

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT6081153

|   |                                |
|---|--------------------------------|
| <b>SUBMISSION TYPE:</b>   | NEW ASSIGNMENT                 |
| <b>NATURE OF CONVEYANCE:</b>  | ASSIGNMENT                     |
| <b>CONVEYING PARTY DATA</b>   |                                |
| <b>Name</b>   | <b>Execution Date</b>          |
| KENNETH LAZARUS   | 03/12/2020                     |
| ROBERT GREEN  | 02/27/2020                     |
| ROBERT MCDONALD   | 02/11/2020                     |
| JOHAN BILIEN  | 03/12/2020                     |
| PAUL MILLER   | 02/12/2020                     |
| TUAN NGUYEN   | 02/23/2020                     |
| <b>RECEIVING PARTY DATA</b>   |                                |
| <b>Name:</b>  | SCOUT EXCHANGE LLC             |
| <b>Street Address:</b>  | 501 BOYLSTON STREET            |
| <b>Internal Address:</b>  | 3RD FLOOR                      |
| <b>City:</b>  | BOSTON                         |
| <b>State/Country:</b>   | MASSACHUSETTS                  |
| <b>Postal Code:</b>   | 02116                          |
| <b>PROPERTY NUMBERS Total: 2</b>  |                                |
| <b>Property Type</b>  | <b>Number</b>                  |
| <b>Application Number:</b>  | 16710917                       |
| <b>PCT Number:</b>  | US2019065674                   |
| <b>CORRESPONDENCE DATA</b>  |                                |
| <b>Fax Number:</b>  | (617)646-8646                  |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> |                                |
| <b>Phone:</b>   | 617-646-8000                   |
| <b>Email:</b>   | patents_EdR@wolfgreenfield.com |
| <b>Correspondent Name:</b>  | EDWARD J. RUSSAVAGE            |
| <b>Address Line 1:</b>  | WOLF, GREENFIELD & SACKS, P.C. |
| <b>Address Line 2:</b>  | 600 ATLANTIC AVENUE            |
| <b>Address Line 4:</b>  | BOSTON, MASSACHUSETTS 02210    |
| <b>ATTORNEY DOCKET NUMBER:</b>  | S2192.70013US01_WO00           |
| <b>NAME OF SUBMITTER:</b>   | ANNA K. OSHIRO                 |
| <b>SIGNATURE:</b>   | /ANNA K. OSHIRO/               |

PATENT

|   |            |
|---|------------|
| <b>DATE SIGNED:</b>   | 04/28/2020 |
| <b>Total Attachments: 8</b><br>source=S219270013US01_WO00-ASI-EJR#page1.tif<br>source=S219270013US01_WO00-ASI-EJR#page2.tif<br>source=S219270013US01_WO00-ASI-EJR#page3.tif<br>source=S219270013US01_WO00-ASI-EJR#page4.tif<br>source=S219270013US01_WO00-ASI-EJR#page5.tif<br>source=S219270013US01_WO00-ASI-EJR#page6.tif<br>source=S219270013US01_WO00-ASI-EJR#page7.tif<br>source=S219270013US01_WO00-ASI-EJR#page8.tif |            |

## ASSIGNMENT

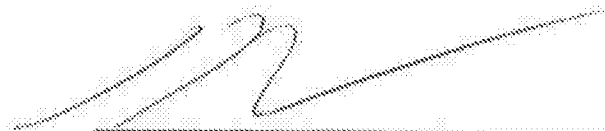
For good and valuable consideration, the receipt of which is hereby acknowledged, I, the undersigned Assignor, hereby:

1. Sell, assign and transfer to **Scout Exchange LLC**, a Delaware Limited Liability Company having a place of business at **501 Boylston Street, 3rd Floor, Boston, Massachusetts 02116**, its successors, assigns and legal representatives, all hereinafter referred to as the Assignee, my entire right, title and interest for the United States and all foreign countries, in and to any and all inventions and designs which are disclosed in the patent application for United States Letters Patent filed in the United States Patent and Trademark Office on **December 11, 2019** under No. **16/710,917**, bearing Attorney Docket No. **S2192.70013US01**, and entitled **TALENT PLATFORM EXCHANGE AND RECRUITER MATCHING SYSTEM**, and in and to the application and all corresponding provisional, non-provisional, divisional, continuing, substitute, renewal, reissue and all other applications for Letters Patent, utility models, industrial designs or similar intellectual property rights which have been or shall be filed in the United States, internationally, and in any foreign country, including but not limited to China, Japan and Korea, on any of the inventions and designs; and in and to all original and reissued patents which have been or shall be issued in the United States or any other jurisdiction on the inventions and designs, including the right to apply for patent rights in each foreign country and all rights to priority, including the right to claim priority for China, Japan and Korea; as well as the right to sue in its own name and recover damages for past infringement of any United States Letters Patent and foreign patent, including a reasonable royalty relating to provisional rights under 35 U.S.C. § 154(d) that have attached to any published United States patent application, on the inventions and designs;
2. Agree that the Assignee may apply for and receive Letters Patent and utility model and industrial design registrations for the inventions and designs in its own name; and when requested, without charge to but at the expense of the Assignee, agree to carry out in good faith the intent and purpose of this Assignment, by executing all non-provisional, divisional, continuing, substitute, renewal, reissue, and all other patent, utility model and industrial design applications on any and all the inventions and designs, by executing all rightful oaths, assignments, powers of attorney and other papers, by communicating to the Assignee all facts known to me relating to the inventions and designs and the history thereof, and generally by doing everything reasonably possible which the Assignee shall consider desirable for aiding in securing and maintaining proper protection for the inventions and designs and for vesting title to the inventions and designs and all applications for patents and all patents on the inventions and designs, in the Assignee;
3. Request the Director of the United States Patent and Trademark Office and foreign patent authorities to issue the Letters Patent or other intellectual property rights, including foreign patents, to the Assignee;
4. Authorize and request Wolf, Greenfield & Sacks, P.C. to supply any missing application identification information or correct any errors in the application identification information provided above, whether discovered prior to or after recordation;
5. Covenant with the Assignee that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me and that full right to convey the same as herein expressed is possessed by me; and
6. Appoint Assignee, through its designee, my attorney-in-fact to execute, in my name and on my behalf, any and all documents required to effectuate this Assignment, specifically including, but not limited to, those documents specified above and any necessary corrective assignments.

