

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5862154

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|---|---|-----------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT | |
| NATURE OF CONVEYANCE: | EMPLOYMENT CONTRACT | |
| CONVEYING PARTY DATA | | |
| | Name | Execution Date |
| | JULIAN BRITTON | 11/20/2006 |
| RECEIVING PARTY DATA | | |
| Name: | WESSEX ENGINEERING & CONSTRUCTION SERVICES LIMITED | |
| Street Address: | OPERATIONS CENTRE, CLAVERTON DOWN ROAD | |
| Internal Address: | CLAVERTON DOWN | |
| City: | BATH | |
| State/Country: | UNITED KINGDOM | |
| Postal Code: | BA2 7WW | |
| PROPERTY NUMBERS Total: 1 | | |
| | Property Type | Number |
| | Application Number: | 16686038 |
| CORRESPONDENCE DATA | | |
| Fax Number: | (713)623-4846 | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | | |
| Phone: | 713-623-4844 | |
| Email: | dgoetzing@pattersonsheridan.com, PSDocketing@pattersonsheridan.com | |
| Correspondent Name: | PATTERSON + SHERIDAN, LLP | |
| Address Line 1: | 24 GREENWAY PLAZA | |
| Address Line 2: | SUITE 1600 | |
| Address Line 4: | HOUSTON, TEXAS 77046 | |
| ATTORNEY DOCKET NUMBER: | ABEL/0023US | |
| NAME OF SUBMITTER: | NICHOLAS R. TRANSIER | |
| SIGNATURE: | / NICHOLAS R. TRANSIER / | |
| DATE SIGNED: | 12/11/2019 | |
| Total Attachments: 9 | | |
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Wessex Water
Claverton Down Bath BA2 7WW
Telephone 01223 326000

Mr Julian Britton
[REDACTED]

20 November 2006

Dear Julian

Contract of Employment

Following the recent discussions with [REDACTED] I am pleased to confirm that your terms and conditions of employment have been reviewed and have pleasure in enclosing your personal contract.

Please find enclosed the following documents which together form the expressed terms and conditions of your employment:

- Personal Statement of Employment Details
- Conditions of Employment
- Personal Contract Handbook

Please read the documents carefully, sign one copy of the statement and contract and return those signed documents to me.

If you wish to discuss any issues relating to your revised contract of employment either individually or with others as a group, please contact me.

Yours sincerely


[REDACTED]
Human Resources Adviser



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Claverton Down Bath BA2 7WW
Telephone 01225 326000
WESSEX WATER

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CONDITIONS OF EMPLOYMENT: JULIAN BRITTON

1. **Contract of employment:** These Conditions of Employment ("the Conditions"), the latest Personal Statement of Employment details ("the Statement") issued to you, and the Personal Contract Handbook, set out the principal terms of your contract of employment with Wessex Water Services Ltd ("the Company").

