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| <b>PATENT ASSIGNMENT COVER SHEET</b> |
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Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT5998493

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| <b>SUBMISSION TYPE:</b>   | NEW ASSIGNMENT                       |
| <b>NATURE OF CONVEYANCE:</b>  | ASSIGNMENT                           |
| <b>CONVEYING PARTY DATA</b>   |                                      |
| <b>Name</b>   | <b>Execution Date</b>                |
| JAMES LAWRENCE ROBB   | 02/20/2020                           |
| ANDREW J. AUSTIN  | 02/20/2020                           |
| PATRICK LYNAH   | 02/20/2020                           |
| <b>RECEIVING PARTY DATA</b>   |                                      |
| <b>Name:</b>  | INGERSOLL-RAND INDUSTRIAL U.S., INC. |
| <b>Street Address:</b>  | 800-E BEATY STREET                   |
| <b>City:</b>  | DAVIDSON                             |
| <b>State/Country:</b>   | NORTH CAROLINA                       |
| <b>Postal Code:</b>   | 28036                                |
| <b>PROPERTY NUMBERS Total: 1</b>  |                                      |
| <b>Property Type</b>  | <b>Number</b>                        |
| <b>Application Number:</b>  | 16709425                             |
| <b>CORRESPONDENCE DATA</b>  |                                      |
| <b>Fax Number:</b>  | (317)713-3699                        |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> |                                      |
| <b>Phone:</b>   | 3177133500                           |
| <b>Email:</b>   | taft-ip-docket@taftlaw.com           |
| <b>Correspondent Name:</b>  | TAFT, STETTINIUS & HOLLISTER LLP     |
| <b>Address Line 1:</b>  | ONE INDIANA SQUARE                   |
| <b>Address Line 2:</b>  | SUITE 3500                           |
| <b>Address Line 4:</b>  | INDIANAPOLIS, INDIANA 46204          |
| <b>ATTORNEY DOCKET NUMBER:</b>  | IRND-2040                            |
| <b>NAME OF SUBMITTER:</b>   | CAROLINE E. WILSON                   |
| <b>SIGNATURE:</b>   | /Caroline E. Wilson/                 |
| <b>DATE SIGNED:</b>   | 03/05/2020                           |
| This document serves as an Oath/Declaration (37 CFR 1.63).  |                                      |
| <b>Total Attachments: 5</b>   |                                      |
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## COMBINED DECLARATION AND ASSIGNMENT OF PATENT RIGHTS

WHEREAS, the below-named persons (hereinafter referred to as "Assignors" or "Inventors") have made one or more new and useful inventions which are claimed, disclosed and/or described in the patent application identified in Section I. below (hereinafter collectively referred to as "the Invention");

WHEREAS, Ingersoll-Rand Industrial U.S., Inc. (hereinafter referred to as "Assignee") a legal entity doing business at 800-E Beatty Street, Davidson, NC 28036, desires to acquire the entire right, title and interest in, to and under the Invention and any and all United States, foreign and international patent applications and patents which claim, disclose and/or describe the invention; and

NOW, THEREFORE, for good, valuable and sufficient consideration to the Assignors, the receipt and sufficiency of which are hereby acknowledged, Assignors and Assignee agree as follows:

### I. DECLARATION

As one of the below-named Inventors I hereby declare that:

This declaration is directed to the application entitled FLEX PAD BEARING PAD CONFIGURATION which:

is attached hereto, or

was filed as U.S. or PCT Application No. 16/709,425 on December 10, 2019.

The above-identified application was made or authorized to be made by me.

I believe that I am the original inventor or an original joint inventor of a claimed invention in the application.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years, or both.

### II. ASSIGNMENT OF PATENT RIGHTS

#### A. Assignment of Patent Rights

Assignors hereby assign and transfer to Assignee, its successors and assigns, the entire right, title, and interest in, to and under (i) the Invention, (ii) any and all United States, foreign and international patent applications which claim, disclose or describe the Invention including, without limitation, the application identified in Section I. above, (iii) any and all continuations, continuations-in-part, divisionals, foreign counterparts, reexaminations, reissues, extensions and applications claiming the benefit of or priority to any of the foregoing, (iv) any and all rights to claim priority to any of the foregoing, and (v) any and all rights to bring an action under, receive and collect damages for infringement of any of the foregoing and/or obtain injunctive relief for infringement of any of foregoing (hereinafter collectively referred to as "the Assigned Patent Rights").

