505871828 01/20/2020

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT5918656

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
JEROME SCHERWIN	04/24/2019
LORETA SADAUSKAS	04/18/2019
JESUS ENRIQUE FUNG	04/18/2019
MARK WALDRON	02/03/2011
THOMAS SCHILTZ	01/17/2020
GENNADY GENCHANOK	04/18/2019

RECEIVING PARTY DATA

Name:	MOLEX, LLC
Street Address:	2222 WELLINGTON COURT
City:	LISLE
State/Country:	ILLINOIS
Postal Code:	60532

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	16300322

CORRESPONDENCE DATA

Fax Number: (630)416-4962

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 3105566746

Paralegal_koch@cpaglobal.com Email:

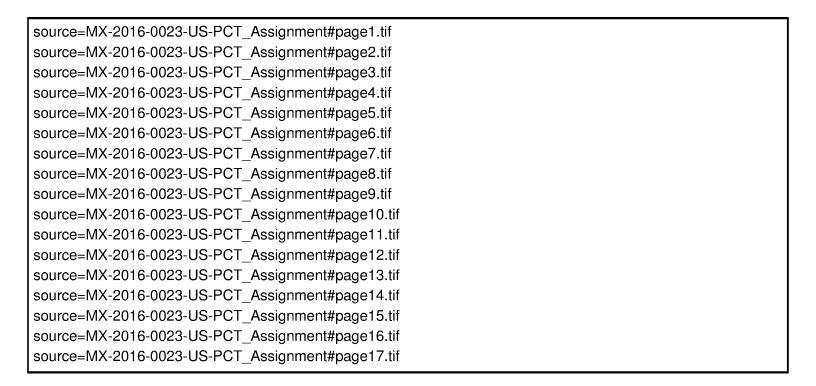
MOLEX, LLC **Correspondent Name:**

Address Line 1: 2222 WELLINGTON COURT Address Line 4: LISLE, ILLINOIS 60532

ATTORNEY DOCKET NUMBER:	MX-2016-0023-US-PCT
NAME OF SUBMITTER:	BO HUANG
SIGNATURE:	/BO HUANG/
DATE SIGNED:	01/20/2020

Total Attachments: 17

PATENT REEL: 051552 FRAME: 0574



PATENT REEL: 051552 FRAME: 0575

Application No.: **16/300322**

Filing Date: **11-09-2018**

Attorney Docket No.: MX-2016-0023-US-PCT

Inventor:

Jerome SCHERWIN
Loreta SADAUSKAS
Jesus Enrique FUNG
Mark WALDRON
Thomas SCHILTZ
Gennady GENCHANOK

The undersigned hereby assigns to MOLEX, LLC, a Delaware Limited Liability Company, having its principal office in Lisle, Illinois (hereinafter referred to as "assignee"), its successors and assigns, the entire right, title and interest in the invention or improvements of the undersigned discloses in a patent application entitled:

OPTICAL FIBER CABLE ASSEMBLY AND CARRIER

and identified as Attorney Docket No. **MX-2016-0023-US-PCT** in the Legal Department of Molex, LLC 2222 Wellington Court, Lisle, Illinois 60532, and in said patent application and any and all other related applications, including nonprovisional, continuations, divisional and continuation-in-part applications in the United States, international and foreign, which the undersigned may file, either solely or jointly with others, on said invention or improvements and in any and all Letters Patent of the United States and foreign countries, which may be obtained on any of said applications, and in any reissue or extension of such patents.

The undersigned hereby authorizes and requests the Commissioner of Patents and Trademarks to issue any corresponding Letters Patent to said assignee.

The undersigned hereby authorizes and requests the attorneys of record in said application to insert in this assignment the date of execution of said application, and further warrants that there are no outstanding prior assignments, licenses, or other encumbrances on the interest herein assigned.

The undersigned hereby further agrees, upon the request, and at the expense of said assignee, its successors, legal representatives and assigns, to execute any and all divisional continuation and renewal or substitute applications for said invention or improvements, and any application for the reissue or extension or any request for the reexamination of any Letters Patents that may be granted upon said application, and any necessary oath or supplemental oath or affidavit or declaration relating thereto, that said assignee, its successors, legal representatives and assigns may deem necessary or expedient.

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IN WITNESS WHEREOF, I have executed this instrument on the date indicated below:

Jerome SCHERWIN	Date
Loreta SADAUSKAS	Date
Jesus Enrique FUNG	Date

Mark WALDRON	Date
Thomas SCHILTZ	Doto
Thomas SCHILIZ	Date
Gennady Genchanok	4/18/2019
Gennady GENCHANOK	Date

Application No.: 16/300322
Filing Date: 11-09-2018

Attorney Docket No.: MX-2016-0023-US-PCT

Inventor:

Jerome SCHERWIN
Loreta SADAUSKAS
Jesus Enrique FUNG
Mark WALDRON
Thomas SCHILTZ
Gennady GENCHANOK

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IN WITNESS WHEREOF, I have executed this instrument on the date indicated below:

Jerome SCHERWIN	4/24/19 Date	******
Loreta SADAUSKAS	Date	
Jesus Enrique FUNG		

Mark WALDRON	Date
Thomas SCHILTZ	
Gennady GENCHANOK	

Application No.:

16/300322

Filing Date:

11-09-2018

Attorney Docket No.:

MX-2016-0023-US-PCT

Inventor:

Jerome SCHERWIN Loreta SADAUSKAS Jesus Enrique FUNG Mark WALDRON Thomas SCHILTZ Gennady GENCHANOK

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IN WITNESS WHEREOF, I have executed this instrument on the date indicated below:

