PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
MARK BAUMAN	12/11/2019
DANIEL LACEY	12/11/2019
GERRY VOGELPOHL	12/11/2019

RECEIVING PARTY DATA

Name:	SRG GLOBAL, INC.
Street Address:	800 STEPHENSON HIGHWAY
City:	TROY
State/Country:	MICHIGAN
Postal Code:	48083

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	16030880

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Correspondent Name: SRG GLOBAL, INC.

Address Line 1: 800 STEPHENSON HIGHWAY Address Line 4: TROY, MICHIGAN 48083

ATTORNEY DOCKET NUMBER:	SRG-2017-PAT-0005-US-NP
NAME OF SUBMITTER: CICELY M BOHMS	
SIGNATURE:	/Cicely M. Bohms/
DATE SIGNED:	12/11/2019
	This document serves as an Oath/Declaration (37 CFR 1.63).

Total Attachments: 2

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PATENT 505816228 REEL: 051253 FRAME: 0689

ASSIGNMENT-STATEMENT

We, the undersigned

Mark Bauman, Daniel Lacey, Gerry Vogelpohl,

Hereby declare that

The below-identified application was made or authorized to be made by us.

We believe to be the original joint inventors of a claimed invention in the application entitled:

HEXAVALENT CHROMIUM FREE ETCH MANGANESE RECOVERY SYSTEM

and which is disclosed in United States Patent Application No. 16/030,880 filed on Junly 10, 2018 (and which is identified as Docket Number SRG-2017-PAT-0005-US-NP).

For valuable consideration, the receipt and adequacy of which is hereby acknowledged and in fulfillment of our pre-existing obligation of assignment, we hereby:

- I. Sell, assign, and transfer unto SRG Global, Inc. (hereinafter termed "Assignee"), a Delaware company, having a place of business at 800 Stephenson Highway, Troy, Michigan 48083, (A) the sole and entire right, title, and interest in and to: (1) the aforesaid application for Letters Patent, (2) any priority rights derived from the aforesaid application for Letters Patent by virtue of the International Convention for the Protection of Industrial Property and any other treaty or understanding for intellectual property for any and all member countries of the aforesaid International Convention or other treaty or understanding, (3) any and all our inventions, whether joint or sole, disclosed in the aforesaid application for Letters Patent, (4) any and all applications for Letters Patent for any such inventions in any country whatsoever, (5) any and all patents for any such inventions in any country whatsoever, and (B) the sole right to (1) file such applications in its name or ours, (2) to file such applications under the aforesaid International Convention or other treaty or understanding, (3) have said patents granted in its name or ours, and (4) enforce said patents and to sue for and recover profits and damages for any and all infringements thereof whether past or future; and
- II. Agree, when requested, to exert our best efforts to communicate to said assignee, its successors, assigns, and legal representatives, any facts known to us respecting said rights, to testify in any legal proceeding respecting said rights, to execute all applications, papers or instruments necessary or required by said assignee, its successors, assigns and legal representatives to carry into effect any of the provisions of this instrument, and generally to do everything reasonably possible to aid said assignee, its successors, assigns, and legal representatives to obtain and enforce proper patent protection for said inventions in any and all countries.

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PATENT REEL: 051253 FRAME: 0690 III. As a below named inventor, I have reviewed and understand the contents of the applications, including the claims, and am aware of the duty to disclose to the USPTO all information known to me to be material to patentability as defined in 37C.F.R. § 1.56.

IV. We hereby acknowledge that any willful false statement made in this assignment and declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years, or both.

Date: 12-11-2019 Mark Barman

Name: Mark Bauman

Date: 12-11-2019

Name: Daniel Lacey

Date: 12-11-2019

Name: Gerry Vogelpohl

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