

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
FOROUZAN BEHZADPOUR	01/16/2020
PATRICK B. STICKLER	10/16/1990
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	THE BOEING COMPANY
<b>Street Address:</b>	100 NORTH RIVERSIDE PLAZA
<b>City:</b>	CHICAGO
<b>State/Country:</b>	ILLINOIS
<b>Postal Code:</b>	60606
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	16782170
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(216)395-0115
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
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<b>Email:</b>	victor@wwiplaw.com
<b>Correspondent Name:</b>	WALTERS & WASYLYNA (BOEING)
<b>Address Line 1:</b>	8193 AVERY ROAD SUITE 101
<b>Address Line 4:</b>	CLEVELAND, OHIO 44147
<b>ATTORNEY DOCKET NUMBER:</b>	19-2202-US-NP
<b>NAME OF SUBMITTER:</b>	VICTOR J. WASYLYNA
<b>SIGNATURE:</b>	/victor j wasylyna/
<b>DATE SIGNED:</b>	02/05/2020
<b>Total Attachments: 3</b>	
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## ASSIGNMENT

**WHEREAS**, Forouzan Behzadpour of Woodinville, Washington, Patrick B. Stickler of Everett, Washington (hereinafter "Assignors"), have invented certain new and useful inventions and improvements (hereinafter "Invention") described in the United States patent application entitled STRINGER AND ASSOCIATED COMPOSITE STRUCTURE AND METHOD FOR REINFORCING A BASE STRUCTURE for which Assignors are making or have made application for LETTERS PATENT OF THE UNITED STATES, which application has been duly executed by Assignors concurrently herewith;

**WHEREAS**, The Boeing Company, a corporation organized and existing under the laws of the State of Delaware, USA, having a place of business at 100 North Riverside Plaza, Chicago, Illinois 60606-1596, USA (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to the Invention within the United States of America and its territorial possessions and all foreign countries, and in and to any United States or foreign LETTERS PATENT that may be granted therefor;

**NOW, THEREFORE**, for good and valuable consideration, the receipt of which is hereby acknowledged, Assignors have assigned, sold and transferred, and do hereby assign, sell and transfer to the Assignee, its successors and assigns, Assignors' entire right, title and interest in and to the Invention within the United States of America and its territorial possessions and all foreign countries, and in and to any LETTERS PATENT of the United States and foreign countries, including utility models, inventor's certificates and like government grants that may be granted for any and all portions thereof, and in and to the patent application identified above and applications for patent filed for the Invention in all foreign countries and all provisional, divisional, reissue, continuation, continuation-in-part applications and extensions of any of the applications for patent or LETTERS PATENT identified herein, including all applications claiming the priority of said applications for patent or LETTERS PATENT identified herein, and the right to apply for LETTERS PATENT in foreign countries with full benefit of such priorities as may now or hereafter be granted to Assignors by local laws or by treaty, including any international convention, for the protection of industrial property, together with the right to extend the protection of the United States LETTERS PATENT to the various territorial possessions now owned or which may be hereafter acquired by the United States of America. Assignee will hold all rights for its own use and benefit and for the use and benefit of its successors or assigns to the full end of the term for which the LETTERS PATENT may be granted, as fully and entirely as the same would have been held and enjoyed by Assignors if this assignment and sale had not been made. Assignors request and authorize the Commissioner of the U.S. Patent and Trademark Office, and foreign counterpart officials of foreign patent offices, to issue respective LETTERS PATENT in the United States and foreign countries when granted, in accordance with this assignment.

Assignors further covenant and agree with the Assignee that Assignors have a full and unencumbered title to the Assignors' interest in the Invention, which title Assignors warrant to the Assignee. Assignors further agree that Assignors will, without demanding any further consideration therefor, at the request and expense of the Assignee, do all lawful and just acts,

including the execution and acknowledgment of instruments, that may be or become necessary for obtaining, sustaining, extending, reissuing or reexamining United States and foreign LETTERS PATENT or the like for the Invention, and for maintaining and perfecting the Assignee's right to the Invention and LETTERS PATENT particularly in cases of interference conflict, opposition and litigation.

Assignors authorize and direct any of the attorneys responsible for prosecuting the subject application on behalf of the Assignee to insert, if necessary, the application number and filing date of the subject application in the first paragraph of this Assignment.

IN TESTIMONY WHEREOF, we have signed this Assignment on the date specified below.

	<u>1/16/2020</u>		
Forouzan Beltzadpour	Date	Patrick B. Stickler	Date

# THE BOEING COMPANY AND SUBSIDIARIES

## PROPRIETARY INFORMATION AND INVENTION AGREEMENT

In consideration of my employment by the Employer, any opportunities for advancement or reassignment which the Employer may from time to time offer me, the compensation paid to me in connection with such employment, and the mutual understandings set forth below, the Employer and I agree as follows:

1. For purposes of this Agreement the term:

(a) "Subsidiaries" means business organizations in which The Boeing Company now or hereafter owns or controls, directly or indirectly, 50 percent or more of the outstanding voting interest.

