

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT6051376

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
ANDREAS ROOS	04/05/2012
BERNARD DALBER	12/15/2016
JEAN-FRANCOIS LARCHE	12/15/2016
RECEIVING PARTY DATA	
Name:	NEXANS
Street Address:	4, ALLÉE DE L'ARCHE
City:	COURBEVOIE
State/Country:	FRANCE
Postal Code:	75008
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15312953
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	2126972800
Email:	elizabethfedna@soferharoun.com
Correspondent Name:	SOFER & HAROUN, LLP
Address Line 1:	215 LEXINGTON AVE
Address Line 2:	SUITE 1301
Address Line 4:	NEW YORK, NEW YORK 10016
ATTORNEY DOCKET NUMBER:	979-857
NAME OF SUBMITTER:	JOSEPH SOFER
SIGNATURE:	/Joseph Sofer/
DATE SIGNED:	04/08/2020
Total Attachments: 18	
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ASSIGNMENT AND AGREEMENT

For value received, We, Andreas Roos of Niederkasseler Strasse 57, 40547 Dusseldorf, Germany; Bernard Dalber of 13, allée de Bretagne 69005 Lyon, France; and Jean-François Larche of Lot. Les Patios, Chemin du cimetière 69250 Fleurieu-Sur-Saone, France hereby sell, assign and transfer to **Nexans** having a place of business at **8 rue du Général Foy, 75008 Paris FRANCE** and their successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to

ELECTRICAL CABLE INCLUDING A CROSSLINKED LAYER

described in application No.: 15/312,953 for Letters Patent of the United States; all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions, including continuation, divisional and continuation-in-part applications; and we also concurrently hereby sell, assign and transfer to **Nexans** the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize **Nexans** to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of **Nexans** to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

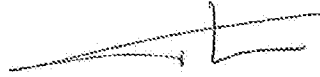
We request that any and all patents for said inventions be issued to **Nexans** in the United States and in all countries foreign to the United States, or to such nominees as **Nexans** they may designate.

We agree that, when requested, we shall, without charge to **Nexans**, but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Date:

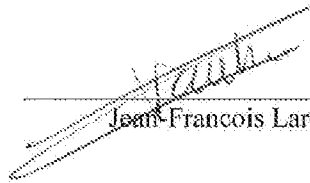
Andreas Roos

Date: 15/12/16



Bernard Dalbe

Date: 15/12/16



Jean-Francois Larche

3.1.1

23-000938

Roos, Andreas
Geb.: 20.09.1972

Herrn
Dr. Andreas Roos
Niederkasseler Str. 57

40547 Düsseldorf

Bearbeiter: Michael Rob
☎ 02166.27-2998
Fax: 02166.27-2990
eMail: Michael.Rob@nexans.com

Datum: 12.01.2012

Anstellungsvertrag

Sehr geehrter Herr Dr. Roos,

wir schließen mit Ihnen mit Wirkung vom **01.10.2012** oder jederzeit früher einen Vertrag als außertariflicher Angestellter zu folgenden Konditionen ab:

1.

[REDACTED]

2.

2.1

[REDACTED]



2.2

[REDACTED]

2.3

[REDACTED]

2.4

[REDACTED]

3.

[REDACTED]

3.1

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

3.2

[REDACTED]

[REDACTED]

[REDACTED]

R



- 4. [REDACTED]
- 4.1 [REDACTED]
- [REDACTED]
- 4.3 [REDACTED]
- 5. [REDACTED]
- 6. [REDACTED]
- 6.1 [REDACTED]



6.2

[REDACTED]

7. Erfindungen und Verbesserungsvorschläge

7.1 Über Erfindungen und Verbesserungen, die den Tätigkeitsbereich der Gesellschaft betreffen, ist die Gesellschaft unverzüglich zu unterrichten.

7.2 Die Gesellschaft hat das Recht zur Inanspruchnahme sowie zu einer etwaigen Schutzrechtsanmeldung.
Im Übrigen gelten die gesetzlichen Bestimmungen über Arbeitnehmererfindungen.

8.

[REDACTED]

9.

[REDACTED]

9.1

[REDACTED]

9.2

[REDACTED]

9.3

[REDACTED]

10.

[REDACTED]

Seite 5 zum Vertragsschreiben an Herrn Dr. Roos vom 12.01.2012

11. [REDACTED]

[REDACTED]

Wir bitten Sie, uns den Empfang des Anstellungsvertrages sowie Ihr Einverständnis hiermit auf der beigefügten Zweitschrift durch Ihre Unterschrift zu bestätigen.

