PATENT ASSIGNMENT COVER SHEET

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|------------------------------|
| NATURE OF CONVEYANCE: | RELEASE OF SECURITY INTEREST |

CONVEYING PARTY DATA

| Name | Execution Date |
|---------------------------|----------------|
| GOLUB CAPITAL MARKETS LLC | 04/21/2020 |

RECEIVING PARTY DATA

| Name: | SABA SOFTWARE, INC |
|-----------------|----------------------------------|
| Street Address: | 4120 DUBLIN BOULEVARD, SUITE 200 |
| City: | DUBLIN |
| State/Country: | CALIFORNIA |
| Postal Code: | 94568 |

PROPERTY NUMBERS Total: 21

| Property Type | Number |
|---------------------|----------|
| Patent Number: | 6643652 |
| Patent Number: | 6721747 |
| Patent Number: | 6850893 |
| Patent Number: | 7072934 |
| Patent Number: | 7089583 |
| Patent Number: | 8684748 |
| Patent Number: | 8756225 |
| Patent Number: | 8812958 |
| Patent Number: | 8972869 |
| Patent Number: | 9256695 |
| Patent Number: | 9531794 |
| Application Number: | 11214762 |
| Application Number: | 11214760 |
| Application Number: | 12053436 |
| Application Number: | 12542601 |
| Application Number: | 12548356 |
| Application Number: | 12895724 |
| Application Number: | 13917632 |
| Application Number: | 14082175 |
| Application Number: | 14806741 |
| | |

PATENT REEL: 052506 FRAME: 0457

506033726

| Property Type | Number |
|---------------------|----------|
| Application Number: | 14635987 |

CORRESPONDENCE DATA

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|--------------------|---------------------------|--|--|--|
| SIGNATURE: | /DAVID CHRISTOPHER HOLLY/ | | | |
| DATE SIGNED: | 04/27/2020 | | | |

Total Attachments: 6

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TERMINATION AND RELEASE OF PATENT SECURITY AGREEMENT

This Termination and Release of Patent Security Agreement ("Release") is made as of April 21, 2020, by **GOLUB CAPITAL MARKETS LLC**, a Delaware limited liability company (the "Administrative Agent") in favor of **SABA SOFTWARE, INC.**, a Delaware corporation with an address at 4120 Dublin Boulevard, Suite 200, Dublin, California 94568 (the "Grantor").

WITNESSETH:

WHEREAS, the Grantor entered into a certain patent security agreement dated May 1, 2017 (the "<u>Patent Security Agreement</u>") with Administrative Agent, notice of which was recorded with the United States Patent and Trademark Office on May 4, 2017 at Reel 042240, Frame 0647.

Capitalized terms used but not otherwise defined herein have the meanings given to them in the Patent Security Agreement.

WHEREAS, the Grantor granted the Administrative Agent, under the terms of the Patent Security Agreement, a security interest (the "Security Interest") in favor of the Administrative Agent, in all of such Grantor's right, title and interest in and to the Patent Collateral, including the Patents listed in Schedule A.

WHEREAS, the Administrative Agent has agreed to terminate and release its security interest in all such Patent Collateral as herein provided.

NOW, THEREFORE, in consideration of the foregoing and intending to be legally bound, the Administrative Agent, for itself and on behalf of the lenders in association with the Security Interest, hereby releases, terminates and discharges any and all of its interest in the Patent Collateral of the Grantor, and assigns, transfers and conveys to Grantor the Security Interest in such Patent Collateral.

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IN WITNESS WHEREOF, the Administrative Agent has caused this Release to be executed as of the day and year first written above.

GOLUB CAPITAL MARKEIS LLC,

as Administrative Agent

By:

Name: Robert G. Tuchscherer Title: Managing Director

SCHEDULE A

PATENTS

| Owner | Patent No. | Issue Date | Inventor | <u>Title</u> |
|---------------------|------------|---------------------|--|---|
| Saba Software, Inc. | US 6643652 | November 4, 2003 | Helgeson, C., Lipkin, D., Larson, R., Panuganti, S. | METHOD AND APPARATUS FOR MANAGING DATA EXCHANGE AMONG SYSTEMS IN A NETWORK |
| Saba Software, Inc. | US 6721747 | April 13, 2004 | Lipkin, D. | METHOD AND APPARATUS FOR AN INFORMATION SERVER |
| Saba Software, Inc. | US 6850893 | February 1, 2005 | Lipkin, D., Mehra, G. | METHOD AND APPARATUS FOR AN IMPROVED SECURITY SYSTEM MECHANISM IN A BUSINESS APPLICATIONS MANAGEMENT SYSTEMS PLATFORM |
| Saba Software, Inc. | US 7072934 | July 4, 2006 | Helgeson, C., Lipkin, D., Larson, R., Dufner, M., Mehra, G., Jain, D. | METHOD AND APPARATUSFOR A BUSINESS APPLICATIONS SERVER MANAGEMENT SYSTEM PLATFORM |
| Saba Software, Inc. | US 7089583 | August 8, 2006 | Mehra, G., Damania, T., Ellinger, R., Jam. D., Dufner, M. | METHOD AND APPARATUS FOR A BUSINESS APPLICATIONS SERVER |
| Saba Software, Inc. | US 8684748 | April 1, 2014 | Pogodin, Andrey; Unm, Roshini; Ormiston, Land | SYSTEM AND METHOD FOR PLAYING WEB- BASED TRAINING CONTENT ON A CLIENT COMPUTER SYSTEM |
| Saba Software, Inc. | US 8756225 | June 17, 2014 | Lipkin, Daniel; Parmar, Sanjay; Panuganti, Srinivas; Chang, Tuck | METHOD AND SYSTEM FOR INTERFACING WITH A BACK END SERVER APPLICATION THROUGH A MESSAGING ENVIRONMENT |

