉潔品德規範，不得要求、期約、收受不正當之利益，不接受廠商及客戶之回扣、佣金、不當饋贈或招待。

5. Integrity clause

I should strictly abide by the rules of integrity when performing my duties. I must not request, date, accept improper interests, and do not accept rebates, commissions, improper gifts or entertainment from suppliers and customers.

六、(智慧財產權)

本人同意於任職期間，基於報酬、職務、技術與市場資源皆為公司所提供，因此，任何形式之著作、任何享有著作權之創作，包括但不限於文稿、書信、企劃案、規格書、電腦程式設計等等語文著作，或是因業務、研發需要所製作、產生之攝影著作、美術著作、視聽著作、圖形著作(包括技術或工程設計圖形)，以及各種公司業務上相關之衍生或編輯著作等，皆以公司或其代表人為著作人，相關之著作財產權、著作人格權或其他智慧財產權、商標權、專利權等皆歸屬於公司自始擁有，本人同意放棄且不得異議。如有必要，本人必須配合提出相關之證件、文書與作品說明等，以協助公司完成各項權利之登記或註冊手續。

6. Intellectual property rights

I agree that during my tenure, remuneration, position, technology and market resources are all provided by the company, so any form of work, any creation of copyright, including but not limited to manuscripts, letters, planning, specification, computer programming, or other Oral and literary works, or photographic works, art works, audio-visual works, and graphic works (including technical or engineering design drawings) produced by business and research and development needs, and derivatives or editing works related to various business operations, the company or its representative is the author, and the relevant copyright, copyrights, or other intellectual property rights, trademark rights, and patent rights are owned by the company, and I agree to give up and have no objection. If necessary, I must cooperate with the relevant documents, documents and works descriptions to assist the company in completing the registration or registration of various rights.

七、(保密義務)

本人同意對於包含第六條所述之各項著作及公司各種相關之技術、材料、產品、規格、人事、財務、行銷計畫、客戶資料、經營策略、重要行事曆等(不論是那一方或共同所開發或撰擬)，凡經公司公佈應保密或未公佈但一般常識可判斷為應盡保密之責者，本人不得在未經公司授權下洩露予第三者，或非供職務目的加以使用、複製、隱藏。

本條規定除對本人離職後仍然有效外，本人同意在任職期間有關機密資訊之筆記、資料、參考文件、圖表等各種電子檔及文件媒體之所有權皆歸勤誠所有，本人於離職時，應立即將其交還公司或其指定之代理人，未經公司書面同意，本人不得將第六條及第七條所指之機密資料洩漏、告知、交付或轉移他人及對外發表。

7. Confidentiality obligation

I agree to include all the works and materials, materials, products, specifications, personnel, finance, marketing plans, customer data, business strategies, important calendars, etc. of the various works mentioned in Article 6 (whether that party or Co-developed or drafted), where the company announces that it should be kept confidential or unpublished but general common sense can be judged to be confidential, I may not disclose it to a third party without the company's authorization, or for non-service purposes. Use, copy, hide.

In addition to this provision remains valid after I leave, and I agree that during my tenure, a variety of electronic media archives and documents of ownership of the notes relating to confidential information, data, reference files, charts, etc. all belong to the company. Upon resignation, I shall return it to the company or its designated agent immediately. Without the written consent of the company, I shall not disclose, inform, deliver or transfer the confidential information referred to in Articles 6 and 7 and publish it to others.

八、(反仿冒條款)

本人同意且特別聲明於任職期間所從事之一切創作或交付公司所完成之任何形式之作品，均係由其本人自行創作，絕無抄襲、盜錄或仿冒他人之著作等不法行為，且不得私自安裝，使用未經授權之軟硬體。如有因此侵犯他人權利，致造成公司

或第三者之名譽及財物損失時，本人同意負擔一切賠償責任及因此產生之任何費用支出。

8. Anti-counterfeiting clause

I agree and declare, in particular, that all creation in the period of office, or any form of completed work delivered to the company, are created by myself, and have no illegal acts such as plagiarism, theft, or counterfeiting, and shall not be installed in private, using unauthorized soft and hardware. In the event of any infringement of the rights of others, resulting in the loss of reputation and property of the company or a third party, I agree to bear all liability and any expenses incurred.

立承諾書人： 簽章

Signature of Employee: Pao-Lung WANG

身份證字號：

ID number: A122008954

中華民國 年 月 日

Date: 2016/05/03