

PATENT ASSIGNMENT COVER SHEET

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| | |
| Name | Execution Date |
| NICOLAS THERRIEN | 01/14/2020 |
| ERIK FOURNIER | 01/22/2020 |
| CHANTAL LEVERT | 01/22/2020 |
| JEAN-YVES POULIN | 01/22/2020 |
| RECEIVING PARTY DATA | |
| Name: | MOTOROLA SOLUTIONS, INC. |
| Street Address: | 500 W. MONROE STREET |
| City: | CHICAGO |
| State/Country: | ILLINOIS |
| Postal Code: | 60661 |
| PROPERTY NUMBERS Total: 1 | |
| | |
| Property Type | Number |
| Application Number: | 16731466 |
| CORRESPONDENCE DATA | |
| Fax Number: | (414)277-0656 |
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| ATTORNEY DOCKET NUMBER: | PAT24668-US-PRIVVVV |
| NAME OF SUBMITTER: | DEREK C. STETTNER |
| SIGNATURE: | /derek c. stettner/ |
| DATE SIGNED: | 01/24/2020 |
| Total Attachments: 5 | |
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ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, **NICOLAS THERRIEN**, residing in Gatineau, Quebec, Canada, **ERIK FOURNIER**, residing in Orleans, Ontario, Canada, **CHANTAL LEVERT**, residing in Ottawa, Ontario, Canada, and **JEAN-YVES POULIN**, residing in Gatineau, Quebec, Canada, have sold, assigned and transferred, and do hereby sell, assign and transfer, unto **MOTOROLA SOLUTIONS, INC.**, a corporation of the State of Delaware, having its principal office in Chicago, State of Illinois, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in **INCIDENT MANAGEMENT SYSTEM AND METHOD WITH CARD-BASED WORKFLOW INTEGRATION AND MAP THUMBNAIL HOT ZONES**, filed on December 31, 2019 as serial number 16/731,466 (Docket No. PAT24668-US-PRI), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any non-provisional, division, extension, continuation, re-examination, or reissue thereof.

We hereby also sell, assign and transfer unto **MOTOROLA SOLUTIONS, INC.**, the entire right, title and interest in and to the invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the invention and the applications for Letters Patent in foreign countries, and we further authorize **MOTOROLA SOLUTIONS, INC.** to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

We hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to **MOTOROLA SOLUTIONS, INC.**, for the sole use and benefit of **MOTOROLA SOLUTIONS, INC.**, its successors, assigns and legal representatives, to the full end of the term for which Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and we hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to **MOTOROLA SOLUTIONS, INC.**

We agree that, when requested, we will, without charge to MOTOROLA SOLUTIONS, INC., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in MOTOROLA SOLUTIONS, INC., its successors, assigns and legal representatives or nominees.

We covenant with MOTOROLA SOLUTIONS, INC., its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.



NICOLAS THERRIEN

DATE: 14 janvier 2020



WITNESS SIGNATURE

DATE: 14 janvier 2020

JACQUES MONTCAUM
Printed Name of Witness



WITNESS SIGNATURE

DATE: 14 janvier 2020

Michel Moubarak
Printed Name of Witness


ERIK FOURNIER

DATE: January 22, 2020


WITNESS SIGNATURE

DATE: January 22, 2020

FRANÇOIS CRESSHEAR
Printed Name of Witness


WITNESS SIGNATURE

DATE: January 22, 2020

John Scholman
Printed Name of Witness

Chantal Levert

CHANTAL LEVERT

DATE: *22 January 2020*

[Signature]
WITNESS SIGNATURE

DATE: *22 JANUARY 2020*

FRANÇOIS CREGHEUR

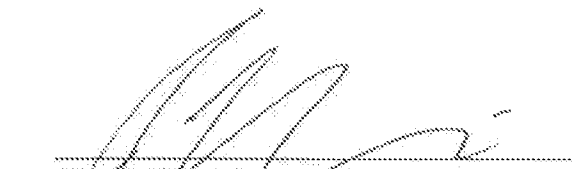
Printed Name of Witness

[Signature]
WITNESS SIGNATURE

DATE: *January 24, 2020*

JOHN SCHOLMAN

Printed Name of Witness



JEAN-YVES POULIN

DATE: January 23, 2020



WITNESS SIGNATURE

DATE: JANUARY 22, 2020

FRANCOIS COGHLAN
Printed Name of Witness



WITNESS SIGNATURE

DATE: JANUARY 22, 2020

JOHN SCHOLMAN
Printed Name of Witness