This instrument is executed under seal and signed under the pains and penalties of perjury under the laws of the United States of America.

Attorney Docket No. **S2192.70013US01**

3-12-20  
Date


  
Inventor: Kenneth Lazarus  
Address: 255 Main Street  
Concord, Massachusetts 01742  
Citizenship: US

Witness:  
3-12-20  
Date

  
Signature

Name: Colin McDonald  
Address: 501 Boylston St. Third Fl  
Boston, MA 02116

Witness:  
3/12/20  
Date

  
Signature

Name: Chris Bezreh  
Address: 501 Boylston St. Third Fl  
Boston, MA 02116

Attorney Docket No. S2192.70013US01

\_\_\_\_\_  
Date

\_\_\_\_\_  
Inventor: Igor M. Oliynyk

Address: 118 Perkins Street

Unit 2

Somerville, Massachusetts 02145

Citizenship: US

Witness:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_  
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Witness:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

Name: \_\_\_\_\_

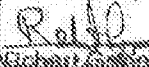
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Attorney Docket No. S2192.70013US01

2/27/2020 | 3:44 PM

Date

DocuSigned by:



Inventor:

Address: 36 Temple Street, Apt. 1  
Boston, Massachusetts 02114

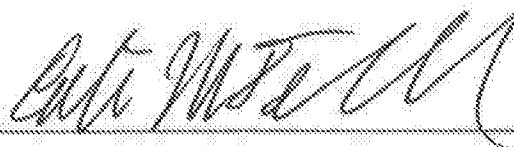
Citizenship: US

Witness:

Date

2-27-20

Signature



Name:

Colin McDonald

Address:

501 Boylston St. Third Fl


Boston, MA 02116

Witness:

Date

2/27/20

Signature



Name:

Chris Bezreh


Address:

501 Boylston St. Third Fl

Boston, MA 02116

Attorney Docket No. S2192.70013US01

2/11/2020  
Date


  
Inventor: Robert McDonald  
Address: 501 Boylston Street  
3rd Floor  
Boston, Massachusetts 02116  
Citizenship: US

Witness:  
2-11-20  
Date

  
Signature

Name: Colin McDonald  
Address: 501 Boylston St. Third Fl  
Boston, MA 02116

Witness:  
2/11/20  
Date

  
Signature

Name: Chris Bezreh  
Address: 501 Boylston St. Third Fl  
Boston, MA 02116

Attorney Docket No. S2192.70013US01

Date 03/12/20

Inventor: Johan Billén  
Address: 29 Stults Road  
Belmont, Massachusetts 02478  
Citizenship: Sweden

Witness:

Date 3-12-20

Signature

Name: Colin McDonald

Address: 501 Boylston St. Third Fl  
Boston, MA 02116

Witness:

Date 3/12/20

Signature

Name: Chris Bezreh

Address: 501 Boylston St. Third Fl  
Boston, MA 02116

Attorney Docket No. **S2192.70013US01**



2/12/20  
Date

Inventor: Paul Milker  
Address: 516 Green Street, Apt. 2B  
Cambridge, Massachusetts 02139  
Citizenship: US

Witness:  
2-12-20  
Date

Signature Colin McDonald

Name: Colin McDonald  
Address: 501 Boylston St. Third Fl  
Boston, MA 02116


Witness:  
2/12/20  
Date

Signature Chris Bezreh

Name: Chris Bezreh  
Address: 501 Boylston St. Third Fl  
Boston, MA 02116

Attorney Docket No. S2192.70013US01

02/23/2020  
Date

  
Inventor: Tuan Nguyen  
Address: 37 Rice Spring Lane  
Wayland, Massachusetts 01778  
Citizenship: Viet Nam

Witness:

2-23-20  
Date

  
Signature

Name: Colin McDonald

Address: 501 Boylston St. Third Fl  
Boston, MA 02116

Witness:

2/23/20  
Date

  
Signature

Name: Chris Bezreh

Address: 501 Boylston St. Third Fl  
Boston, MA 02116

Attorney Docket No. S2192.70013US01