

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
NGUYEN TIEN PHUC LE	10/12/2015
REZA MANSOURI	10/06/2015
C. MICHAEL PARKER	06/19/2015
JEFFREY L. SIKORSKI	06/25/2015
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State/Country:	TEXAS
Postal Code:	76240
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16560477
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ATTORNEY DOCKET NUMBER:	038398-1153897
NAME OF SUBMITTER:	SUSIE HAUGEN
SIGNATURE:	/Susie Haugen/
DATE SIGNED:	01/30/2020
Total Attachments: 6	
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ASSIGNMENT
(Patent Application)

We, **Nguyen Tien Phuc Le, Reza Mansouri, C. Michael Parker, and Jeffrey L. Sikorski**, the undersigned, have invented certain inventions and improvements disclosed in a utility non-provisional patent application entitled

“MONOCOQUE AND SEMI-MONOCOQUE PASSENGER SEATS WITH ERGONOMIC DESIGN,”

filed with the United States Receiving Office for the World Intellectual Property Organization, on June 10, 2015

and assigned Application No. **PCT/US2015/035102**.

For one dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which we acknowledge, we:

1. Agree to assign, transfer, convey, and sell, hereby assign, transfer, convey, and sell and have assigned, transferred, conveyed, and sold to **Zodiac Seats US LLC**, a Texas limited liability company, having a principal place of business at 2000 Weber Drive, Gainesville, Texas 76240, United States of America (“Assignee”), the entire right, title, and interest in and to:
 - (a) all intellectual property (including, without limitation, any innovation, information, invention, discovery, product, process, work or design) disclosed, embodied, shown, or claimed in the above-referenced patent application, implicitly or explicitly;
 - (b) the above-referenced patent application, the right to claim priority to the above-referenced patent application, all applications based in whole or in part upon the above-referenced patent application, including, without limitation, all applications that are a provisional, non-provisional, design, divisional, continuation, continuation-in-part, registration, utility model, industrial design, reissue, renewal, substitute, extension, reexamination, post-grant review, inter partes review, supplemental examination or non-U.S. patent application or application for other rights based in whole or in part on the above-referenced patent application;
 - (c) all patents (including, without limitation, all U.S. and non-U.S. patents, registrations, utility models, industrial designs, design patents, counterparts, continuations, continuations-in-part, divisionals, reissues, renewals, substitutes, extensions, reexaminations, post-grant reviews, inter partes reviews and supplemental examinations) that are granted or issued

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upon, or that claim priority to, any and all applications described in (b) of this paragraph or that disclose or claim intellectual property described in (a) of this paragraph, in whole or in part; and

(d) all claims for damages by reason of past infringement of any rights under the applications or patents described in (a), (b) or (c) of this paragraph (including provisional rights to reasonable royalties pursuant to 35 U.S.C. §154(d)) and the right to sue for and collect such damages and royalties for Assignees' own use.

2. Authorize and request the U.S. Patent and Trademark Office or any other U.S. or non-U.S. agency to issue to the Assignees any and all patent(s), or other rights or documents, resulting from the intellectual property, patent application(s) and patents described in paragraph 1 of this Assignment.
3. Agree to sign all papers and documents, including without limitation, applications, declarations, oaths and petitions, and, at the Assignee's expense, perform any other acts that are necessary in connection with prosecution of patent application(s) or intellectual property described in paragraph 1 of this Assignment and the enforcement of patent(s) or other rights resulting from such patent application(s) or intellectual property.
4. Agree that the terms, covenants, and conditions of this Assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon us, as well as our heirs, legal representatives, and assigns.
5. Promise and affirm that we have not entered, and will not enter, into any assignment, contract, or understanding that conflicts with this Assignment.


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Signed on the dates indicated beside our signatures.

Signature:  _____ Date: 10/12/2015
Nguyen Tien Phuc Le

Signature: _____ Date: _____
Reza Mansouri

Signature: _____ Date: _____
C. Michael Parker

Signature: _____ Date: _____
Jeffrey L. Sikorski

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Page 3 of 3

Signed on the dates indicated beside our signatures.

Signature: _____

Nguyen Tien Phuc Le

Date: _____

Signature:  _____

Reza Mansouri

Date: 10-6-2015

Signature: _____

C. Michael Parker

Date: _____

Signature: _____

Jeffrey L. Sikorski

Date: _____

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Reza Mansouri

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C. Michael Parker

Date: _____

Signature: Jeffrey L. Sikorski

Jeffrey L. Sikorski

Date: 6/25/15