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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
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JONAS KONN	01/23/2020
ANNA-MAIJA PERANDER	01/10/2020
ANNA HAARALA	02/03/2020
RIITTA ILMONIEMI	01/09/2020
HANNA HOFFREN	01/20/2020

RECEIVING PARTY DATA

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PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	16627055

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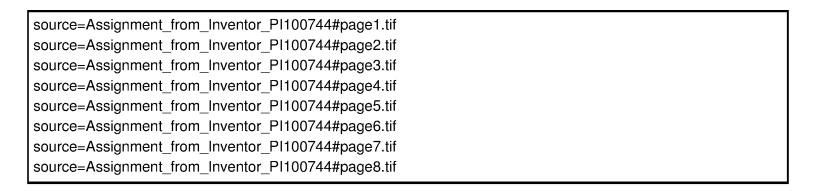
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DATE SIGNED:	02/18/2020

Total Attachments: 8

PATENT REEL: 051836 FRAME: 0366



PATENT REEL: 051836 FRAME: 0367

ASSIGNMENT

WHEREAS, WE:

AKSELA, Reijo, residing at Soukan rantatie 8 C 27, 02360 Espoo, Finland

KONN, Jonas, residing at Luoteisrinne 2, 02270 Espoo, Finland

PERANDER, Anna-Maija, residing at Luoteisrinne 2, 02270 Espoo, Finland

HAARALA, Anna, residing at Luoteisrinne 2, 02270 Espoo, Finland

ILMONIEMI, Riitta, residing at Pohjoispiha 22, 02400 Kirkkonummi, Finland

HOFFREN, Hanna, residing at Pohjavedenkatu 12 F 28, 00980 Helsinki, Finland

(hereinafter ASSIGNORS), are the inventors of the invention described in U.S. Patent Application entitled:

PROCESS FOR THE PREPARATION OF A MIXTURE OF CHELATING AGENTS, MIXTURE OF CHELATING AGENTS AND METHODS OF USING THEM

having the application number	16/627,055	filed on	December 27	, 2019	Ì.
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WHEREAS, WE covenant that the rights and property herein conveyed are free and clear of any encumbrance, and that we have the full right to convey the same as herein expressed.

WHEREAS, KEMIRA OYJ, having a place of business at Energiakatu 4, 00180 Helsinki, Finland, and its successors, assigns and legal representatives (hereinafter ASSIGNEE), is desirous of obtaining the ASSIGNORS' entire right, title and interest in, to and under the invention disclosed in said application;

NOW, THEREFORE, for good and valuable consideration of the sum of one dollar (\$1), sufficiency and receipt of which is hereby acknowledged, we said ASSIGNORS do hereby sell, assign and transfer or confirm the grant and assignment to said ASSIGNEE our right, title and interest in all countries of the world in and to our invention described in said application for Patents, in and to the right to file patent application in the name of ASSIGNEE, its designees, or in any or all of our names, at its election, on the aforesaid invention in all countries of the world, together with all rights of priority in the aforesaid countries deriving from the above-identified application for Patents under the Paris Convention for the Protection of Industrial Property, under the Inter-American Convention relating to

PATENT REEL: 051836 FRAME: 0368 Inventions, Patents, Designs and Industrial Models and under any other international arrangement relating to patents or intellectual property, in and to any and all Letters Patent that are granted from the aforesaid application for Patents, in and to any application claiming priority benefits to the patent application or other applications filed on said invention, and in and to any continuations, divisions, reexaminations, reissues, renewals and extensions thereof of any said Letters Patent, the same to be held and enjoyed by said ASSIGNEE, to the full ends of the terms for which all Letters Patent therefore may be granted, as fully and entirely as the same would have been held and enjoyed by ourselves if this assignment and sale had not been made.

AND WE HEREBY covenant and agree that we will at any time, upon the request and at the expense of ASSIGNEE, without further compensation or charge to said ASSIGNEE, execute and deliver any and all documents that may be necessary or desirable to perfect the title to the foregoing invention, patent applications, and Letters Patent and continuations, divisions, reexaminations, reissues, renewals and extensions thereof in the name of ASSIGNEE, including the procurement of any and all further documents evidencing this assignment and sale as may be necessary or desirable for recording the same in the Patent Office of any country concerned, and will make all rightful oaths and declarations and do all lawful acts requisite for procuring the same or for aiding therein.

AND WE HEREBY authorize and request from the Commissioner of Patents of the United States, and of any Official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said invention or improvements to said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY further covenant and agree that we will communicate to ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, reissue, continuation and continuation-in-part applications, make all rightful oaths and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said invention or improvements in all countries.

AND WE HEREBY further grant the firm Berggren LLP of 221 River St., 9th Floor, Hoboken, NJ 07030, USA the power to insert on this Assignment any further indication, including the application serial number and filing date, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

This document may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, but all such components shall together constitute but one and the same document.

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Executed this	9 day of January , 2020	
L.	<u> </u>	
Reijo Al	KSELA, Inventor	
Witnessed by:	Henry Rangel	Date: 7.1.2020
Printed name: Witnessed by: Printed name:	HENNA RANGELL BOWN ANNA WUORIMAN	Date: 9.1.2020

Executed this	23_day of January 2020	
<u></u>		.
Jonas K	ONN, Inventor	
Witnessed by:		Date: 23.1.2020
Printed name: Witnessed by: Printed name:	HENNA RANGELL AND YOUEN	Date: 23.1.2020

Executed this	10 day of January , 2020		
CAN	di Pendr		
Anna-M	aija PERANDER, Inventor		
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Witnessed by: Printed name:	Leena Ylänen	Date:	/0.1.2020

Executed this	3 day of February 2020	
R		
Anna HA	ARALA, Inventor	•.
	All the second	
Witnessed by:	ach	Date: 3.2.2020
Printed name:	KATI KIISKI	
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Printed name:	HENNA RANGELL	

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Lite.	<u> </u>		
Riitta II	MONIEMI, Inventor	*:	
Witnessed by:	Coma Viven	Date:	.1.2020
Printed name: Witnessed by:	LEENA YLÄNEN Henna Rangell	Date:	.1.2020
Printed name:	HENNA RANGELL	200 00 to 1	······································

Executed this	LO day of January, 20,20	
ymme	Llall-	
Hanna H	OFFREN, Inventor	
Witnessed by: Printed name:	HENNA RANGELL	Date; 20.1.2020
Witnessed by: Printed name:	LEENA YLÄNEN	Date: 201.2020