

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5958079

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| SIDNEY A. HIGGINS | 01/28/2020 |
| DAVID ALAN FABRY | 01/29/2020 |
| RECEIVING PARTY DATA | |
| Name: | STARKEY LABORATORIES, INC. |
| Street Address: | 6700 WASHINGTON AVENUE S. |
| City: | EDEN PRAIRIE |
| State/Country: | MINNESOTA |
| Postal Code: | 55344 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 16709343 |
| CORRESPONDENCE DATA | |
| Fax Number: | (612)746-4781 |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
| Phone: | 6127464780 |
| Email: | docketing@pdsdlaw.com |
| Correspondent Name: | PAULY, DEVRIES SMITH & DEFFNER, LLC |
| Address Line 1: | 121 SOUTH 8TH STREET |
| Address Line 2: | SUITE 900 |
| Address Line 4: | MINNEAPOLIS, MINNESOTA 55402 |
| ATTORNEY DOCKET NUMBER: | 371.0007US01 |
| NAME OF SUBMITTER: | KIERSTEN M. IDZOREK |
| SIGNATURE: | /KIERSTEN M. IDZOREK/ |
| DATE SIGNED: | 02/11/2020 |
| Total Attachments: 3 | |
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| source=371_0007US01_Signed_Assignment_ST0795US1#page2.tif | |
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ASSIGNMENT

WHEREAS, We, Sidney A. Higgins, residing in Maple Grove, MN, and David Alan Fabry, residing in Eden Prairie, MN, made certain new and useful inventions and improvements for which We filed an application for Letters Patent of the United States on December 10, 2019, which application was assigned U.S. patent application serial number 16/709,343, is entitled PAIRING SYSTEM AND METHOD FOR EAR-WORN DEVICES, and has attorney docket no. 371.0007US01 (ST0795US1);

AND WHEREAS, Starkey Laboratories, Inc., having an office and place of business at 6700 Washington Avenue S., Eden Prairie, MN 55344 US (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, We have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from, and all rights to claim priority in all jurisdictions on the basis of said application; and We do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.


Docket No: 371,0007US01 (ST0795US1)
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AND, for the consideration aforesaid, We do hereby agree that We and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, We covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

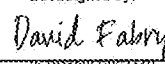
Docket No: 371.6007US01 (ST0795US1)
Serial Number : 167709,343
Filing Date : December 10, 2019
Page 3 of 3

IN TESTIMONY WHEREOF, I have hereunto set my hand this 28 day of
January, 2020.

DocuSigned by:

DOC088F7EECE488...

Sidney A. Higgins

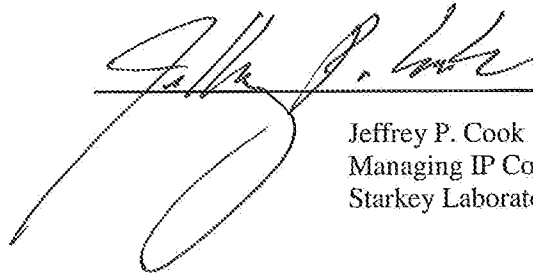
IN TESTIMONY WHEREOF, I have hereunto set my hand this 29th day of
January, 2020.

DocuSigned by:

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David Alan Fabry

On behalf of Starkey Laboratories, Inc.,

IN TESTIMONY WHEREOF, I have hereunto set my hand this 29th day of
January, 2020.



Jeffrey P. Cook
Managing IP Counsel
Starkey Laboratories, Inc.