Assignors acknowledge and agree that the Assigned Patent Rights include any and all future applications not filed at the time of execution of this agreement which disclose, describe and/or claim subject matter of the Invention, or which claim priority to or the benefit of an application or patent which discloses, describes and/or claims subject matter of the Invention. With respect to such future applications, Assignors hereby authorize Assignee, its counsel, or its agents to append information identifying such applications as an Exhibit A to this document or to add information identifying such applications to Section I. above at the discretion of Assignee, its attorneys, or its agents.

#### B. Agreement to Execute Additional Documents and Provide Further Assistance

Assignors agree to execute any and all other documents necessary or desirable to document, memorialize or perfect Assignee's interest in the Assigned Patent Rights and to execute any and all other documents and to provide any further assistance necessary or desirable for the procurement of

patent rights on the above referenced invention in the United States and all foreign countries.

C. Binding, Complete and Enforceable Agreement

Assignors acknowledge that (i) this is an enforceable agreement; (ii) this agreement embodies the entire and only understanding between Assignors and Assignee with respect to the subject matter of this agreement; (iii) no oral explanation or oral information by either party hereto shall alter the meaning or interpretation of this agreement; and (iv) if any provision of this agreement is held to be unlawful or unenforceable, such provision shall be limited or eliminated to the minimum extent necessary so that the remainder of this agreement will continue in full force and effect and be enforceable.

D. Execution

This agreement may be executed in counterparts or duplicate originals, both of which shall be regarded as one and the same instrument, and which shall be the official and governing version in the interpretation of this agreement. This agreement may be executed by facsimile signatures or other electronic means and such signatures shall be deemed binding as if they were original signatures.

[Signature Pages Follow]

Signed and executed this 20<sup>th</sup> day of February, 2020.

James Lawrence Robb  
James Lawrence Robb

STATE OF New York  
COUNTY OF Erie ) SS

Before me, a Notary Public, in and for said County and State, personally appeared James Lawrence Robb, who, being first duly sworn upon his or her oath, acknowledged the execution of the foregoing "Combined Declaration and Assignment of Patent Rights" as his or her voluntary act and deed.

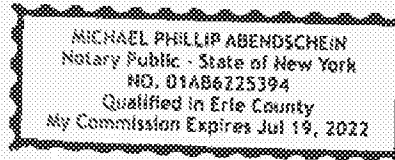
WITNESS my signature and Notarial Seal this 20 day of February, 2020.

[Signature]  
Notary Public

Printed: Michael P. Abendschein

Resident of Erie County

My Commission Expires: 7/19/2022



Signed and executed this 20<sup>th</sup> day of February, 2020.

*Andrew J. Austin*  
Andrew J. Austin

STATE OF New York  
COUNTY OF ERIE ) SS

Before me, a Notary Public, in and for said County and State, personally appeared Andrew J. Austin, who, being first duly sworn upon his or her oath, acknowledged the execution of the foregoing "Combined Declaration and Assignment of Patent Rights" as his or her voluntary act and deed.

WITNESS my signature and Notarial Seal this 20 day of February, 2020.

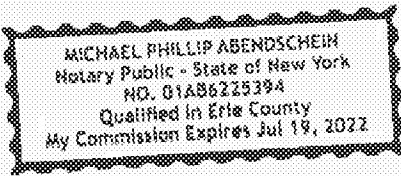
*Michael P. Abendschein*

Notary Public

Printed: Michael P Abendschein

Resident of Erie County

My Commission Expires: 7/19/2022



Signed and executed this 20 day of FEBRUARY, 2020.

Patrick Lynch  
Patrick Lynch

STATE OF New York  
COUNTY OF Erie ) : SS

Before me, a Notary Public, in and for said County and State, personally appeared Patrick Lynch, who, being first duly sworn upon his or her oath, acknowledged the execution of the foregoing "Combined Declaration and Assignment of Patent Rights" as his or her voluntary act and deed.

WITNESS my signature and Notarial Seal this 20 day of February, 2020.

[Signature]  
Notary Public

Printed: Michael P. Abendschein

Resident of Erie County

My Commission Expires: 7/19/2022