(b) "Boeing Group" means The Boeing Company and all Subsidiaries.

(c) "Employer" means every member of the Boeing Group which has adopted this form of agreement and to which I am or have been assigned at any time during the term of this Agreement.

(d) "Inventions" includes inventions, discoveries, and improvements to existing technology.

(e) "Proprietary Information" means information not generally known outside the Boeing Group or information entrusted to any member of the Boeing Group by third parties. This information may relate, for example, to inventions, computer technology and programming, research, development, engineering, manufacturing, purchasing, accounting, marketing, or selling. This information may be contained in materials such as drawings, models, data, specifications, reports, compilations, or computer programs, or may be in the nature of unwritten knowledge or know-how.

2. All Proprietary Information which I conceive or develop, either alone or with others, during the term of this Agreement, shall be the exclusive property of the Employer. I will preserve in confidence and will not disclose or use, either during or after the term of this Agreement, any Proprietary Information known to me as a result of my employment except as required in my work for the Employer or as authorized in writing by the Employer. Upon termination of my employment, I will deliver to the Employer all materials in my possession which contain Proprietary Information. In my work for the Employer, I will refrain from unauthorized use of information owned by former employers or other third parties.

3. Except as set forth in the NOTICE below, all Inventions which I conceive, develop, or first actually reduce to practice, either alone or with others, during the term of this Agreement and for six months thereafter, shall be the exclusive property of the Employer. I will disclose such Inventions to the Employer promptly and in writing in accordance with written Employer procedures, a copy of which shall be provided to me upon request. When requested, I will assist the Employer or its designee in efforts to protect such Inventions.

4. I understand and agree that the Employer or its designee will determine, in its sole and absolute discretion, whether an application for patent will be filed on any invention which is the exclusive property of the Employer, as set forth above, and whether such an application will be abandoned prior to issuance of a patent. The Employer shall pay to me, either during or after the term of this Agreement, the following amounts if I am the sole inventor, or my proportionate share if I am a joint inventor:

(a) \$500.00 upon filing of the initial application for patent on such invention; and

(b) \$500.00 upon issuance of a patent resulting from such initial patent application, provided I am named as an inventor in the patent.

5. I waive all claims arising either during or after the term of this Agreement against every member of the Boeing Group with respect to information or inventions in which I have an ownership interest on the date of this Agreement, except for claims based on patent rights resulting from applications filed prior to or within 90 days after the date of this Agreement.

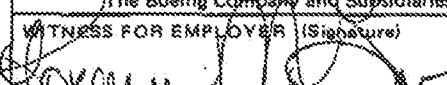
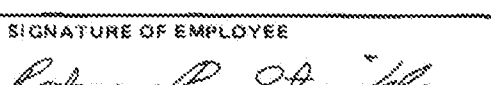
6. I understand and agree that the rights and obligations under this Agreement shall automatically extend to each member of the Boeing Group which has adopted this form of agreement upon my assignment thereto, whether that assignment be formally designated as a transfer, hire, re-hire, or by a similar term, and that such rights and obligations, once extended, shall continue throughout the term of this Agreement.

7. This Agreement is not a contract of employment, and no rights to hire or continuation of employment, or to advancement or reassignment, are hereby created. This Agreement supersedes and replaces any prior agreement between me and any member of the Boeing Group relating to the same subject matter, but shall not affect any rights or obligations, other than those pertaining to release of the Employer's rights in inventions, already established under such a prior agreement.

8. I will not assign this Agreement or any of my rights and obligations hereunder, either during or after the term of this Agreement, without the written consent of the Employer. This Agreement shall be binding upon my heirs and personal representatives, and upon the Employer and its successors and assigns. To the extent that state law governs this Agreement, it shall be the laws of the State of Washington.

9. When signed by me, this Agreement shall be deemed accepted by every member of the Boeing Group which has adopted this form of agreement. This Agreement shall continue in effect until, and terminate when, my employment is terminated for any reason other than to effect assignment to another member of the Boeing Group; provided, that termination of this Agreement shall not affect the continuing rights and obligations set forth above.

**NOTICE:** This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the Employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Employer, or (ii) to the Employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the Employer.

EMPLOYER The Boeing Company and Subsidiaries		EMPLOYEE	
WITNESS FOR EMPLOYER (Signature) 		SIGNATURE OF EMPLOYEE 	DATE Oct. 15, 1990
NAME OF WITNESS (Please print or type) ROUANNE MCEANEY		FULL NAME OF EMPLOYEE (Please print or type) Patrick Bickford Stickler	SOC. SEC. NO. and/or PEN NO. 172-52-2681

D1-4100-7300 REV. 1/81

PATENT

RECORDED: 02/05/2020

REEL: 051721 FRAME: 0636