Jerome SCHERWIN	Date	
Loreta SADAUSKAS	Date	
Jesus Enrique VUNG	4/18/19 Date	······································

Mark WALDRON	Date	***************************************
Thomas SCHILTZ	Date	
Gennady GENCHANOK	Date	

Application No.:

16/300322

Filing Date:

11-09-2018

Attorney Docket No.:

MX-2016-0023-US-PCT

Inventor:

Jerome SCHERWIN Loreta SADAUSKAS Jesus Enrique FUNG Mark WALDRON Thomas SCHILTZ Gennady GENCHANOK

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IN WITNESS WHEREOF, I have executed this instrument on the date indicated below:

Jerome SCHERWIN	Date
Olite Sadanley	04-18-2019
Loreta SADAUSKAS	Date
Jesus Enrique FUNG	Date

Mark WALDRON	Date
	get is the second of the secon
Thomas SCHILTZ	Date
Thomas Settiere	Date
Gennady GENCHANOK	Date



MOLEX EMPLOYEE AGREEMENT

In consideration of employment with MOLEX INCORPORTED, a Delaware corporation, or any of its subsidiary companies throughout the world (hereinafter "MOLEX"), the EMPLOYEE whose signature is affixed hereto agrees as follows:

- 1. <u>RULES AND REGULATIONS</u> EMPLOYEE will observe the rules and regulations set forth in the Molex Employee Handbook.
- 2. TERM OF EMPLOYMENT Unless otherwise agreed to in writing, the duration of the employment is at the will and pleasure of either party. Accordingly, either MOLEX or EMPLOYEE may terminate this agreement at their convenience and may do so upon giving two (2) weeks' notice to the other party. However, employment may terminate immediately if based on a violation of company policy, rules or regulations.
- 3. <u>DISCLOSURE AND ASSSIGNMENT OF INVENTIONS</u> EMPLOYEE hereby promises and agrees promptly to disclose to MOLEX all ideas, processes, inventions, developments and improvements coming within the scope of MOLEX's business; or relating to any experimental or development work carried on by MOLEX; or relating to any problems specifically assigned to EMPLOYEE; or obtained with the use of MOLEX time, material, or facilities; conceived by EMPLOYEE alone or with others during the time of employment.

EMPLOYEE hereby agrees to and does assign his or her entire rights in and to all such ideas, processes, inventions, developments and improvements to MOLEX. EMPLOYEE further agrees that in the event MOLEX shall elect to seek patent or other protection with the respect to any such idea, process, invention, development or improvement, he or she shall, at the expense of MOLEX, give assistance to MOLEX and execute and deliver all documents including patent applications, and all other things necessary or proper to obtain Letters Patent, or such other protection in the United States and all foreign countries and to vest MOLEX, its successors and assigns, with full title thereto.

This agreement does not require EMPLOYEE to assign, and EMPLOYEE does not hereby assign, any invention for which no equipment, supplies, facility or trade secret information of MOLEX was used and which are eveloped entirely on EMPLOYEE'S own time unless:

- a. the invention is related to the business of MOLEX or MOLEX's actual or demonstrably anticipated research or development, or
- b. the invention results from any work performed by EMPLOYEE for MOLEX.

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MOLEX INCORPORATED
2222 WELLINGTON COURT, LISLE, IL 60532-1682 U.S.A.
TEL 630-969-4550 FAX 630-969-1352

www.molex.com

PATENT REEL: 051552 FRAME: 0588 4. CONFIDENTIAL INFORMATION AND TRADE SECRETS – In the course of employment, EMPLOYEE will have access to and be entrusted with confidential information and trade secrets belonging to Molex, including, but not necessarily limited to: records, data, formulas, specifications, and secret inventions, developments and processes owned by or under the control of MOLEX. Such items of confidential information and trade secrets must be safeguarded by EMPLOYEE until and unless they become publicly-available.

During employment, EMPLOYEE will not directly or indirectly disclose confidential information or trade secrets, and will protect all such information and material, as set forth in the Molex Employee Handbook. The unauthorized disclosure of confidential information or trade secrets may result in immediate termination from MOLEX.

In the event of termination of EMPLOYEE'S employment with MOLEX, EMPLOYEE will continue to refrain from disclosing or using the confidential information and trade secrets to which EMPLOYEE had access and was entrusted with at MOLEX, until and unless such confidential information and trade secrets become publicly-available.

- 5. PROPERTY OF MOLEX All reports, files, documents, drawings, blueprints, equipment and the like, relating to MOLEX business, which EMPLOYEE may prepare or use or come in contact with, shall be and remain the sole property of MOLEX, and shall not be removed from MOLEX premises or control without written authorization from an officer. In the event of termination of EMPLOYEE'S employment with MOLEX, EMPLOYEE shall immediately return all such property in his or her possession to MOLEX.
- 6. <u>APPLICABLE LAW</u> This agreement shall be governed, construed and interpreted in accordance with the laws of the State of Illinois.

Dated this	3 RD	day of FEBRUARY	, 20_//
MOLEX INCO	RPORATED		
ÉMPLOYEE S	John HIGNATURE WALPRO		

Created on 8/27/2003 10:55 AM

NAME OF EMPLOYEE/PRINTED

Application No.:

16/300322

Filing Date:

11-09-2018

Attorney Docket No.:

MX-2016-0023-US-PCT

Inventor:

Jerome SCHERWIN
Loreta SADAUSKAS
Jesus Enrique FUNG
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Thomas SCHILTZ
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Jerome SCHERWIN	Date	
Loreta SADAUSKAS	Date	
Jesus Enrique FUNG	Date	

Mark WALDRON	Date
Thomas SCHILTZ	1/17/2020 Date
Gennady GENCHANOK	Date