Mit freundlichen Grüßen

Nexas Deutschland GmbH

Einverstanden:

Düsseldorf, den 18.01.2012
(Ort)

(Dr. Andreas Roos)



Herrn
Dr. Andreas Roos
Niederkasseler Str. 57
40547 Düsseldorf

Bearbeiter: Hagen Frankenberg
☎ 02166.27-2012
Fax: 02166.27-2990
eMail: Hagen.Frankenberg
@nexans.com

Datum: 15. Februar 2012

Vertragsergänzung: Beschäftigungsbeginn

Sehr geehrter Herr Dr. Roos,

Ergänzend zu Ihrem Anstellungsvertrag vom 12.01.2012 haben wir mit Ihnen vereinbart, dass Sie bereits am **01.04.2012** die Beschäftigung in unserem Hause aufnehmen werden.

Wir bitten Sie, uns den Empfang der Vertragsergänzung sowie Ihr Einverständnis hiermit auf der beige-fügten Zweitschrift durch Ihre Unterschrift zu bestätigen.

Mit freundlichen Grüßen

Nexans Deutschland GmbH

Einverstanden:

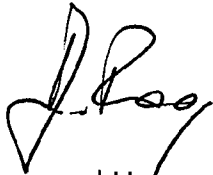
21.02.'12.
Datum Dr. Andreas Roos

Nexans Deutschland GmbH · Bonnenbroicher Straße 7/14 · 41238 Mönchengladbach
Sitz: Hannover Amtsgericht Hannover HKR 60648
Geschäftsführer: Christof Barklage (Vors.), Dr. Holger Iastabond Vorsitzender des Aufsichtsrats: Pascal Postevin

Ust.-Id.Nr. DE 151304718 · Commerzbank AG, Hannover (BLZ 25040006) 3 375 375
IBAN-Code: DL60250400660337537500 · SWIFT-Code: COVADEFF250

Anlage 1 zum Arbeitsvertrag vom für Frau/Herrn *Dr. Andreas Roos 1938*

Hiermit bestätige ich, den in Anlage 1 beigefügten „Nexans-Kodex für ethisch korrektes Handeln und Geschäftsgebaren“ erhalten zu haben und jederzeit uneingeschränkt zu beachten. Mir ist bewusst, dass eine Verletzung der in dem Kodex enthaltenen Bestimmungen arbeitsrechtliche Maßnahmen zur Folge haben kann.



Datum und Unterschrift *05.04.2012*

3.1.1

23-000938

Roos, Andreas

Date of birth: 20.9.1972

Page 2 of contract letter to Dr Roos dated 12.1.2012

2.2

[REDACTED]

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[REDACTED]

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6. [REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

7. Inventions and suggestions for improvement

7.1 The Company shall immediately be informed of inventions and improvements relating to its sphere of activity.

7.2 The Company shall be entitled to exploit and register any property rights.

Otherwise the statutory provisions on employee inventions shall apply.

8. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

11. Final provisions

Secondary agreements, additions, amendments and the termination of the Contract shall require written form in order to be legally effective. This written form clause shall not be substituted by an arrangement which does not guarantee written form and shall therefore preclude assumption of an obligation through working practice.

Please acknowledge receipt of your contract of employment and your acceptance of it, by signing the enclosed duplicate.

Yours sincerely

Nexans Deutschland GmbH

Accepted:

Düsseldorf, 18.1.2012

(Place)

[Signed]

(Dr. Andreas Roos)

Nexans

Dr Andreas Roos
Niederkasseler Str. 57
40547 Düsseldorf

Case handler: Hagen Frankenberger
Tel. 02166 27 2012
Fax 02166 27 2990
e-mail: Hagen.Frankenberger@nexans.com

Date: 15 February 2012

Rider to contract: commencement of employment

Dear Dr Roos

Further to your contract of employment dated 12.1.2012, we have agreed that you will take up employment in our company earlier, on **1.4.2012**.

Please acknowledge receipt of the rider to your contract of employment and your acceptance of it, by signing the enclosed duplicate.

Yours sincerely

Nexans Deutschland GmbH

[Signed]

Accepted:

21.2.12

Date

[Signed]

Dr. Andreas Roos

Nexans Deutschland GmbH, Bonnenbroicher Strasse 2-14, 41238 Mönchengladbach

Head office: Hannover. District Court of Hannover HRB 60648

Managing Directors: Christof Barklage (CEO), Dr Holger Fastabend. Chairman of the Supervisory Board: Pascal Portevin

VAT no. DE 151 384 718; Commerzbank AG, Hannover (sort code 250 400 66) 3 375 375

IBAN DE60250400660337537500 Swift COBADEFF250

Annexe 1 to contract of employment of Dr Andreas Roos/938

I hereby acknowledge receipt of the Nexans Code of Correct Ethical Practice and Business Conduct enclosed in Annex 1 and confirm that I shall obey it without reservation at all times. I know that breach of the Code's provisions may result in action under employment law.

[Signed]

Date and signature 5.4.2012