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SUBMISSION TYPE:		NE	NEW ASSIGNMENT			
NATURE OF CONVEYANCE:		ASS	ASSIGNMENT			
CONVEYING PARTY	DATA					
			ne		Execution Date	
SONDERHOFF ENGINEERING GMBI					12/31/2019	
RECEIVING PARTY I	DATA					
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Property Type			Number			
Application Number: 157		15740609)			
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	R:	/Sa	rah Pedersen/ 06/2020			
NAME OF SUBMITTE SIGNATURE:	R:	/Sa				
NAME OF SUBMITTE SIGNATURE: DATE SIGNED:		/Sa 05/0	06/2020			

INVENTION ASSIGNMENT AGREEMENT

THIS AGREEMENT with effective date of **31.12.2019** is made by and between (collectively the "Parties"):

Sonderhoff Engineering GmbH a corporation organised and existing under the laws of Austria with its principal office at Dr. Walter Zumtobel Straße 15, 6850 Dornbirn, Austria, and hereafter referred to as "ASSIGNOR";

And

Henkel AG & Co. KGaA, a corporation organised and existing under the laws of Germany, with its principal office at Henkelstrasse 67, 40589 Düsseldorf, and hereafter referred to as "ASSIGNEE".

PREAMBLE

Whereas ASSIGNEE is a company operating worldwide with leading brands and technologies in three main business areas: Laundry & Home Care, Cosmetics/Toiletries and Adhesive Technologies.

Whereas an IP Transfer Agreement (hereafter "IP Agreement") has been entered between ASSIGNOR and ASSIGNEE, by virtue of which the ASSIGNOR'S IP rights, mainly consisting of Patents, are to be owned and made available to ASSIGNEE.

Whereas an invention with the title "Niederdruck mit Regelkreis" filed as an International patent application under the Patent Cooperations Treaty number PCT/AT2016/050228 filed on 24 day of June 2016 claiming the priority of Austrian patent application number 4362015 filed on 03 day of July 2015 has been developed totally or partially by ASSIGNOR.

To clarify aspects related to the ownership of the Inventions, the parties agree as follows:

In accordance with the IP Agreement entered between the parties, ASSIGNOR assigns to ASSIGNEE, who accepts, the full and exclusive rights, titles and interests in, to, belonging to and arising from the whole or ASSIGNORs part of the Invention.

In particular, ASSIGNOR agrees that ASSIGNEE applies for and obtains in its name intellectual property rights for the Invention without any territorial limitation. These intellectual property rights may consist of patent applications, granted patents, utility model applications, utility models, divisionals, continuations or continuations-in-part of a patent application or any other means of protecting inventions in relation to the Inventions, as well as designs and design applications. In case of a PCT/CN application, ASSIGNOR can be named as an applicant for the Seychelles.

ASSIGNEE will be the owner of the resulting intellectual property rights arising from ASSIGNOR and will freely enjoy them.

ASSIGNOR warrants that it is the owner of the intellectual property rights on the Invention, of the PCT applications and the Priority application that are presently assigned to ASSIGNEE. In particular, ASSIGNOR warrants that the rights on the present Invention originally belong to ASSIGNOR by virtue of employment contract(s) with the inventor(s) or have been assigned to ASSIGNOR by a written agreement.

Any financial compensation or financial aspect between ASSIGNOR and ASSIGNEE in respect of the present assignment will be settled according to the obligations and undertakings contained in the above-mentioned IP Agreement.

ASSIGNOR does not warrant the patentability of the Invention and declines any liability in this respect. ASSIGNEE, respectively its successors and assigns, shall bear all the costs and risks related to obtaining intellectual property rights covering said invention.

Despite the present assignment, ASSIGNOR remains responsible for inventor compensations to be paid in respect of the Invention.

ASSIGNEE is committed to respecting the moral right of the inventors to be cited as inventors, as the case may be, in any intellectual property rights application(s) or titles relating to the Invention and applied for by ASSIGNEE, unless the inventors explicitly request in writing that – as far as possible – they shall not be cited as inventors on such intellectual property rights application(s).

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ASSIGNOR undertakes to make its best efforts to assist ASSIGNEE, or its successors and assigns, upon request with regard to ownership and assignment matters of intellectual property rights relating to the Invention in any country, in particular to sign any documents that may be required to certify or register an assignment of invention of the Invention, to file patent applications or to claim priority of the Invention, all without any further consideration but at no costs for ASSIGNOR.

The interpretation, validity and execution of this Agreement shall be governed in all respects by German law.

The assignment shall be effective with the signature of the present Agreement. Any dispute, which may arise between the parties concerning the interpretation or the execution of the present Agreement shall be amicably settled. Any such dispute on which no amicable settlement can be reached within a time limit of three weeks as of notification of the object of dispute by registered letter with advice of delivery, shall be subject to the exclusive jurisdiction of the German courts to which the parties hereto agree to submit.

Should any provision of this Agreement be or become invalid or unenforceable, such invalidity or unenforceability shall not affect the validity of the Agreement as such. In such case the parties shall negotiate with the view to substitute the invalid or unenforceable provision by a provision that comes as close as possible to the original understanding or intention of the parties.

ppa.

(signature)

For Sonderhoff Engineering GmbH

Name: Holger Hülsken Title: General Manager (signature) Date: 31.12.2019

Name: Louis Baravalle

Title: General Manager

(signature) Date: ろん. A2 2049

For HENKEL AG & Co. KGaA

Name: Dr. Stefan Kucken

Title: Corporate Director Legal

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Date: 23,09,2020

Name: Dr. Geertje Strohe-Kamp Title: Corporate Director Legal

ppa. , 905/6P 24.01.2020 (signature) Date:

RECORDED: 05/06/2020