

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT6044549

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
BRIAN CECIL STEARNS	05/15/2019
KRIS MICHAUD	05/17/2019
MICHAEL ROBERT CARTER	06/05/2019
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	VERMONT SLATE & COPPER SERVICES, INC.
<b>Street Address:</b>	289 HARREL STREET
<b>City:</b>	MORRISVILLE
<b>State/Country:</b>	VERMONT
<b>Postal Code:</b>	05661
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	16819001
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Email:</b>	mark@kwlaw.co
<b>Correspondent Name:</b>	MARK WILLIAMS
<b>Address Line 1:</b>	6122 N 7TH ST, STE D
<b>Address Line 4:</b>	PHOENIX, ARIZONA 85014
<b>ATTORNEY DOCKET NUMBER:</b>	1100-00200
<b>NAME OF SUBMITTER:</b>	MARK WILLIAMS
<b>SIGNATURE:</b>	/Mark Williams/
<b>DATE SIGNED:</b>	04/02/2020
<b>Total Attachments: 4</b>	
source=1100-00250_ASSIGNMENT_Carter-Auth#page1.tif	
source=1100-00250_ASSIGNMENT_Carter-Auth#page2.tif	
source=Patent Assignment - 2019-05-17_074513#page1.tif	
source=Patent Assignment - 2019-05-17_074513#page2.tif	

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE  
ASSIGNMENT FOR UTILITY OR DESIGN APPLICATION**

Applicant:	Vermont Slate & Copper Services, Inc.	Docket No.:	1100-00250
Serial No.:	62/817,708	Filing Date:	March 13, 2019
Title:	ICE AND SNOW RETENTION SYSTEM	Confirmation No.:	8685

Assignment

The undersigned inventor(s) (singly and collectively, "ASSIGNOR") have invented the subject matter disclosed and/or claimed in the captioned patent application;

Vermont Slate & Copper Services, Inc. dba Alpine SnowGuards (hereinafter "ASSIGNEE"), a corporation organized and existing under and by virtue of the laws of the State of Vermont having its principal place of business and mailing address at 289 Harrel Street, Morrisville, VT 05661, is desirous of memorializing its interest therein.

Each undersigned ASSIGNOR hereby confirms that ASSIGNOR is an Independent Contractor of Vermont Slate & Copper Services, Inc. and ASSIGNOR is obligated by prior written agreement to assign the subject matter of the inventions to the ASSIGNEE. ASSIGNEE memorializes that relationship with ASSIRGNOR in the form of this assignment.

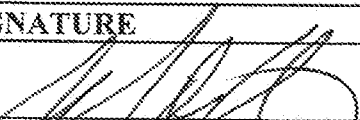
For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR hereby sells, assigns and transfers unto ASSIGNEE, its successors, assigns and legal representatives, any and all of ASSIGNOR's rights, title, and interest to the subject matter and inventions, as described in the aforesaid application, including patent, copyright and any other intellectual property rights, any provisional, non-provisional, continuation, continuation in part, divisional, reissue, reexamination, foreign, PCT or other patent application or like document, or any other application which claims priority to said application, including the rights to sue for all past and future causes of action related to said inventions and subject matter, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests all countries to issue said patents to ASSIGNEE, including all renewals, extensions, and reissue and reexamination certificates for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives.

ASSIGNOR, without further remuneration, hereby transfers and agrees to transfer to ASSIGNEE, its successors, assigns and legal representatives a like interest in and to any improvements, related new matter, and derivative works, and applications based thereon, growing out of or relating to the inventions or subject matter, and to provide all reasonable assistance and execute any papers, if accurate, desired by ASSIGNEE, its successors, assigns and legal representatives, to preserve, acquire and/or perfect ASSIGNEE'S full rights, title and interest in and to the invention(s) and subject matter and any improvements and to file any of the aforementioned applications, or to further memorialize

ASSIGNEE'S prior agreement to do so; ASSIGNOR authorizes ASSIGNEE and its appointed patent counsel to insert on this document any further identification that may be necessary or desirable by any patent office.

