

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT6023765

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	EMPLOYEE AGREEMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
KRISTINE N. COUNTER	08/01/2012
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	ELEVANCE RENEWABLE SCIENCES, INC.
<b>Street Address:</b>	2501 DAVEY ROAD
<b>City:</b>	WOODRIDGE
<b>State/Country:</b>	ILLINOIS
<b>Postal Code:</b>	60517
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	14803780
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(336)607-7500
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	4048156500
<b>Email:</b>	catanderson@kilpatricktownsend.com
<b>Correspondent Name:</b>	MICHAEL MORLOCK
<b>Address Line 1:</b>	1100 PEACHTREE STREET NE
<b>Address Line 2:</b>	SUITE 2800
<b>Address Line 4:</b>	ATLANTA, GEORGIA 30309
<b>ATTORNEY DOCKET NUMBER:</b>	102145-1031326
<b>NAME OF SUBMITTER:</b>	CATHERINE A. ANDERSON
<b>SIGNATURE:</b>	/Catherine A. Anderson/
<b>DATE SIGNED:</b>	03/20/2020
<b>Total Attachments: 5</b>	
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## ELEVANCE RENEWABLE SCIENCES, INCORPORATED

### EMPLOYEE INVENTION ASSIGNMENT AND CONFIDENTIALITY AGREEMENT

In consideration of, and as a condition of my employment with ELEVANCE RENEWABLE SCIENCES, INCORPORATED, a Delaware corporation (the "*Company*"), I hereby represent to, and agree with the Company as follows:

1. **Purpose of Agreement.** I understand that the Company is engaged in a continuous program of research, development, production and marketing in connection with its business and that it is critical for the Company to preserve and protect its "*Proprietary Information*" (as defined in Section 7 below), its rights in "*Inventions*" (as defined in Section 2 below) and in all related worldwide intellectual property rights. Accordingly, I am entering into this Employee Invention Assignment and Confidentiality Agreement (this "*Agreement*") as a condition of my employment with the Company, whether or not I am expected to create inventions of value for the Company.

2. **Disclosure of Inventions.** I will promptly disclose in confidence to the Company all inventions, discoveries, improvements, designs, original works of authorship, formulas, processes, compositions of matter, computer software programs, databases, mask works, technologies and trade secrets that I make or conceive or first reduce to practice or create, either alone or jointly with others, during the period of my employment, whether or not in the course of my employment, and whether or not patentable, copyrightable or protectable as trade secrets (the "*Inventions*").

3. **Work for Hire; Assignment of Inventions.** I acknowledge and agree that any copyrightable works prepared by me within the scope of my employment are "works for hire" under the U.S. Copyright Act and that the Company will be considered the author and owner of such copyrightable works. I agree that all Inventions that (i) are developed using equipment, supplies, facilities or trade secrets of the Company, (ii) result from work performed by me for the Company, or (iii) relate to the Company's business or current or anticipated research and development (the "*Assigned Inventions*"), will be the sole and exclusive property of the Company and are hereby irrevocably assigned by me to the Company.

4. **Assignment of Other Rights.** In addition to the foregoing assignment of Assigned Inventions to the Company, I hereby irrevocably transfer and assign to the Company: (i) all worldwide patents, patent applications, copyrights, mask works, trade secrets and other intellectual property rights (including but not limited to rights in databases), in any Assigned Inventions, together with any and all registrations of or applications to register such rights; and (ii) any and all "*Moral Rights*" (as defined below) that I may have in or with respect to any Assigned Inventions. I also hereby forever waive and agree never to assert any and all Moral Rights I may have in or with respect to any Assigned Inventions, even after termination of my work on behalf of the Company. "*Moral Rights*" mean any rights to claim authorship of or credit on any Assigned Invention, to object to or prevent the modification or destruction of any Assigned Invention, or to withdraw from circulation or control the publication or distribution of

any Assigned Invention, and any similar right, existing under judicial or statutory law of any country or subdivision thereof in the world, or under any treaty, regardless of whether or not such right is denominated or generally referred to as a "moral right."

5. Assistance. I agree to assist the Company in every proper way to obtain for the Company and enforce patents, copyrights, trademarks, service marks, mask work rights, trade secret rights and other legal protections for the Company's Assigned Inventions in any and all countries. I will execute any documents that the Company may reasonably request for use in obtaining or enforcing such patents, copyrights, trademarks, service marks, mask work rights, trade secrets and other legal protections. My obligations under this paragraph will continue beyond the termination of my employment with the Company, provided that the Company will compensate me at a reasonable rate after such termination for time or expenses actually spent by me at the Company's request on such assistance. I appoint the Secretary of the Company as my attorney-in-fact to execute documents on my behalf for this purpose.

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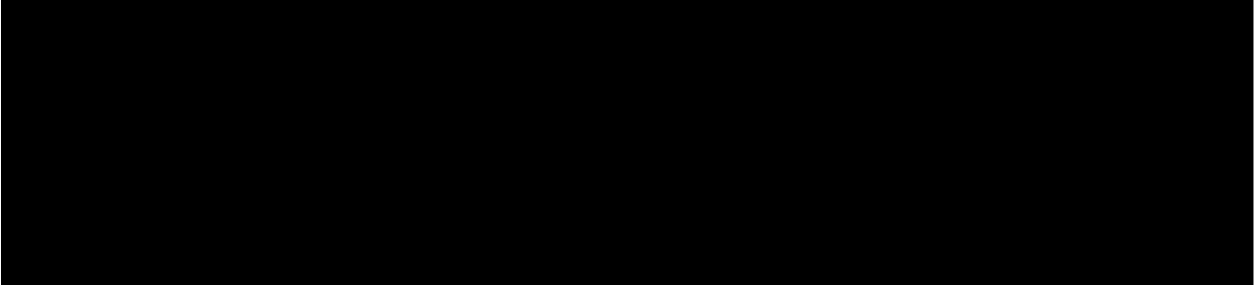
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19. Successors and Assigns; Assignment. Except as otherwise provided in this Agreement, this Agreement, and the rights and obligations of the parties hereunder, will be binding upon and inure to the benefit of their respective successors, assigns, heirs, executors, administrators and legal representatives. The Company may assign any of its rights and obligations under this Agreement. No other party to this Agreement may assign, whether voluntarily or by operation of law, any of its rights and obligations under this Agreement, except with the prior written consent of the Company.

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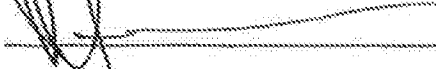


[SIGNATURES APPEAR ON FOLLOWING PAGE]

**ELEVANCE RENEWABLE SCIENCES  
INCORPORATED:**

**Employee:**

By:



*Kristine N Counter*  
Signature

Name:

Mel Luetkens

*Kristine N Counter*  
Name (Please Print)

Title:

COO

**[Signature Page to Employee Invention Assignment and Confidentiality Agreement]**

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