

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6081420

| | | |
|---|--|-----------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT | |
| NATURE OF CONVEYANCE: | EMPLOYMENT AGREEMENT | |
| CONVEYING PARTY DATA | | |
| | Name | Execution Date |
| | LEVI CHRISTIANSEN | 03/18/2014 |
| RECEIVING PARTY DATA | | |
| Name: | TUFT & NEEDLE, LLC | |
| Street Address: | 735 GRAND AVENUE | |
| City: | PHOENIX | |
| State/Country: | ARIZONA | |
| Postal Code: | 85007 | |
| PROPERTY NUMBERS Total: 1 | | |
| Property Type | Number | |
| Application Number: | 29671031 | |
| CORRESPONDENCE DATA | | |
| Fax Number: | | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | | |
| Email: | patentdocket@arentfox.com, jeevon.jones@arentfox.com | |
| Correspondent Name: | ARENT FOX LLP | |
| Address Line 1: | 1717 K STREET, N.W. | |
| Address Line 4: | WASHINGTON, D.C. 20006 | |
| ATTORNEY DOCKET NUMBER: | 035503.00131 | |
| NAME OF SUBMITTER: | JEEVON JONES | |
| SIGNATURE: | /Jeevon Jones/ | |
| DATE SIGNED: | 04/28/2020 | |
| Total Attachments: 4 | | |
| source=035503-00131_Employment-Agreement_Levi-Christiansen_As-Filed#page1.tif | | |
| source=035503-00131_Employment-Agreement_Levi-Christiansen_As-Filed#page2.tif | | |
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| source=035503-00131_Employment-Agreement_Levi-Christiansen_As-Filed#page4.tif | | |

Tuft & Needle

March 18, 2014

Levi Christiansen

REDACTED

Re: Offer of Employment by Tuft & Needle, LLC

Dear Levi:

I am pleased to confirm our offer to you of employment with Tuft & Needle, LLC (the "**Company**"). You will initially report to John-Thomas Marino and Daehee Park in the position of Visual Creative.

Your employment with the Company shall be on the terms of set forth in the remainder of letter, and shall take effect immediately on April 7, 2014 without the need for further action by you or the Company.

REDACTED

3. **Confidentiality**. As an employee of the Company, you will have access to certain confidential information of the Company and you may, during the course of your employment, develop certain information or inventions that will be the property of the Company. To protect the interests of the Company, you will need to sign the Company's standard *Employee Invention Assignment and Confidentiality Agreement* ("EIACA") as a condition of your employment. Please note that we do not want you to, and we hereby direct you not to, bring with you any confidential or proprietary material of any former employer or to violate any other obligations you may have to any former employer. During the period that you render services to the Company, you agree to not engage in any employment, business or activity that is in any way competitive with the business or proposed business of the Company. You shall disclose to the Company in writing any other gainful employment, business or activity that you are currently associated with or participate in that competes with the Company. You shall not assist any other person or organization in competing with the Company or in preparing to engage in competition with the business or proposed business of the Company. You represent that (i) your signing of this offer letter, your execution of any separate agreement(s) concerning equity grants, stock options, or other non-cash compensation that the Company may grant you, if any, (iii) the Company's EIACA, and (iv) your commencement of employment with the Company shall not violate any agreement currently in place between yourself and current or past employers.

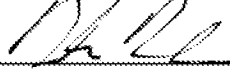
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We look forward to the opportunity to welcome you to the Company.


Very truly yours,



Daehee Park, Co-founder

Attachments

I have read and understood this offer letter and hereby acknowledge, accept and agree to the terms as set forth above and further acknowledge that no other commitments were made to me as part of my employment offer except as specifically set forth herein.



Levi Christiansen

Date signed: 03/18/2014

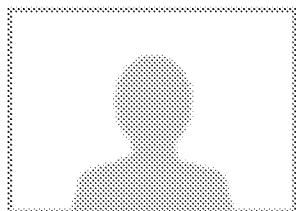
REDACTED

Signature Certificate

Document Reference: UGVX7NIBGLF6582FP9GEEJ

RightSignature

Easy Online Document Signing



Levi Christiansen

Party ID: 9LJ7MNUHU4IHXCMZCVR3WE

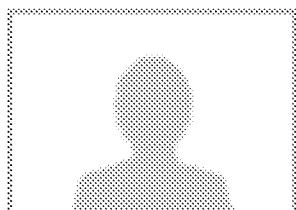
IP Address: 174.251.160.202

VERIFIED EMAIL: levichristiansen@gmail.com

Electronic Signature:

Multi-Factor
Digital Fingerprint Checksum

c5ab174129c3d6ae545a865b709f3ca43909443e



Daehee Park

Party ID: AY7RSZIRDLLUGPPM723STEU

IP Address: 68.3.249.22

VERIFIED EMAIL: daehee@tuftandneedle.com

Electronic Signature:

Multi-Factor
Digital Fingerprint Checksum

33cd28b7a4c2a6cheebe95a4b4d0e80ffecsa69d



Timestamp

2014-03-18 19:42:00 -0700

2014-03-18 19:42:00 -0700

2014-03-18 18:47:55 -0700

2014-03-18 15:59:20 -0700

2014-03-18 15:56:41 -0700

2014-03-18 13:59:40 -0700

Audit

All parties have signed document. Signed copies sent to: JT Marino, Levi Christiansen, and Daehee Park.

Document signed by Daehee Park (daehee@tuftandneedle.com) with drawn signature. - 68.3.249.22

Document signed by Levi Christiansen (levichristiansen@gmail.com) with drawn signature. - 68.99.196.80

Document viewed by Levi Christiansen (levichristiansen@gmail.com). - 174.251.160.202

Document viewed by Daehee Park (daehee@tuftandneedle.com). - 68.3.249.22

Document created by Daehee Park (daehee@tuftandneedle.com). - 68.3.249.22



This signature page provides a record of the online activity executing this contract.

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