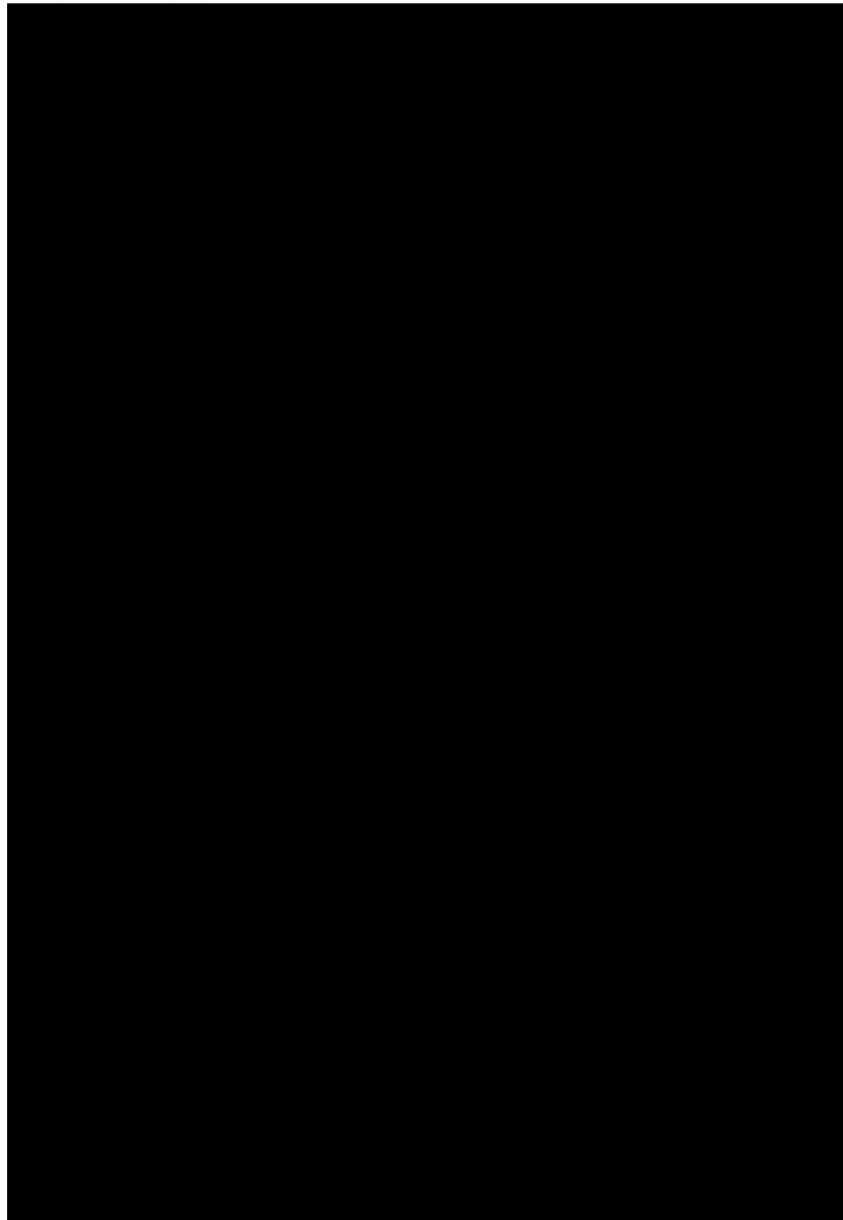
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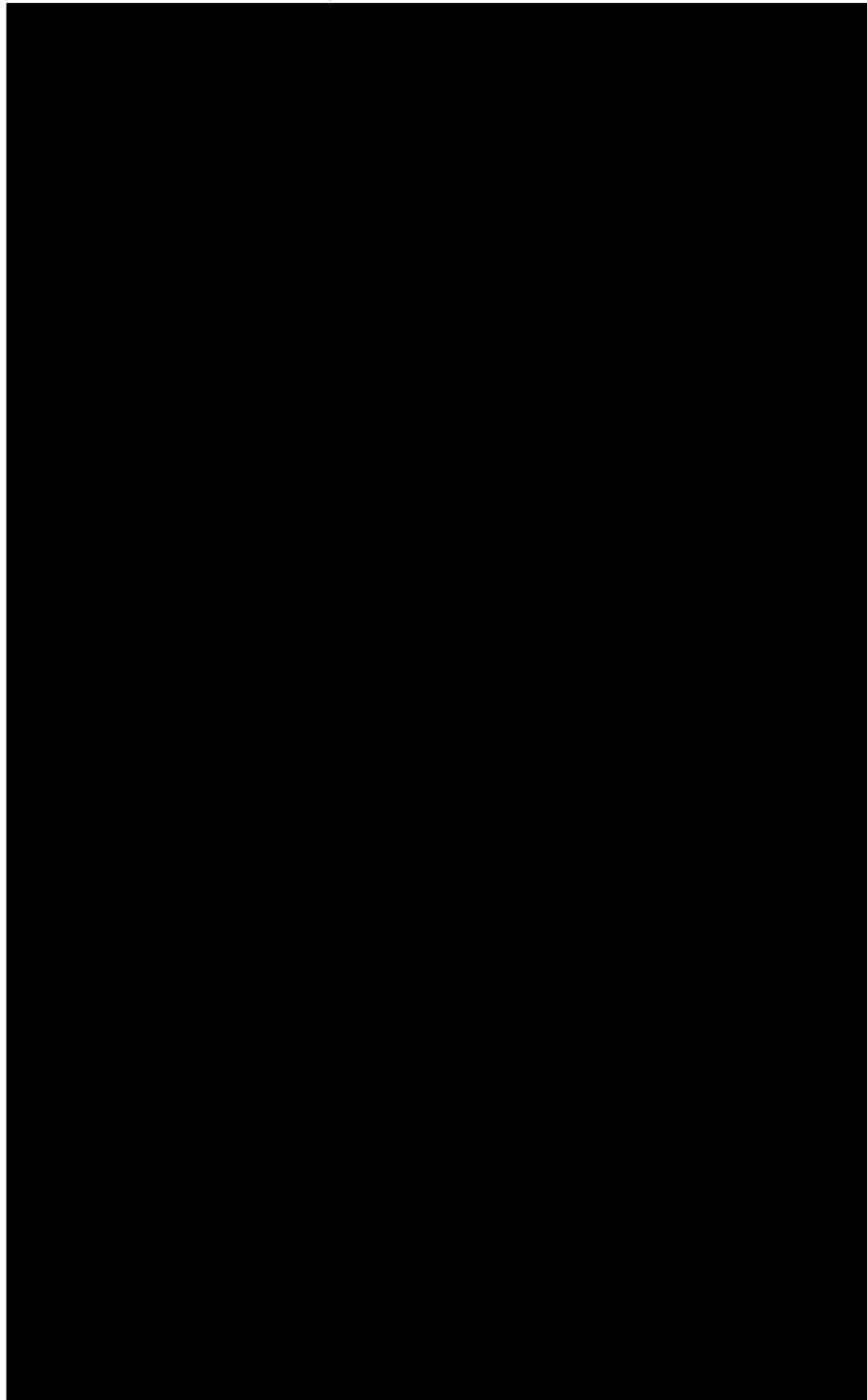
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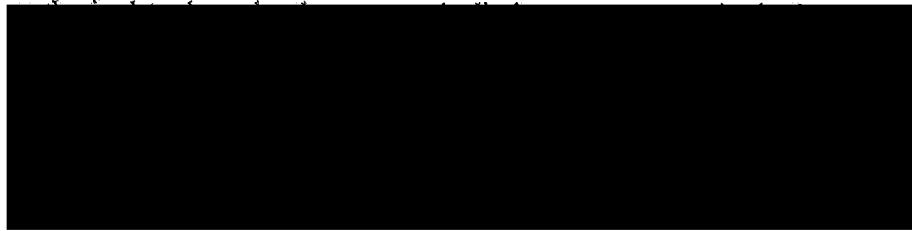
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20. **Intellectual Property:**

