

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
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ADAM J. SPENCE	12/04/2019
JOSEPH R. AVEY	12/04/2019
DAVID J. FRANK	12/04/2019
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Property Type	Number
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DATE SIGNED:	12/19/2019
Total Attachments: 2	
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ASSIGNMENT

WHEREAS, we; Adam J. Spence of 16005 W. 160th Terrace, Olathe, in the County of Johnson, and the State of Kansas; Joseph R. Avey of 11821 W. 100th Terrace, Overland Park, in the County of Johnson, and the State of Kansas; and David J. Frank of 18880 W. 153rd Court, Unit 301, Olathe, in the County of Johnson, and the State of Kansas, have invented certain new and useful improvements in a

DRIVING ANALYSIS AND INSTRUCTION DEVICE

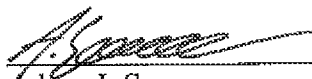
for which we are about to make application for Letters Patent of the United States; and

WHEREAS, Garmin Switzerland GmbH, a corporation duly organized under the laws of the Switzerland, and having its principal place of business at Mühlentalstrasse 2, 8200 Schaffhausen, Switzerland, is desirous of acquiring an interest in, to and under said invention, said application and any and all Letters Patent which may be granted for or upon said invention in the United States of America and all countries foreign thereto;

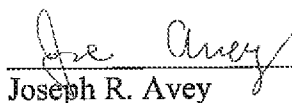
NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, we, Adam J. Spence, Joseph R. Avey and David J. Frank have sold, assigned and transferred, and by these presents do sell, assign and transfer unto said Garmin Switzerland GmbH the full and exclusive right, title and interest, throughout the world, in, to and under said invention as fully set forth and described in the specification prepared and executed by us on even date herewith preparatory to obtaining Letters Patent of the United States therefor; in, to and under said application; in, to and under any and all refilings, divisions and continuations of said application; in, to and under any and all Letters Patent of the United States of America which may issue from said application, refilings, divisions and continuations; in, to and under any and all reissues of said Letters Patent of the United States of America; in, to and under any and all applications for Letters Patent upon said invention which may hereafter be filed in any and all countries foreign to the United States of America; in, to

and under any and all refilings, divisions and continuations of said foreign-filed applications; in, to and under any and all Letters Patent of countries foreign to the United States of America, which may issue from the said foreign-filed applications, refilings, divisions and continuations; and in, to and under any and all extensions of, and additions to, said Letters Patent of countries foreign to the United States of America, the same to be held and enjoyed by said Garmin Switzerland GmbH for its own use and behoof, and for its successors, legal representatives and assigns, to the full end of the term for which said Letters Patent may be granted, and we do hereby authorize and request the Commissioner of Patents to issue the said Letters Patent in accordance with this assignment.

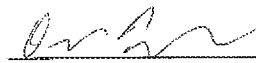
Dated: 12/4/2019


Adam J. Spence

Dated: 12/4/2019


Joseph R. Avey

Dated: 12/4/2019


David J. Frank