In the event that the Application Number and/or filing date is not available when this Assignment is executed, I hereby authorize and request any attorney associated with KW Law, LLP, Customer No. 145438, to insert in this assignment the filing date and/or the application number of said application and/or any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

**EXECUTED** as of the date(s) written below by ASSIGNOR:

INVENTOR'S LEGAL NAME	SIGNATURE	DATE
Michael Robert Carter		June 5, 2019

The KW Law, LLP, 7000 N. 16<sup>th</sup> Street, Suite 120-257 Place, Phoenix, Arizona 85020, (p) (602) 907-3459

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE  
ASSIGNMENT FOR UTILITY OR DESIGN APPLICATION

Applicant: Vermont Slate & Copper Services, Inc. Docket No.: 1100-00250  
Serial No.: 62/817,708 Filing Date: March 13, 2019  
Title: ICE AND SNOW RETENTION SYSTEM Confirmation No.: 8685

Assignment

The undersigned inventor(s) (singly and collectively, "ASSIGNOR") have invented the subject matter disclosed and/or claimed in the captioned patent application;

Vermont Slate & Copper Services, Inc. dba Alpine SnowGuards (hereinafter "ASSIGNEE"), a corporation organized and existing under and by virtue of the laws of the State of Vermont having its principal place of business and mailing address at 289 Harrel Street, Morrisville, VT 05661, is desirous of memorializing its interest therein.

Each undersigned ASSIGNOR hereby confirms that ASSIGNOR is an owner, full time salaried employee, past employee, or consultant of Vermont Slate & Copper Services, Inc. and that ASSIGNOR developed the subject matter of the inventions on ASSIGNEE's time and at the expense of ASSIGNEE and within the scope of ASSIGNOR's duties as an employee of ASSIGNEE and thereby ASSIGNOR recognizes that ASSIGNEE owns the inventions as described in the aforesaid application. Nonetheless to comport with Patent Office procedures, ASSIGNOR memorializes that relationship in the form of this assignment.

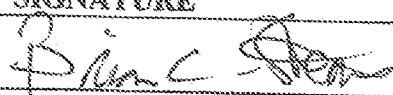
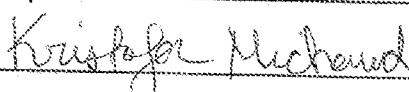
For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR hereby sells, assigns and transfers unto ASSIGNEE, its successors, assigns and legal representatives, any and all of ASSIGNOR's rights, title, and interest to the subject matter and inventions, as described in the aforesaid application, including patent, copyright and any other intellectual property rights, any provisional, non-provisional, continuation, continuation in part, divisional, reissue, reexamination, foreign, PCT or other patent application or like document, or any other application which claims priority to said application, including the rights to sue for all past and future causes of action related to said inventions and subject matter, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests all countries to issue said patents to ASSIGNEE, including all renewals, extensions, and reissue and reexamination certificates for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives.

ASSIGNOR, without further remuneration, hereby transfers and agrees to transfer to ASSIGNEE, its successors, assigns and legal representatives a like interest in and to any improvements, related new matter, and derivative works, and applications based thereon, growing out of or relating to the inventions or subject matter, and to provide all reasonable assistance and execute any papers, if accurate, desired by ASSIGNEE, its successors, assigns and legal representatives, to preserve, acquire and/or perfect ASSIGNEE'S full rights, title and interest in and to the invention(s) and subject matter

and any improvements and to file any of the aforementioned applications, or to further memorialize ASSIGNEE'S prior agreement to do so; ASSIGNOR authorizes ASSIGNEE and its appointed patent counsel to insert on this document any further identification that may be necessary or desirable by any patent office.

In the event that the Application Number and/or filing date is not available when this Assignment is executed, I hereby authorize and request any attorney associated with KW Law, LLP, Customer No. 145438, to insert in this assignment the filing date and/or the application number of said application and/or any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

EXECUTED as of the date(s) written below by ASSIGNOR:

INVENTOR'S LEGAL NAME	SIGNATURE	DATE
Brian Cecil Stearns		5-15-19
Kris Michaud		5-17-19

The KW Law, LLP, 7000 N. 16<sup>th</sup> Street, Suite 120-257 Place, Phoenix, Arizona 85020, (p) (602) 907-3459