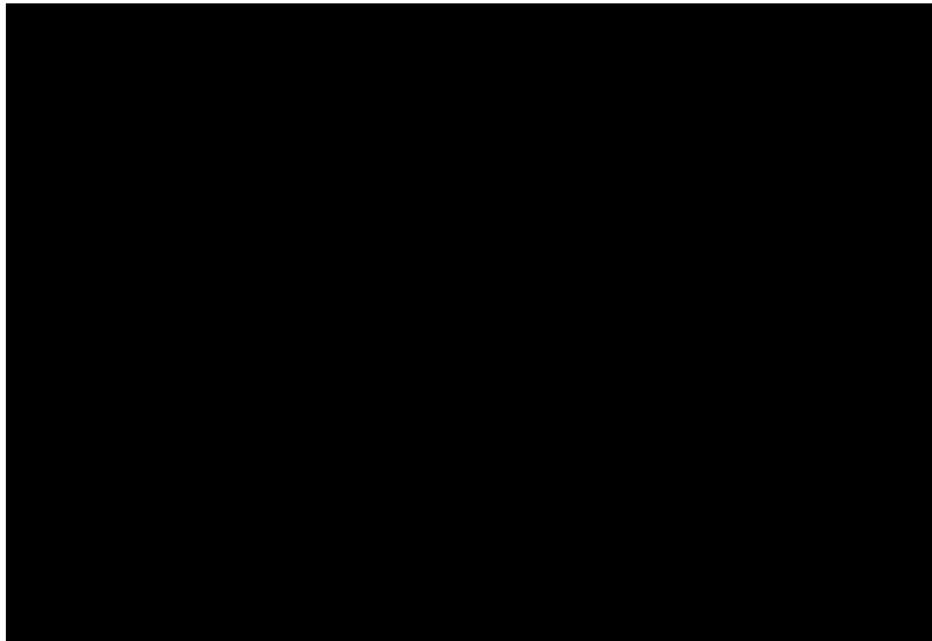
20.1 **Duties:** You acknowledge that by reason of your position you may further the interests of the Company in respect of the generation, whether alone or jointly of Intellectual Property Rights.