| Owner | Patent No. | Issue Date | Inventor | <u>Title</u> |
|---------------------|--------------|----------------------|---|--|
| Saba Software, Inc. | US 8812958 | August 19, 2014 | Ben Willis, Bobby Yazdani | METHODS AND APPARATUS FOR ANALYZING A SOCIAL NETWORK |
| Saba Software, Inc. | U.S. 8972869 | March 3, 2015 | Willis, B.; Maxwell, D.; Beecher, T.; Hegg, T.; Natraj. S.; Parmar, S.; Chang, S. | METHOD AD SYSTEM FOR MANAGING A VIRTUAL MEETING |
| Saba Software, Inc. | U.S. 9256695 | February 9, 2016 | Willia, B.; Natraj, S.; Shinde, A.; Agarwal, T.; Puduppully, R.; Chang, S.; Pulagala, S. | METHOD AND SYSTEM FOR SHARING CONTENT |
| Saba Software, Inc. | US 9531794 | December 27, 2016 | Pogodin, Andrey; Unni, Roshini, Ormiston. Land | SYSTEM AND METHOD FOR PLAYING WEB-BASED TRAINING CONTENT ON A CLIENT COMPUTER SYSTEM |

Patent Applications

| Applicant | Patent Application No. | Application Date | Investor | <u>Title</u> |
|---------------------|---|---------------------|---------------------------------------|---|
| Saba Software, Inc. | U.S. Patent Application No. 11/214,762 | August 29, 2005 | Kalikow, L; Clover, M.; Mehra, G. | METHOD AND SYSTEM FOR AUTOMATICALLY PRESCRIBING LEARNING TO USERS IN A HUMAN RESOURCES ENVIRONMENT |
| Saba Software, Inc. | U.S. Patent Application No. 11/214,760 | August 29, 2005 | Kalikow, J.; Cłover, M.; Mehra, G. | METHOD AND SYSTEM FOR AUTOMATICALLY PRESCRIBING PERFORMANCE GOALS TO USERS IN A HUMAN RESOURCES ENVIRONMENT |

| Applicant | Patent Application No. | Application Date | Inventor | Title |
|---------------------|---|-----------------------|---|--|
| Saba Software, Inc. | U.S. Patent Application No. 12/053,436 | March 21, 2008 | Daniel S. Lipkin et al. | METHOD AND APPARATUS FOR AN IMPROVED SECURITY SYSTEM MECHANISM IN A BUSINESS APPLICATIONS MANAGEMENT SYSTEM PLATFORM |
| Saba Software, Inc. | U.S. Patent Application No. 12/542,601 | August 17, 2009 | Nathan, S.; Singh, V. | METHOD AND SYSTEM FOR UNIFIED HUMAN CAPITAL MANGEMENT |
| Saba Software, Inc. | U.S. Patent Application No. 12/548,356 | August 26, 2006 | Nathan, S.; Singh, V. | METHOD AND SYSTEM FOR INTEGRATED HUMAN CAPITAL PLATFORM |
| Saba Software, Inc. | U.S. Patent Application No. 12/895,724 | September 30, 2010 | Willis, B.; Natraj, S.; Chawra, A. | METHOD AND SYSTEM FOR ANALYZING CONTRIBUTION TO A BUSINESS ENTITY |
| Saba Software, Inc. | U.S. Patent Application No. 13/917,632 | June 13, 2013 | Ben Willis, Hemanth Puttaswamy | METHODS AND APPARATUS HAVING APPLICABILITY TO SUCCESSION PLANNING |
| Saba Software, Inc. | U.S. Patent Application No. 14/082,175 | November 17, 2013 | Ben Willis, Hemanth Purtaswamy, Cluck Hammel | METHODS AND APPARATUS HAVING APPLICABILITY TO EVALUATION OF HIRING CANDIDATES |
| Saba Software, Inc. | U.S. Patent Application No. 14/806.741 | July 23, 2014 | Ben Willis, Hemanth Puttaswamy, Motiur Rahman, Shawn Lozano | SYSTEMS AND METHODS FOR FACILITATING EMPLOYEE RETENTION |

| Applicant | Patent Application No. | Application Date | Inventor | <u>Title</u> |
|---------------------|--|---------------------|---|--|
| Saba Software, Inc. | U.S. Patent Application No. 14/635,987 | March 2, 2015 | Ben Willis, Dan Maxwell, Thomas Beecher, Tom Hegg, Sunil Natraj, Sanjay Parmar, Shu- Hua Chang | METHOD AND SYSTEM FOR MANAGING A VIRTUAL MEETING |

RECORDED: 04/27/2020