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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
JOSIAH DOUGLAS	03/29/2019
KURT MICHAEL WITTMER	03/29/2019
MICHAEL ALAN MCCUE	03/29/2019
DAVID W. CALDWELL II	04/25/2019
GREGORY ROBERT STURM	04/12/2019
DEREK ROBERT STURM	04/26/2019
THOMAS ANTHONY HILLERICH JR.	05/07/2019

RECEIVING PARTY DATA

Name:	MATERIAL HANDLING SYSTEMS, INC.
Street Address:	131 GRIFFIN WAY
City:	MOUNT WASHINGTON
State/Country:	KENTUCKY
Postal Code:	40047

PROPERTY NUMBERS Total: 2

Property Type	Number	
Application Number:	16793902	
PCT Number:	US2020018661	

CORRESPONDENCE DATA

Fax Number: (502)587-6391

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 502-587-3400 **Email:** spyles@stites.com

Correspondent Name: STITES & HARBISON, PLLC

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ATTORNEY DOCKET NUMBER: MA316-183094-U

NAME OF SUBMITTER: SUSAN PYLES

SIGNATURE: /susan pyles/

DATE SIGNED:	02/18/2020	
Total Attachments: 9		
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ASSIGNMENT OF INVENTION AND OF LETTERS PATENT

WHEREAS, I, Josiah Douglas of Louisville, Kentucky, have invented certain improvements in a VACUUM-BASED END EFFECTOR and have executed an application for United States Letters Patent, namely U.S. Application Serial No. 62/807,853 filed on February 20, 2019;

WHEREAS, I, Kurt Michael Wittmer of Louisville, Kentucky, have invented certain improvements in a VACUUM-BASED END EFFECTOR and have executed an application for United States Letters Patent, namely U.S. Application Serial No. 62/807,853 filed on February 20, 2019;

WHEREAS, I, Michael Alan McCue of Louisville, Kentucky, have invented certain improvements in a VACUUM-BASED END EFFECTOR and have executed an application for United States Letters Patent, namely U.S. Application Serial No. 62/807,853 filed on February 20, 2019;

WHEREAS, I, David W. Caldwell II of Louisville, Kentucky, have invented certain improvements in a VACUUM-BASED END EFFECTOR and have executed an application for United States Letters Patent, namely U.S. Application Serial No. 62/807,853 filed on February 20, 2019;

WHEREAS, I, Gregory Robert Sturm of Simpsonville, Kentucky, have invented certain improvements in a VACUUM-BASED END EFFECTOR and have executed an application for United States Letters Patent, namely U.S. Application Serial No. 62/807,853 filed on February 20, 2019;

WHEREAS, I, Derek Robert Sturm of Louisville, Kentucky, have invented certain improvements in a VACUUM-BASED END EFFECTOR and have executed an application for United States Letters Patent, namely U.S. Application Serial No. 62/807,853 filed on February 20, 2019;

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WHEREAS, I, Thomas Anthony Hillerich, Jr. of Louisville, Kentucky, have invented certain improvements in a VACUUM-BASED END EFFECTOR and have executed an application for United States Letters Patent, namely U.S. Application Serial No. 62/807,853 filed on February 20, 2019; and

WHEREAS, Material Handling Systems, Inc. (hereinafter referred to as "Assignee"), a Kentucky corporation with a principal business address of 131 Griffin Way, Mount Washington, Kentucky 40047 (including its successors and assigns), desires to acquire my entire right, title, and interest in said application and invention and any United States and foreign patents to be obtained therefor;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, the undersigned have sold, assigned, and transferred, and by these presents do sell, assign, and transfer to Assignee, its heirs, successors, legal representatives, and assign the right, title, and interest of the undersigned in and to said invention, said application, and in and to any Letters Patent(s) that may be granted therefor in the United States of America, its territories, dependencies, and possessions, and in any and all foreign countries, including rights of priority under the International Convention of Paris (1883) as amended; and to any and all utility applications claiming priority thereto and any and all divisions, reissues, continuations, continuation-in-parts, conversions, and extensions thereof for the full term or terms for which the same may be granted in the United States of America or any foreign country.

The undersigned agrees that the Assignee may apply for domestic and foreign Letters Patent on the invention, and agrees to cooperate with the Assignee, and to execute without additional consideration any additional documents as deemed necessary by the Assignee to apply for or maintain patents or other legal protection for the invention in any country of the world.

The undersigned agrees to execute all papers necessary in connection with this application and any divisions, reissues, continuations, continuation-in-parts, conversions and extensions

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thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agrees to execute all papers and documents and to perform any act which may be necessary in connection with claims or provisions of the International Convention for the Protection of Industrial Property or similar agreements.

The undersigned hereby authorizes and requests the officials of the U. S. Patent and Trademark Office and in any foreign countries to issue any and all Letters Patent resulting from said application or any divisions, reissues, continuations, continuation-in-parts, conversions and extensions thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that they have not executed, and will not execute, any agreement in conflict herewith.

The undersigned hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

IN WITNESS WHEREOF, executed by the undersigned on the date above the undersigned name.

Signed and sealed at 1016vilk, he on much 29th 2019.
Jany June
Josiah Douglas
State of help)
County of Mullite)
Subscribed and sworn to before me this Ath day of Mach 2019.
Motary Public
My Commission expires <u>mach</u> 5 th 2036.

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Signed and sealed at Lausvike, hy on march 39th	_2019.
Fred Carl	
Kurt Michael Wittmer	***************************************
State of he is the state of the is the state of the is the isotropic of th	
State of hy) County of willite)	
Subscribed and sworn to before me this Ath day of	9.
Motary Public - Col 8625	
My Commission expires Moch 5 ASA	

Signed and sealed at Louis Ville, KY on March 29 2019.
Marline 6. MZ
Michael Alan McCue
State of <u>KY</u>) County of <u>Bullit</u>)
County of <u>Bullit</u>) ss
Subscribed and sworn to before me this <u>aqh</u> day of <u>moreh</u> 2019.
My Wasum - 618625 Notary Public
My Commission expires Mach 5, 2020.

Signed and sealed at 10216vile, h2	on April 25th	2019.
State of by	David W. Caldwell II	
State of he) County of bullite)		
Subscribed and sworn to before me this 25th day of	April 20	19.
Modern Public		
My Commission expires <u>Mach</u> 5, 2023.		

Signed and sealed at LOUINIE, hy	on HOOI	1atu	2019.
	Mus	R Sh	L
	Gregory	Robert Sturr	n
State of h2)	<i>V</i>		
) ss			
County of <u>Bullit</u>) ss			
Subscribed and sworn to before me this 13th day of	April		2019.
Motary Public			
My Commission expires March 5, 2005.			

Signed and sealed at LCLIBVINE hz on Hon John 2019
Derek Robert Sturm
State of he
County of (1) (1) (1)
Subscribed and sworn to before me this day of
Notary Public
My Commission expires Mach 5. 2003.

Signed and sealed at LOUISVIVE VIL	on 11 19 2019.
	Thomas Anthony Hillerich, Jr
State of head state of state of head state o	
County of Willith)	
Subscribed and sworn to before me this day of _	<u>mar</u> 2019.
Ollos Lina - Lols Las Notary Public	
My Commission expires COOCH 5 ANA	

RECORDED: 02/18/2020