20.2 **Company property rights:** All Intellectual Property created by you in conjunction with others during the course of your employment shall be immediately communicated by you to the company in writing or other appropriate record medium (if recordable), together with all information concerning the same which the Board may request and shall be the absolute property of the company together with all legal rights therein, including copyright, design right, registered design, patent and the like ("Intellectual Property Rights") and you hereby assign to the company all (if any) interest which you may from time to time have in any such Intellectual Property Rights.

20.3 **Waiver:** You hereby waive all your moral rights as defined in the Copyright, Designs and Patents Act 1988 in respect of any acts of the company or any acts of third parties done with the company authority in relation to any Intellectual Property Rights.

20.4 **Post termination:** Rights and obligations under clauses 20 and 21 in respect of Confidentiality and Intellectual Property Rights shall continue in force after termination of your employment and shall be binding upon heirs, executors, administrators and legal representatives.

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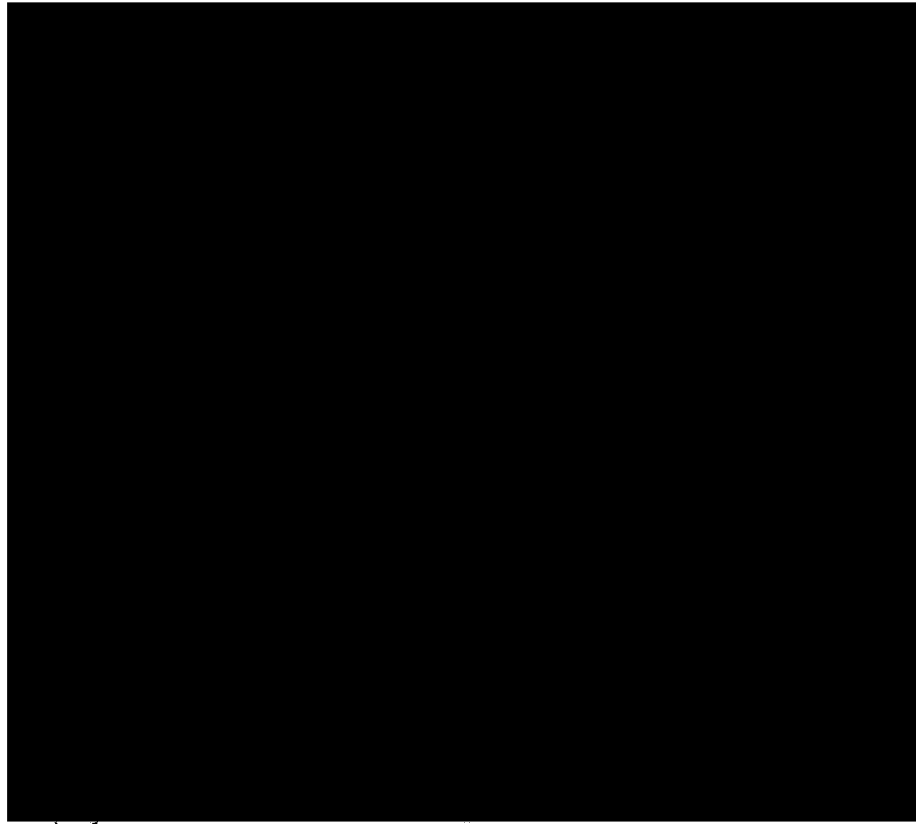
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29. **Data Protection Act:**

By signing these terms of employment, you consent to the holding and processing of personal data provided by you to any of the companies for all purposes relating to your employment with the company including, but not limited to:-

- administering and maintaining personal records;
- paying and reviewing salary and other remuneration and benefits;
- providing and administering benefits;
- undertaking performance appraisals and review;
- maintaining sickness and other absence records;
- providing references and information to future employers and, if necessary, governmental and quasi-governmental bodies for social security and other purposes, the Inland Revenue and the Contributions Agency;
- providing information to future purchasers of any of the Companies in which you work, and
- transferring information about you to a country or territory inside the EEA.

Should your personal circumstances change, you must notify your Manager immediately.



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SIGNED:

Employee Signature:

Julian Blomond
Name: (Please print)

Julian Blomond



a YTL company

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