

## PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT6009956

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
JEFFREY W. STEAFFENS	03/05/2020
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	SARTORIUS STEDIM NORTH AMERICA INC.
<b>Street Address:</b>	5 ORVILLE DRIVE
<b>Internal Address:</b>	SUITE 200
<b>City:</b>	BOHEMIA
<b>State/Country:</b>	NEW YORK
<b>Postal Code:</b>	11716
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	16781782
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(303)634-2020
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	(303) 634-2000
<b>Email:</b>	ipdocket@swlaw.com
<b>Correspondent Name:</b>	SNELL & WILMER L.L.P.
<b>Address Line 1:</b>	1200 SEVENTEENTH STREET
<b>Address Line 2:</b>	SUITE 1900
<b>Address Line 4:</b>	DENVER, COLORADO 80202-5854
<b>ATTORNEY DOCKET NUMBER:</b>	80197.01400
<b>NAME OF SUBMITTER:</b>	ROSS E. BREYFOGLE
<b>SIGNATURE:</b>	/Ross E. Breyfogle/
<b>DATE SIGNED:</b>	03/11/2020
<b>Total Attachments: 4</b>	
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ASSIGNMENT OF INVENTION

WHEREAS, Jeffrey W. Steaffens, an individual residing at 12522 Meadowlark Ln., Broomfield, CO 80021 (hereinafter "Employee"), is employed by Sartorius Stedim North America Inc., a Delaware, USA corporation with its principal address at 5 Orville Drive, Suite 200, Bohemia, New York, 11716, USA ("Sartorius"), and as part of his/her employment has performed work in connection with the design, discovery, development or improvement of the inventions described on Exhibit A (hereinafter the "Inventions", and each is an "Invention") for which one or more U.S. patent applications may have been filed as identified in Exhibit A (hereinafter the "Patent Rights"); and

WHEREAS, as a condition of employment with Sartorius, Employee is under an obligation to assign to Sartorius any inventions he/she makes that relate to the scope of his/her employment by Sartorius;

NOW THEREFORE, for and in consideration of the sum of \$ 175 US Dollars, and other valuable consideration ("Consideration"), to Employee in hand paid, the receipt and sufficiency whereof is hereby acknowledged, Employee hereby:

(a) confirms his/her assignment, sale, conveyance and transfer unto Sartorius, its successors and assigns, (the "Assignee"), the entire right, title and interest in and to the Inventions and Employee's entire right, title and interest in and to any Letters Patent, Invention Registrations, Utility Models, Extensions or Reissues and other patent rights which may issue thereon, and the right to apply for any Letters Patent in the United States and in any and all foreign countries on the Inventions, including all divisional, renewal, substitute and continuation applications based in whole or in part upon the Inventions, or upon any and all Letters patents that may issue thereon, and every priority right and the right to claim same that is or may be predicated upon or arise from said invention or the applications arising therefrom, the same to be held and enjoyed by Assignee for the use and enjoyment of Assignee, to the full end of the term for which any said Letters Patent are granted, as fully and entirely as the same would have been held and enjoyed by it if no assignment and sale had been made;

(b) confirms ownership by Assignee of, and hereby assigns to Assignee, any and all right, title and interest of Employee in and to the Patent Rights and all rights to claim priority directly or indirectly to the any of the Patent Rights and all converted non-provisional utility, continuation, divisional, continuation-in-part and reissue applications, all applications that claim priority directly or indirectly to or obtain a priority benefit from any of the Patent Rights, including any such applications that are in foreign countries or are pursuant to the Patent Cooperation Treaty, and all Letters Patent, Invention Registrations, Utility Models, Extensions, Reissues and other rights issuing from any the Patent Rights or any such application in the United States or any other country;

(c) authorizes Assignee to file patent applications in any or all foreign countries on any of the Inventions in its name or otherwise as Assignee may deem advisable;

(d) authorizes the empowered officials of all relevant governments to issue or transfer all Letters Patent granted to Assignee and the entire right, title and interest therein or

otherwise as Assignee may direct, in accordance with this instrument of assignment;

(e) represents and warrants to Assignee that

(i) there are no rights or interests outstanding inconsistent with the rights and interests granted herein,

(ii) he/she has not executed any instrument or granted or transferred any rights or interests inconsistent with the rights and interests granted herein, and

(iii) he/she will not execute any instrument or grant or transfer any rights or interests inconsistent herewith;

(f) binds him/herself, his/her successors and assigns, to execute and deliver to Assignee, and irrevocably appoints Assignee its true and lawful attorney-in-fact on Employee's behalf, and in Employee's name, place and stead, to execute any further documents or instruments and do any and all further acts that may be deemed necessary or desirable by Assignee to support and effect the conveyance of the title, right and as and where contemplated by Assignee and to enable such title to be recorded in the United States and all foreign countries, and to enable Assignee to sustain or reissue any Letters Patent granted, and to maintain, perfect, support, protect, assert and defend the right, title and interest of Assignee, in and to any Invention and any Letters Patent granted, for particular example, in cases of interference, post grant review, inter partes review, opposition, litigation or other proceeding involving any Letters Patent or Invention;

(g) covenants and agrees, in consideration of the premises, that Employee and his/her successors and assigns will at any time upon the reasonable request of Assignee, during normal working hours while employed by Assignee and thereafter at Assignee's expense where same is reasonable and justifiable, communicate to Assignee any facts relating to the Invention and to the history thereof, known to Employee; and

(h) covenants and agrees that Employee will, upon the reasonable request of Sartorius and its Assignees, during normal working hours while employed by Assignee and thereafter at Assignee's expense where same is reasonable and justifiable, testify as to the same in any interference, post grant review, inter partes review, opposition, litigation or other proceeding involving any Letters Patent or Invention; and

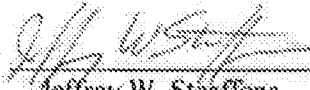
(i) understands and agrees that this Assignment has been made and no rights to the Invention shall remain with Employee, whether or not Assignee elects to apply for any Letters Patent in the United States or any foreign country; and

(j) understands and agrees that this Assignment does not create an employment agreement or guarantee employment of Employee at Assignee for any period of time whatsoever; Employee's employment status remains at-will; and

(k) understands and agrees that Sartorius' remittance of Consideration hereunder is completely voluntary on the part of Sartorius, that no further or future obligation to remit payment for any other or future Assignment of Invention on the part of Employee is guaranteed, promised, or relayed, and that Sartorius may discontinue, change, modify, alter or

cancel such practice at any time hereafter with respect to Employee or any other employee, agent or representative at Sartorius' sole discretion

(I) understands that the assignment to and rights of Sartorius hereunder shall inure to the benefit of Sartorius and its successors and assigns.

By:   
Jeffrey W. Steaffens

Date: 03/05/2020

Accepted and Agreed to by Assignee, Sartorius Stedim North America Inc.

Signature:   
Mary Lavin  
President

Date: 03/09/2020

Exhibit A

**Inventions**

U.S. Patent Application No.  
16/781,782

Entitled  
LIQUID FLOURESCENT  
DYE CONCENTRATE FOR  
FLOW CYTOMETRY  
EVALUATION OF VIRUS-  
SIZE PARTICLES AND  
RELATED PRODUCTS  
AND METHODS

Filed  
February 4, 2020